



ODESSA

PROPOSED ANNUAL BUDGET

2015-2016

PROPOSED BUDGET CITY OF ODESSA, TEXAS

Local Government Code, Chapter 102 Municipal Budget -
Required statement effective September 1, 2007 in
Section 102.005:

This budget will raise more total property taxes than last year's budget by \$2,137,587, or 7.62%, and of that amount, \$965,552 is tax revenue to be raised from new property added to the roll this year.

Proposed Annual Budget City of Odessa, Texas

Fiscal Year
October 1, 2015 through September 30, 2016

City Council

David R. Turner, Mayor
Roger T. McNeil, District 1
Dewey Bryant, Mayor Pro Tem, District 2
Barbara Graff, Mayor Pro Tem, District 3
Michael Gardner, District 4
Filiberto Gonzales, District 5

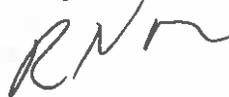
Submitted
August 5, 2015

Richard N. Morton, Jr., City Manager

CITY OF ODESSA
INTEROFFICE MEMORANDUM
FY 2016 ANNUAL BUDGET

To: Honorable Mayor, and Members of the City Council

From: Richard N. Morton, Jr., City Manager



Date: August 5, 2015

Subject: Fiscal Year 2016 Proposed Budget

I am pleased to submit for your consideration the FY 2016 Annual Budget for the City of Odessa, Texas. This budget proposes total revenues of \$197,586,049 and total current expenditures of \$196,438,729. Funding in the amount of \$8,009,500 has been included in the budget to cover the cost of replacing big-ticket items, such as vehicles and heavy equipment.

The total operating budget is the culmination of our combined efforts to determine the proper resource allocation for the City based upon our agreed goals and objectives.

For the continuation budget, a target budget was developed for each division. This target budget allocation was based on the FY 2015 adopted budget and includes limited increases in operational accounts.

Department directors were given the opportunity to reallocate their target budgets in an optimal mix that would meet their needs for the upcoming year. All continuation budgets submitted by department directors are equal to their individual departmental bottom line targets.

Highlights of the FY 2016 Proposed Budget

The budget includes funding for twelve(12) positions more than were funded in the previous year, including:

- ❖ One (1) Senior Attorney – City Attorney’s Office
- ❖ One (1) Controller – Senior Accountant - Finance
- ❖ One (1) Kennel Attendant – Animal Control
- ❖ One (1) IT Mobile Support Analyst – Information Technology
- ❖ Three (3) Code Enforcement Officers – Community Development
- ❖ Four (4) Solid Waste Employees – Solid Waste
- ❖ One (1) Event Coordinator – Downtown Odessa

In addition, I am proposing a 3% pay raise and a 1% TMRS rate increase for FY 2016. All funds with full-time employees will be affected. These salary enhancements will aid the City in its efforts to attract and retain qualified and dedicated employees, primarily in the area of public safety.

General Fund

The General Fund revenues for FY 2016 are projected at \$85,210,020, a net increase of \$3,521,219, or 4.31%, over last year’s adopted budget.

Property Tax revenues were projected using an ad valorem tax rate of \$0.470590. This rate is \$0.005255 lower than the FY 2015 adopted property tax rate. It is higher than the effective tax rate of \$0.445798, but lower than the rollback rate of \$0.472953.

Sales Tax revenues have flattened and declined based on the current downturn in the local economy. In FY 2016, Gross Sales Tax revenues are projected to reach \$33,914,406. During this same time, the City expects to pay out \$700,000 in Sales Tax rebates, resulting in a net total of \$33,214,406 in Sale Tax receipts. This represents a \$738,151, or 2.27%, increase compared to last year’s projection.

The FY 2016 General Fund budgeted expenditures total \$85,210,020, exceeding last year’s budget by \$3,521,219, or 4.31%. Position step, skills pay, and incentive pay increases reflect a budgetary increase of \$285,204, and the 3% pay raise and TMRS additional 1% will increase the General Fund Personal Services budget by \$1,720,341.

Ad Valorem Taxes

The 2015 certified taxable property valuations of \$6,681,657,459 reflect an increase of 9.66% compared to 2014 values. This year’s proposed property tax rate is 47.0590 cents per \$100 of valuation, a reduction of 0.52550 cents compared to last year’s adopted rate. After satisfying General Debt Service requirements of \$6,962,465, current ad valorem taxes will contribute \$23,223,019 to General Fund operations. Total current ad valorem revenues are projected to be \$30,185,484.

Water and Sewer Fund

The Water and Sewer revenues for FY 2016 are projected at \$51,232,300, while operating expenditures are estimated at \$51,014,352. Staffing will remain at the same level as last year.

There will be an eight percent (8%) water rate increase. The increase for residential customers' water bill, based on 2,000 gallons usage, will be \$1.40 a month. No sewer rate increases will be implemented in the upcoming fiscal year. It is anticipated that the increase in water rates will generate sufficient revenue to cover the cost of water delivery and the fund's operating costs, including the 3% pay increase.

Solid Waste Fund

Solid Waste revenues for FY 2016 are estimated at \$13,982,610, and operating expenditures are budgeted at \$14,007,585. There will be a 23% rate increase for commercial, roll off and industrial users. There will be four (4) new positions. A list of the new positions has been included below:

- ❖ One (1) Quality Services Representative
- ❖ One (1) Bulk Collection Supervisor
- ❖ One (1) Household Hazardous Waste Coordinator
- ❖ One (1) Solid Waste Worker

Storm Water Fund

In FY 2010, a Storm Water Fee of \$1.85 was first collected from utility billing customer accounts to meet EPA-mandated requirements for storm water run-off. In the FY 2016 budget, operating revenues are projected at \$755,323, while expenditures are budgeted at \$981,805. Management is considering a change in the rate and the rate structure, and this change will most likely be implemented by the second quarter of the next fiscal year.

Equipment Service Fund

The Equipment Service Fund is an internal service fund that covers the repair and replacement costs of capital items for the various operating funds. Equipment Service revenues for FY 2016 are expected to reach \$17,086,688. Total expenditures are budgeted at \$16,178,491 with \$8,168,991 being designated for operating expenditures and \$8,009,500 for Equipment Replacement.

Information Technology Fund

The Information Technology Fund is an internal service fund, similar to the Equipment Service and Risk Management Funds. Revenues are projected at \$3,864,215, while expenditures are expected to reach \$3,705,308. Of this amount, \$400,000 will be set aside to cover the cost of computer replacement in FY 2016.

Risk Management Fund

Insurance revenues for FY 2016 are estimated at \$11,169,100, with a proposed budget of \$11,169,100. There will be a \$15 monthly fee increase in insurance premiums in the upcoming fiscal year for those employees that select the employee plus one under the bronze plan. Additional funding in the amount of \$350,000 was needed from the departments to cover increasing costs. Retirees' premiums will also be impacted by these changes. Free clinic services, contracted service agreements and various health and wellness programs are being continued to help keep the City's costs at manageable levels.

Golf Course Fund

Golf Course Fund revenues are projected at \$1,855,470 in FY 2016, while expenditures are expected to reach \$1,750,213. A small increase in green fees, driving range fees, and cart rental occurred in the 3rd quarter of FY2015.

Convention and Visitors Fund

The Convention and Visitors Fund receives its funding from Hotel/Motel taxes to support Outside Agencies in Odessa. Revenues for the upcoming fiscal year are projected to be \$3,800,000. Expenditures have been budgeted in the amount of \$3,800,000 to provide funding for approved Outside Agency projects.

Conclusion

The FY 2016 Proposed Budget has been prepared with the assistance of many committed and dedicated employees who stand ready to accomplish the strategies outlined by City Council. In closing I would like to acknowledge the effort of the Department Heads and extend a special thanks to the Mayor and members of the City Council for their continuing direction and support.

CITY OF ODESSA ORGANIZATION CHART

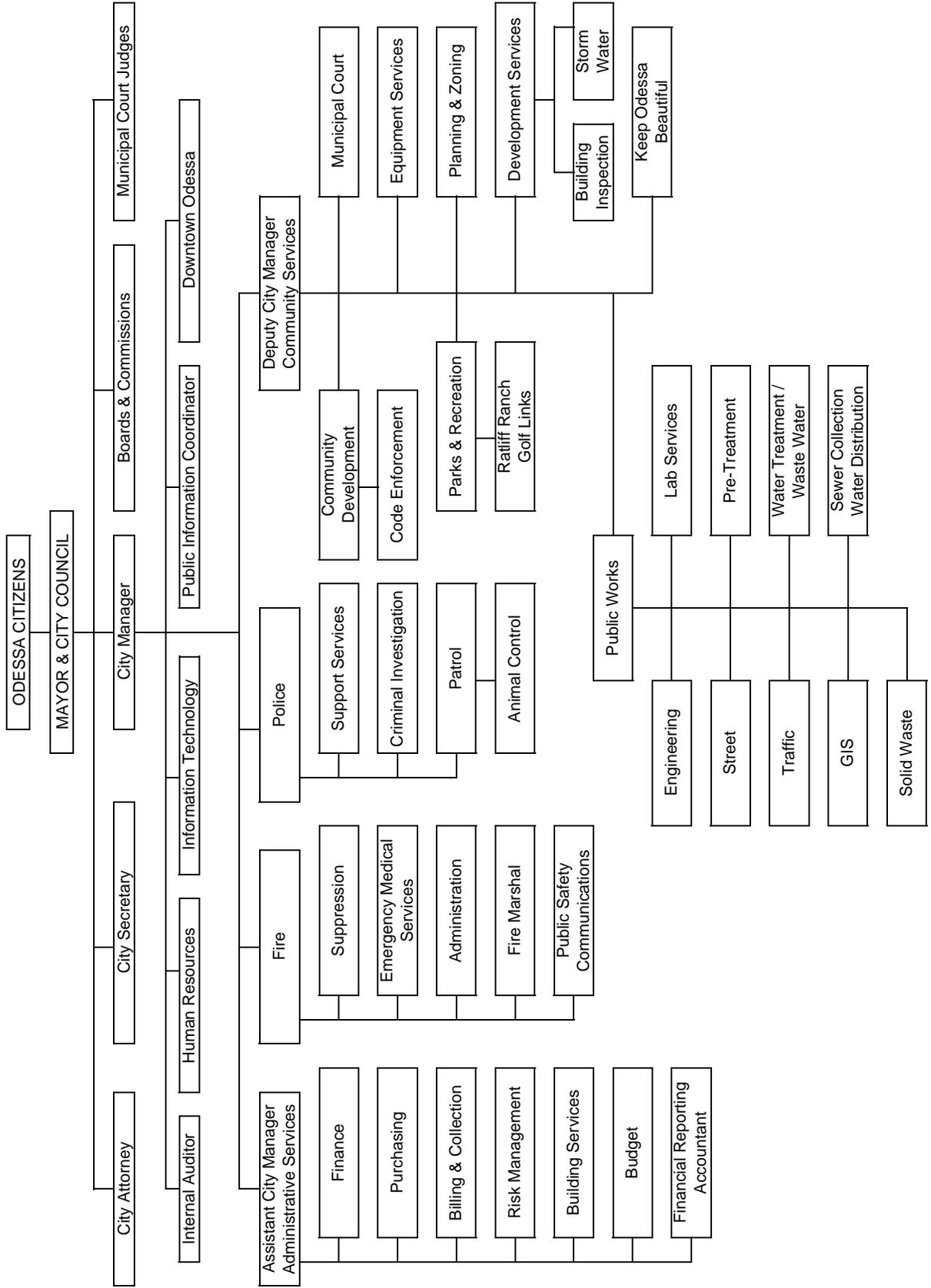


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BUDGET SUMMARY

ALL FUNDS 2015-16

The accounts of the City of Odessa are organized by Fund. Each Fund is a separate accounting entity established to track specific revenues and expenditures.

FUND NAME	PROJECTED BEGINNING BALANCE	REVENUES	EXPENDITURES	PROJECTED ENDING BALANCE	CHANGE IN FUND BALANCE
GENERAL	\$41,593,738	\$85,210,020	\$85,210,020	\$41,593,738	\$0
WATER AND SEWER	14,813,120	51,232,300	51,014,352	15,031,068	217,948
SOLID WASTE	45,992	13,982,610	14,007,585	21,017	(24,975)
STORM WATER	159,350	755,323	981,805	(67,132)	(226,482)
EQUIPMENT SERVICE	6,404,116	17,086,688	16,178,491	7,312,313	908,197
INFORMATION TECHNOLOGY	729,963	3,864,215	3,705,308	888,870	158,907
RISK MANAGEMENT	1,715,087	11,169,100	11,169,100	1,715,087	0
DEBT SERVICE	699,288	6,962,465	6,962,465	699,288	0
COMMUNITY DEVELOPMENT	0	1,237,992	1,237,992	0	0
CONVENTION & VISITORS	16,604,173	3,800,000	3,800,000	16,604,173	0
GOLF COURSE	(116,968)	1,855,470	1,750,213	(11,711)	105,257
OTHER FUNDS:					
DRUG FORFEITURE	127,872	30,000	30,000	127,872	0
MUNICIPAL CT. SECURITY	2,370	130,000	96,987	35,383	33,013
MUNICIPAL CT. TECHNOLOGY	87,849	102,000	156,842	33,007	(54,842)
LIQUID WASTE	333,203	90,000	59,703	363,500	30,297
SCHOOL ATTENDANCE CT.	0	77,866	77,866	0	0
TOTAL	\$83,199,153	\$197,586,049	\$196,438,729	\$84,346,473	\$1,147,320

BUDGET SUMMARY

ALL FUNDS 2015-16

Financing Sources:	General Fund	Water and Sewer Fund	Solid Waste Fund	Storm Water Fund	Equipment Service Fund
Beginning Fund Balance	\$41,593,738	\$14,813,120	\$45,992	\$159,350	\$6,404,116
Less Required Reserves	20,986,953	1,000,000			
Available Fund Balance	\$20,606,785	\$13,813,120	\$45,992	\$159,350	\$6,404,116
CURRENT REVENUES:					
Property Tax	\$23,223,019				
Sales Tax	33,214,406				
Franchise/Gross Receipts					
Other Operating Revenues	7,074,500		\$13,781,455	\$755,323	
Water and Sewer		\$47,239,300			
Rental Revenue					\$16,857,236
Interest Income	100,000	32,000			
Intergovernmental	1,036,133	3,961,000			
Other Revenue	16,619,693		201,155		229,452
Administrative Transfers					
General Fund					
Water/Sewer	2,415,902				
Equipment Service	334,806				
Risk Management	429,005				
Solid Waste	540,032				
Storm Water	64,220				
Liquid Waste	2,940				
Hotel-Motel	25,767				
Odessa Development Corp.	123,597				
Motor MPO	6,000				
Total Current Revenues	\$85,210,020	\$51,232,300	\$13,982,610	\$755,323	\$17,086,688
Total Financing Sources	\$105,816,805	\$65,045,420	\$14,028,602	\$914,673	\$23,490,804
CURRENT EXPENDITURES:					
Personal Services	\$56,854,629	\$9,004,832	\$3,682,732	\$404,875	\$1,705,274
Supplies	2,729,625	19,126,799	63,656	6,000	2,869,500
Services	19,420,584	4,818,917	8,293,693	422,824	535,471
Maintenance	3,327,916	1,834,925	471,474	83,886	2,528,940
Capital Outlay	1,114,116	325,089	121,593	0	195,000
Other Requirements	1,134,751	9,219,190	1,374,437	64,220	334,806
Debt Service/Lease		6,684,600			
Insurance Requirements					
Outside Agencies	189,920				
Transfers Out	438,479				
Total Current Expenditures	\$85,210,020	\$51,014,352	\$14,007,585	\$981,805	\$8,168,991
Capital Outlay-Replacement					8,009,500
Total Expenditures	\$85,210,020	\$51,014,352	\$14,007,585	\$981,805	\$16,178,491
Ending Available Balance	\$20,606,785	\$14,031,068	\$21,017	(\$67,132)	\$7,312,313
Plus Required Reserves	20,986,953	1,000,000	0	0	0
Ending Fund Balance	\$41,593,738	\$15,031,068	\$21,017	(\$67,132)	\$7,312,313

BUDGET SUMMARY

ALL FUNDS 2015-16

Information Tech. Fund	Risk Mngmnt Fund	Golf Course Fund	Debt Service Fund	CDBG/HOME Funds	Convention & Visitors Fund	Other Funds	Total All Funds
\$729,963	\$1,715,087	(\$116,968)	\$699,288	\$0	\$16,604,173	\$551,294	\$83,199,153 21,986,953
\$729,963	\$1,715,087	(\$116,968)	\$699,288	\$0	\$16,604,173	\$551,294	\$61,212,200
			\$6,962,465				\$30,185,484 33,214,406 0
\$71,400	\$11,169,100	\$1,650,470			\$3,800,000	\$255,000	38,557,248 47,239,300
3,669,718							20,526,954 132,000
123,097		5,000		\$1,225,513		77,866	6,423,609 17,055,300 0
		200,000		12,479		97,000	309,479 2,415,902 334,806 429,005 540,032 64,220 2,940 25,767 123,597 6,000
\$3,864,215	\$11,169,100	\$1,855,470	\$6,962,465	\$1,237,992	\$3,800,000	\$429,866	\$197,586,049
\$4,594,178	\$12,884,187	\$1,738,502	\$7,661,753	\$1,237,992	\$20,404,173	\$981,160	\$258,798,249
\$1,699,193 281,582 249,137 1,046,955 28,441	\$1,177,916 184,502 1,853,657 37,200 13,500 429,005 7,473,320	\$852,516 225,883 614,042 57,772	\$6,962,465	\$268,577 27,500 111,797 0 14,313 815,805	\$31,767	\$296,742 9,709 22,223 15,750 74,034 2,940	\$75,947,286 25,524,756 36,374,112 9,404,818 1,886,086 13,375,154 13,647,065 7,473,320 3,958,153 438,479
\$3,305,308 400,000 \$3,705,308	\$11,169,100 \$11,169,100	\$1,750,213 \$1,750,213	\$6,962,465 \$6,962,465	\$1,237,992 \$1,237,992	\$3,800,000 \$3,800,000	\$421,398 \$421,398	\$188,029,229 \$196,438,729
\$888,870 0	\$1,715,087 0	(\$11,711) 0	\$699,288 0	\$0 0	\$16,604,173 0	\$559,762 0	\$62,359,520 21,986,953
\$888,870	\$1,715,087	(\$11,711)	\$699,288	\$0	\$16,604,173	\$559,762	\$84,346,473

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**GENERAL FUND
OVERVIEW**

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$45,613,301	\$50,597,769	\$32,947,114	\$41,593,738	\$8,646,624
Compensated Absences	1,143,523	1,143,523	1,143,523	1,143,523	0
60-Day Requirement	12,186,079	13,428,296	13,428,296	14,007,127	578,831
Budget Stabilization Account	5,077,533	5,595,123	5,595,123	5,836,303	241,180
AVAILABLE FUND BALANCE	\$27,206,166	\$30,430,827	\$12,780,172	\$20,606,785	\$7,826,613
CURRENT REVENUES					
Operating	\$79,167,882	\$85,389,259	\$76,905,140	\$80,131,618	\$3,226,478
Interest Income	84,634	118,089	100,000	100,000	0
Intergovernmental	1,134,591	1,067,354	998,863	1,036,133	37,270
Administrative Transfers In	3,935,434	3,684,798	3,684,798	3,942,269	257,471
TOTAL CURRENT REVENUES	\$84,322,541	\$90,259,500	\$81,688,801	\$85,210,020	\$3,521,219
TOTAL FINANCING SOURCES	\$111,528,707	\$120,690,327	\$94,468,973	\$105,816,805	\$11,347,832
EXPENDITURES					
Personal Services	\$51,492,477	\$53,940,129	\$54,313,095	\$56,854,629	\$2,541,534
Supplies	1,431,821	3,537,054	3,434,375	2,729,625	(704,750)
Services	15,336,015	17,866,950	17,181,977	19,420,584	2,238,607
Maintenance	3,016,126	3,098,405	3,024,583	3,327,916	303,333
Capital Outlay	427,615	3,158,289	1,981,608	1,114,116	(867,492)
Outside Agencies	154,068	186,183	179,933	189,920	9,987
Transfers Out	681,879	438,479	438,479	438,479	0
Lease Payment	1,134,751	1,134,751	1,134,751	1,134,751	0
Suppl. Expenditures 2013 Prior	5,663,321	13,903,291	0	0	0
Suppl. Expenditures 2014	0	2,000,000	0	0	0
TOTAL EXPENDITURES	\$79,338,073	\$99,263,531	\$81,688,801	\$85,210,020	\$3,521,219
ENDING AVAILABLE BALANCE	\$32,190,634	\$21,426,796	\$12,780,172	\$20,606,785	\$7,826,613
Compensated Absences	1,143,523	1,143,523	1,143,523	1,143,523	0
60-Day Requirement	12,186,079	13,428,296	13,428,296	14,007,127	578,831
Budget Stabilization Account	5,077,533	5,595,123	5,595,123	5,836,303	241,180
ENDING FUND BALANCE	\$50,597,769	\$41,593,738	\$32,947,114	\$41,593,738	\$8,646,624

**GENERAL FUND
OVERVIEW**

Expenditures by Division	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget
City Council	\$35,502	\$38,812	\$37,922	\$37,622
City Secretary	198,756	231,605	222,261	240,055
City Attorney	1,251,663	1,504,608	1,501,673	1,713,684
Office of the City Manager	1,123,824	1,154,969	1,157,199	1,245,346
Downtown Odessa	0	0	0	60,000
Human Resources	637,863	680,729	661,211	677,366
Planning and Development	338,824	349,839	393,255	401,507
Code Enforcement	1,038,143	1,183,764	1,166,094	1,829,960
TOTAL GENERAL GOVERNMENT	\$4,624,575	\$5,144,326	\$5,139,615	\$6,205,540
Building Services	\$1,510,871	\$1,746,442	\$1,599,758	\$1,760,682
TOTAL ADMINISTRATIVE SRVS.	\$1,510,871	\$1,746,442	\$1,599,758	\$1,760,682
Finance	\$869,195	\$1,016,153	\$1,016,947	\$1,210,751
Purchasing	616,000	670,657	661,796	709,020
Municipal Court	1,003,314	1,076,826	1,135,197	1,179,343
Judges Municipal Court	441,291	477,855	450,862	526,077
Non-Departmental	1,777,588	5,049,289	4,044,389	3,039,217
Outside Agencies	154,068	186,183	179,933	189,920
Operating Transfers Out	681,879	438,479	438,479	438,479
Supplemental Expend. 2014 Prior	5,663,321	13,903,291	0	0
Supplemental Expenditures 2015	0	2,000,000	0	0
TOTAL FINANCE	\$11,206,656	\$24,818,733	\$7,927,603	\$7,292,807
Public Works Administration	\$254,747	\$221,356	\$255,708	\$252,223
Engineering	1,512,997	1,678,969	1,569,553	1,623,998
Building Inspection	1,227,197	1,520,355	1,503,241	1,686,795
Traffic Engineering	1,745,718	1,730,749	1,728,506	1,870,330
Street	6,391,497	6,678,706	6,738,565	6,833,725
Public Works GIS	427,686	724,983	753,377	668,661
TOTAL PUBLIC WORKS	\$11,559,842	\$12,555,118	\$12,548,950	\$12,935,732
Parks and Recreation	\$4,687,349	\$6,512,815	\$6,440,099	\$5,833,016
TOTAL PARKS AND RECREATION	\$4,687,349	\$6,512,815	\$6,440,099	\$5,833,016
Fire	\$18,594,794	\$20,649,519	\$20,030,221	\$20,531,419
Police	25,334,402	25,940,894	25,873,910	28,446,285
Public Safety Communications	1,819,584	1,895,684	2,128,645	2,204,539
TOTAL PUBLIC SAFETY	\$45,748,780	\$48,486,097	\$48,032,776	\$51,182,243
Total Expenditures	\$79,338,073	\$99,263,531	\$81,688,801	\$85,210,020

**General Fund
Departments/Divisions**

CITY COUNCIL

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$2,446	\$2,657	\$2,657	\$2,657
Supplies	9,615	9,390	8,500	8,804
Services	23,441	26,765	26,765	26,161
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$35,502	\$38,812	\$37,922	\$37,622

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Mayor	1	1	1
Council Members	<u>5</u>	<u>5</u>	<u>5</u>
Total Personnel	6	6	6

CITY SECRETARY

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$145,179	\$165,888	\$158,890	\$171,128
Supplies	13,950	7,914	7,000	6,880
Services	39,627	57,803	56,371	62,047
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$198,756	\$231,605	\$222,261	\$240,055

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
City Secretary	1	1	1
Deputy City Secretary	1	1	1
Total Personnel	2	2	2

CITY ATTORNEY

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$1,134,041	\$1,378,306	\$1,376,280	\$1,583,647
Supplies	10,637	11,355	11,230	11,230
Services	82,333	97,623	97,623	102,267
Maintenance	18,048	15,165	15,040	15,040
Capital Outlay	<u>6,604</u>	<u>2,159</u>	<u>1,500</u>	<u>1,500</u>
Total Expenditures	\$1,251,663	\$1,504,608	\$1,501,673	\$1,713,684

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
City Attorney	1	1	1
Senior Assistant Attorney	2	3	4
Assistant City Attorney	3	2	2
Juvenile Case Manager	1	1	1
Juvenile Case Assistant *	1	1	1
Legal Assistant **	2	2	2
Legal Assistant – Criminal	1	1	1
Legal Secretary	1	1	1
Executive Legal Secretary	1	1	1
Administrative Legal Secretary – Civil	1	1	1
Administrative Legal Secretary – Criminal	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	15	15	16
Funding Sources:			
General Fund	13.5	13.5	14.5
School Attendance Court Grant *	1	1	1
Water and Sewer **	<u>0.5</u>	<u>0.5</u>	<u>0.5</u>
Total Personnel	15	15	16

OFFICE OF THE CITY MANAGER

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$1,005,630	\$1,039,067	\$1,041,297	\$1,094,788
Supplies	15,626	16,987	16,987	42,554
Services	100,324	95,265	95,265	104,354
Maintenance	0	1,750	1,750	1,750
Capital Outlay	<u>2,244</u>	<u>1,900</u>	<u>1,900</u>	<u>1,900</u>
Total Expenditures	\$1,123,824	\$1,154,969	\$1,157,199	\$1,245,346

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
City Manager	1	1	1
Assistant City Manager / Administrative Services	1	1	1
Deputy City Manager/Community Services	1	1	1
Internal Auditor	1	1	1
Public Information Coordinator	1	1	1
Multi Media Specialist	1	1	1
Development Coordinator	1	1	1
Financial Reporting Accountant *	1	1	1
Executive Assistant to the City Manager	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	9	9	9
Funding Sources:			
General Fund	8.5	8.5	8.5
Water and Sewer Fund *	<u>0.5</u>	<u>0.5</u>	<u>0.5</u>
Total Personnel	<u>9</u>	<u>9</u>	<u>9</u>

HUMAN RESOURCES

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$441,892	\$464,268	\$459,999	\$478,723
Supplies	13,805	13,091	12,800	12,800
Services	171,815	190,314	175,356	172,284
Maintenance	10,351	10,400	10,400	10,903
Capital Outlay	<u>0</u>	<u>2,656</u>	<u>2,656</u>	<u>2,656</u>
Total Expenditures	\$637,863	\$680,729	\$661,211	\$677,366

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Human Resources	1	1	1
Sr. Human Resources Generalist	1	1	1
Human Resources Generalist	2	2	2
Human Resources Assistant	1	1	1
Human Resource Clerk	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	6	6	6

BUILDING SERVICES

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$777,871	\$968,178	\$833,113	\$865,991
Supplies	7,079	6,430	6,430	10,130
Services	588,109	610,805	610,805	653,699
Maintenance	130,062	158,175	149,410	230,862
Capital Outlay	<u>7,750</u>	<u>2,854</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$1,510,871	\$1,746,442	\$1,599,758	\$1,760,682

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Director of Building Services	1	1	1
Building Maintenance Superintendent	1	1	1
Building Maintenance Supervisor	1	1	1
Senior Administrative Assistant	1	1	1
Journeyman Electrician	1	1	1
Journeyman Plumber	1	1	1
Carpenter	1	1	1
HVAC Technician	1	1	1
Senior Building Maintenance Technician	2	2	2
Building Maintenance Technician	<u>3</u>	<u>3</u>	<u>3</u>
Total Personnel	13	13	13

PUBLIC SAFETY COMMUNICATIONS

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$1,659,394	\$1,641,575	\$1,880,482	\$1,901,444
Supplies	13,198	28,957	28,957	28,957
Services	131,129	175,006	175,006	208,574
Maintenance	8,071	41,546	35,600	42,014
Capital Outlay	<u>7,792</u>	<u>8,600</u>	<u>8,600</u>	<u>23,550</u>
Total Expenditures	\$1,819,584	\$1,895,684	\$2,128,645	\$2,204,539

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Public Safety Communications	1	1	1
Dispatcher III	4	4	3
Dispatcher II	2	2	2
Dispatcher I	7	7	7
Dispatch Supervisor	2	2	2
Dispatcher Supervisor Night	2	2	2
Dispatch Training Coordinator	1	1	1
Dispatcher III Night	4	4	2
Dispatcher II Night	2	2	4
Dispatcher I Night	4	4	5
Senior Administrative Assistant	1	1	1
Dispatch Q/A Specialist	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	31	31	31

PLANNING AND DEVELOPMENT

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$295,255	\$309,509	\$352,925	\$362,918
Supplies	3,376	3,800	3,800	3,800
Services	40,193	36,530	36,530	34,789
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$338,824	\$349,839	\$393,255	\$401,507

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Director of Planning	1	1	1
Planner	2	2	2
Planning Technician	1	1	1
Senior Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	5	5	5

FINANCE

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$709,819	\$822,479	\$826,977	\$998,529
Supplies	19,278	20,453	20,287	20,287
Services	138,335	163,183	163,183	176,785
Maintenance	1,763	10,038	6,500	6,750
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>8,400</u>
Total Expenditures	\$869,195	\$1,016,153	\$1,016,947	\$1,210,751

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Finance	1	1	1
Controller	0	0	1
Chief Accountant	1	1	1
A/P Supervisor	1	1	1
Payroll Assistant	1	1	1
Budget Manager	1	1	1
Payroll Coordinator	1	1	1
Accountant	1	2	2
Budget Analyst	1	1	1
Senior Administrative Assistant	1	1	1
Accounting Clerk	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	11	12	13

PURCHASING

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$488,869	\$517,496	\$512,386	\$539,795
Supplies	17,144	14,961	14,184	13,829
Services	107,196	114,640	114,190	139,133
Maintenance	2,791	18,787	16,263	16,263
Capital Outlay	<u>0</u>	<u>4,773</u>	<u>4,773</u>	<u>0</u>
Total Expenditures	\$616,000	\$670,657	\$661,796	\$709,020

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Purchasing	1	1	1
Purchasing Manager	1	1	1
Buyer	1	1	1
Warehouse Supervisor	1	1	1
Warehouse Assistant	1	1	1
Print Shop Supervisor	1	1	1
Print Shop Assistant	1	1	1
Senior Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	8	8	8

MUNICIPAL COURT

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$751,111	\$843,319	\$902,167	\$932,731
Supplies	41,399	28,784	28,481	28,481
Services	210,414	197,311	197,137	210,719
Maintenance	390	7,412	7,412	7,412
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$1,003,314	\$1,076,826	\$1,135,197	\$1,179,343

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Municipal Court	1	1	1
Bailiff *	2	2	2
Municipal Court Supervisor	2	2	2
Deputy Court Clerk	13	13	13
Court Technology Specialist / Supervisor **	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19
Funding Sources:			
General Fund	16	16	16
Municipal Court Building Security Fund *	2	2	2
Municipal Court Technology Fund **	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19

JUDGES MUNICIPAL COURT

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$384,295	\$421,202	\$395,906	\$434,077
Supplies	6,747	6,682	5,982	5,982
Services	50,249	49,971	48,974	51,518
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>34,500</u>
Total Expenditures	\$441,291	\$477,855	\$450,862	\$526,077

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Municipal Court Judge	1	1	1
Associate Municipal Court Judge	1	1	1
Court Recorder	1	1	1
Judicial Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	4	4	4

BUILDING INSPECTION

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$891,490	\$1,162,326	\$1,145,274	\$1,313,775
Supplies	85,953	30,627	30,565	32,965
Services	249,665	308,436	308,436	320,389
Maintenance	89	9,979	9,979	10,679
Capital Outlay	<u>0</u>	<u>8,987</u>	<u>8,987</u>	<u>8,987</u>
Total Expenditures	\$1,227,197	\$1,520,355	\$1,503,241	\$1,686,795

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Development Services Manager	0	1	1
Building Official	1	1	1
Assistant Building Official	1	1	1
Plans Examiner	2	3	3
Building Code Inspector	5	5	5
Building Code Inspector, Senior	4	4	4
Administrative Assistant	1	1	1
Office Support Specialist	<u>4</u>	<u>4</u>	<u>4</u>
Total Personnel	18	20	20

PUBLIC WORKS ADMINISTRATION

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$225,755	\$203,641	\$237,993	\$240,666
Supplies	13,072	1,687	1,687	1,687
Services	15,920	15,778	15,778	9,620
Maintenance	0	250	250	250
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$254,747	\$221,356	\$255,708	\$252,223

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Public Works	1	1	1
Senior Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	2	2	2

ENGINEERING

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$1,235,440	\$1,368,809	\$1,259,423	\$1,309,377
Supplies	23,218	13,210	13,210	14,210
Services	233,189	245,200	245,200	247,267
Maintenance	11,861	32,520	32,520	33,944
Capital Outlay	<u>9,289</u>	<u>19,230</u>	<u>19,200</u>	<u>19,200</u>
Total Expenditures	\$1,512,997	\$1,678,969	\$1,569,553	\$1,623,998

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
City Engineer	1	1	1
Assistant City Engineer	1	1	1
Civil Engineer *	1	1	1
Civil Engineer Associate	1	1	1
Survey Party Chief	2	2	2
Construction Supervisor	1	1	1
Drafting Supervisor	1	1	1
Right-of-Way Technician	2	2	2
Right-of-Way/Construction Inspector	3	3	3
Senior Drafting Technician	2	2	2
Drafting Technician	1	1	1
Survey Instrument Technician	2	2	2
Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19
Funding Sources:			
General Fund	18	18	18
Water & Sewer *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19

TRAFFIC ENGINEERING

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$928,686	\$995,430	\$1,018,470	\$1,062,100
Supplies	15,293	25,150	25,150	25,150
Services	453,859	416,088	416,088	428,622
Maintenance	257,862	248,625	243,800	259,460
Capital Outlay	<u>90,018</u>	<u>45,456</u>	<u>24,998</u>	<u>94,998</u>
Total Expenditures	\$1,745,718	\$1,730,749	\$1,728,506	\$1,870,330

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Traffic Operations Superintendent	1	1	1
Signal Technician Supervisor	1	1	1
Traffic Administration Supervisor	1	1	1
Signal Technician	2	1	1
Senior Signal Technician	2	3	3
Traffic Counter Technician	1	1	1
Traffic Operations Supervisor	1	1	1
Traffic Signs/Marking Foreman	3	3	3
Traffic Signs/Marking Technician	<u>4</u>	<u>4</u>	<u>4</u>
Total Personnel	16	16	16

STREET

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$1,961,550	\$1,917,099	\$1,993,997	\$2,039,121
Supplies	41,828	34,585	34,585	34,585
Services	2,425,432	2,697,313	2,697,313	2,743,750
Maintenance	1,962,687	1,998,209	1,981,170	1,985,716
Capital Outlay	<u>0</u>	<u>31,500</u>	<u>31,500</u>	<u>30,553</u>
Total Expenditures	\$6,391,497	\$6,678,706	\$6,738,565	\$6,833,725

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Street Superintendent	1	1	1
Street Operations Manager	1	1	1
Heavy Equipment Supervisor	1	1	1
Administrative Assistant	1	1	0
Senior Administrative Assistant	0	0	1
Mechanic	1	1	1
Heavy Equipment Operator	4	4	4
Heavy Equipment Operator (SR)	1	1	1
Street Maintenance Supervisor	1	2	2
Sweeper Supervisor	1	1	1
Street Maintenance Crewleader	5	5	5
Street Equipment Operator	4	5	5
Street Maintenance Worker	14	13	13
Solid Waste Worker *	<u>4</u>	<u>4</u>	<u>4</u>
Total Personnel	39	40	40
Funding Sources:			
General Fund	35	36	36
Solid Waste Fund *	<u>4</u>	<u>4</u>	<u>4</u>
Total Personnel	39	40	40

PUBLIC WORKS - GIS

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$283,115	\$416,475	\$457,679	\$507,628
Supplies	6,587	12,402	12,092	13,092
Services	67,768	69,466	69,466	91,544
Maintenance	25,000	37,640	25,140	51,397
Capital Outlay	<u>45,216</u>	<u>189,000</u>	<u>189,000</u>	<u>5,000</u>
Total Expenditures	\$427,686	\$724,983	\$753,377	\$668,661

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
GIS Manager	1	1	1
GIS Coordinator	1	1	1
GIS Specialist	0	1	1
GIS Senior Analyst	0	1	1
Developer / Programmer	1	1	1
GIS Analyst	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	5	7	7

PARKS AND RECREATION

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$2,347,107	\$2,593,027	\$2,876,156	\$3,010,635
Supplies	211,841	278,981	250,763	250,763
Services	1,709,266	1,939,503	1,940,365	1,959,803
Maintenance	400,507	294,304	280,815	280,815
Capital Outlay	<u>18,628</u>	<u>1,407,000</u>	<u>1,092,000</u>	<u>331,000</u>
Total Expenditures	\$4,687,349	\$6,512,815	\$6,440,099	\$5,833,016

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Parks & Recreation	1	1	1
Assistant Director - Parks & Recreation	1	1	1
Irrigation Supervisor	1	1	1
Horticulturist	2	2	2
Recreation / Special Events Coordinator	2	2	2
Senior Administrative Assistant	1	1	1
Administrative Assistant	1	1	1
Parks/Golf Equipment Mechanic	1	1	1
Irrigation Technician	4	5	5
Parks Operations Supervisor	1	1	1
Parks Maintenance Supervisor	2	2	2
Athletic Field Supervisor	1	1	1
Parks/Golf Equipment Operator	10	10	10
Parks Maintenance Worker	11	14	14
Parks Repairer	2	2	2
Aquatics Technician	1	1	1
Parks Superintendent	0	1	1
ROW / Facility Supervisor	0	1	1
Journeyman Electrician	0	1	1
Journeyman Plumber	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	42	50	50

FIRE

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$15,259,171	\$16,207,021	\$16,106,674	\$16,642,437
Supplies	282,302	381,914	347,814	479,814
Services	2,283,697	2,534,711	2,534,054	2,654,349
Maintenance	112,934	113,871	108,800	190,800
Capital Outlay	121,939	877,251	398,128	29,268
Lease Payments	<u>534,751</u>	<u>534,751</u>	<u>534,751</u>	<u>534,751</u>
Total Expenditures	\$18,594,794	\$20,649,519	\$20,030,221	\$20,531,419

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Fire Chief	1	1	1
Assistant Fire Chief/Operations	1	1	1
Assistant Fire Chief/EMS	1	1	1
Assistant Fire Chief/Administration	1	1	1
Fire Battalion Chief – Training Officer	1	1	1
Fire Battalion Chief	3	3	3
Senior Fire Captain	3	0	0
Division Captain	0	3	3
Fire Training Captain	1	1	1
Paramedic Training Captain	1	1	1
Fire Captain	21	24	24
Firefighter / Engineer / Driver	138	131	137
Fire Cadet	0	6	0
Paramedic	0	1	1
Fire Inspector	6	6	6
Assistant Fire Marshal	1	1	1
Fire Marshal	1	1	1
Senior Administrative Assistant	1	1	1
Administrative Assistant	1	1	1
Office Support Specialist	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	183	186	186

POLICE

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$19,636,605	\$19,384,795	\$19,373,705	\$20,011,053
Supplies	538,420	602,352	567,377	858,308
Services	4,394,687	5,068,315	5,054,953	6,674,656
Maintenance	46,555	79,509	79,509	123,909
Capital Outlay	118,135	205,923	198,366	178,359
Lease Payments	<u>600,000</u>	<u>600,000</u>	<u>600,000</u>	<u>600,000</u>
Total Expenditures	\$25,334,402	\$25,940,894	\$25,873,910	\$28,446,285

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Chief of Police	1	1	1
Deputy Chief	2	2	2
Police Captain	4	4	4
Police Lieutenant	8	8	8
Police Sergeant	27	27	27
Police Corporal	56	59	45
Police Officer	57	73	92
Administrative Assistant / Sr. Administrative Asst.	5	4	4
Crime Analyst / Criminal Intelligence Analyst	3	3	3
Police Cadet / Police Recruit	25	6	1
Clerk	13	13	13
Supervisor	3	3	3
Information Specialist	0	1	1
Parking Control Officer	2	2	2
Animal Control Manager	1	1	1
Animal Control Shelter Manager	1	1	1
Animal Control Adoption Coordinator	1	1	1
Animal Control Officer	6	6	6
Kennel Attendant	3	3	4
Crime Scene Unit Technician	6	6	6
Property Evidence Technician	2	3	3
Public Safety Telephone Response Specialist	4	4	4
Research and Grants Specialist	1	1	1
Police Training Coordinator	1	1	1
Personnel Specialist (PD)	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	233	234	235

CODE ENFORCEMENT – GENERAL FUND

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$732,174	\$876,225	\$859,403	\$1,108,420
Supplies	41,453	26,877	26,029	33,273
Services	237,361	260,437	260,437	557,096
Maintenance	27,155	20,225	20,225	31,211
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>99,960</u>
Total Expenditures	\$1,038,143	\$1,183,764	\$1,166,094	\$1,829,960

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Code Enforcement Supervisor * ***	1	1	1
Code Enforcement Coordinator *	1	1	1
Code Enforcement Officer * **	11	11	14
Code Enforcement Clerk *	1	1	1
Administrative Assistant ***	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	15	15	18
Funding Sources:			
General Fund *	12.5	12.5	16.5
Community Development **	1	1	0
Solid Waste ***	<u>1.5</u>	<u>1.5</u>	<u>1.5</u>
Total Personnel	15	15	18

GENERAL FUND – NON-DEPARTMENTAL

Mission

General Fund Non-Departmental provides services beneficial to all General Fund operations. These include: general liability, property insurance, City-wide memberships, and property appraisal and collection of taxes by the Ector County Appraisal District.

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services *	\$195,582	\$241,337	\$241,242	\$242,989
Supplies	0	1,960,465	1,960,465	791,748
Services	1,582,006	2,496,487	1,842,682	1,762,854
Maintenance	0	0	0	28,741
Capital Outlay	<u>0</u>	<u>351,000</u>	<u>0</u>	<u>212,885</u>
Total Expenditures	\$1,777,588	\$5,049,289	\$4,044,389	\$3,039,217
* Funds ½ of Financial Reporting Accountant position.				

GENERAL FUND

Outside Agencies

	2013-14	2014-15	2014-15	2015-16
	<u>Actual</u>	<u>Estimated</u>	<u>Budget</u>	<u>Budget</u>
Teen Court	\$40,318	\$49,933	\$49,933	\$59,920
Crime Stoppers	45,000	55,000	55,000	55,000
PB Community Centers	<u>68,750</u>	<u>81,250</u>	<u>75,000</u>	<u>75,000</u>
Total Expenditures	\$154,068	\$186,183	\$179,933	\$189,920

Downtown Odessa

	2013-14	2014-15	2014-15	2015-16
	<u>Actual</u>	<u>Estimated</u>	<u>Budget</u>	<u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	296
Services	0	0	0	28,304
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>31,400</u>
Personal Services	\$0	\$0	\$0	\$60,000
Total Expenditures				

Operating Transfers Out

	2013-14	2014-15	2014-15	2015-16
	<u>Actual</u>	<u>Estimated</u>	<u>Budget</u>	<u>Budget</u>
Operating Transfers Out	<u>\$681,879</u>	<u>\$438,479</u>	<u>\$438,479</u>	<u>\$438,479</u>
Total Expenditures	\$681,879	\$438,479	\$438,479	\$438,479

Supplemental Expenditures

	2013-14	2014-15	2014-15	2015-16
	<u>Actual</u>	<u>Estimated</u>	<u>Budget</u>	<u>Budget</u>
2008 One-Time Expenditures	\$135,311	\$143,658	\$0	\$0
2011 One-Time Expenditures	216,863	4,125,847	0	0
2012 One-Time Expenditures	3,924,869	954,829	0	0
2013 One-Time Expenditures	1,330,068	3,686,953	0	0
2014 One-Time Expenditures	56,210	4,992,004	0	0
2015 One-Time Expenditures	<u>0</u>	<u>2,000,000</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$5,663,321	\$15,903,291	\$0	\$0

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Ector County Appraisal District

1301 E. 8th Street
Odessa, Texas 79761-4703

Phone: 432-332-6834
Fax: 432-332-1726
ector@ectorcad.org
www.ectorcad.org

July 23, 2015

Mr. Richard Morton, City Manager
City of Odessa
Post Office Box 4398
Odessa, Texas 79760-4398

Dear Mr. Morton,

Attached is a copy of the Certification of the 2015 Appraisal Roll for your taxing entity and a value and exemption summary.

The Ector County Appraisal Review Board approved the appraisal roll July 15, 2015 and I have certified the roll to you this date.

Pursuant to Section 26.04(c) of the State Property Tax Code, as your designated tax assessor/collector, I will begin the effective and roll-back tax rate calculations. You will be notified as soon as the rates are determined.

It is a pleasure to serve you. If you have any questions concerning your 2015 appraisal roll or values, please give me a call.

Sincerely,

A handwritten signature in cursive script that reads "Anita Campbell".

Anita Campbell, RPA
Chief Appraiser-Executive Director

AC:sm

Enclosures

xc: Mr. Konrad Hildebrandt, Assistant City Manager-Administrative Services
Ms. Felicia Nzere, Director of Finance
Mr. Ron Patterson, ECAD Director of Collections

STATE OF TEXAS)(

COUNTY OF ECTOR)(

**CERTIFICATION OF 2015 APPRAISAL ROLL FOR
THE CITY OF ODESSA**

"I, ANITA CAMPBELL, CHIEF APPRAISER OF THE ECTOR COUNTY APPRAISAL DISTRICT SOLEMNLY SWEAR THAT THE ATTACHED IS THAT PORTION OF THE APPROVED APPRAISAL ROLL OF THE CITY OF ODESSA WHICH LISTS PROPERTY TAXABLE BY THE CITY OF ODESSA AND CONSTITUTES THE APPRAISAL ROLL FOR THE CITY OF ODESSA."

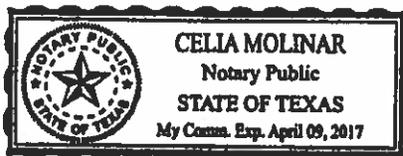
2015 APPRAISAL ROLL INFORMATION

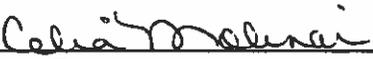
TOTAL MARKET VALUE	\$	7,654,888,865
TOTAL TAXABLE VALUE	\$	6,070,249,144



ANITA CAMPBELL, RPA, CHIEF APPRAISER

SWORN AND SUBSCRIBED TO ME ON THIS THE 23RD DAY OF JULY, 2015, A.D.





NOTARY PUBLIC
ECTOR COUNTY, STATE OF TEXAS

APPRAISAL REVIEW BOARD)(

ECTOR COUNTY, TEXAS)(

ORDER APPROVING APPRAISAL RECORDS

AFTER REVIEWING THE APPRAISAL RECORDS OF THE ECTOR COUNTY APPRAISAL DISTRICT AND HEARING AND DETERMINING ALL TAXPAYER PROTESTS AND TAXING UNIT CHALLENGES WHICH WERE PROPERLY BROUGHT BEFORE THE APPRAISAL REVIEW BOARD IN ACCORDANCE WITH THE TEXAS PROPERTY TAX CODE, THE BOARD, WITH A QUORUM PRESENT, HAS DETERMINED THAT THE APPRAISAL RECORDS SHOULD BE APPROVED AS CHANGED BY THE BOARD ORDERS DULY FILED WITH THE CHIEF APPRAISER.

IT IS THEREFORE ORDERED THAT THE APPRAISAL RECORDS AS CHANGED ARE APPROVED, AND CONSTITUTE THE APPRAISAL ROLL FOR THE ECTOR COUNTY APPRAISAL DISTRICT.

THE APPROVED APPRAISAL RECORDS ARE ATTACHED TO THE ORDER AND ARE INCORPORATED HEREIN BY REFERENCE THE SAME AS IF FULLY COPIED AND SET FORTH AT LENGTH.

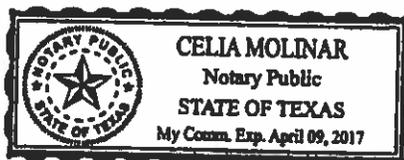
SIGNED THIS 15TH DAY OF JULY, 2015.


DANA TAYLOR, CHAIRMAN

ATTEST:


CAMILLA BLAIN, VICE-CHAIRMAN

SWORN AND SUBSCRIBED TO ME THIS THE 15TH DAY OF JULY, 2015.




NOTARY PUBLIC
ECTOR COUNTY, STATE OF TEXAS

ECTOR COUNTY APPRAISAL DISTRICT

2015

CERTIFIED APPRAISAL ROLL SUMMARY

CITY OF ODESSA

APPRAISED VALUE:

Mineral Property	\$14,705,546
Improvement	\$5,620,618,596
Land	\$860,901,399
Productivity Market	\$11,543,415
Personal Property	\$1,147,119,909

TOTAL MARKET VALUE **7,654,888,865**

Totally Exempt	\$841,751,512
----------------	---------------

TOTAL MARKET VALUE OF TAXABLE PROPERTY **6,813,137,353**

Total Productivity Loss	\$11,505,054
10% Capped Homestead Loss	\$21,394,265

TOTAL ASSESSED (APPRAISED) **6,780,238,034**

EXEMPTIONS and DEDUCTIONS

Homestead (State Mandated)	\$0
Homestead (Local Option)	\$557,937,897
Over 65 (State Mandated)	\$0
Over 65 (Local Option)	\$85,575,291
Disabled Person (State Mandated)	\$0
Disabled Person (Local Option)	\$3,205,929
Disabled Veteran	\$3,204,398
Disabled Veteran (Homestead 100%)	\$18,148,373
Abatements	\$9,181,836
Pollution Control	\$23,551
Freeport	\$31,607,854
Low Income Housing	\$1,103,761
Solar / Wind	\$0
Total Exempt Proration	\$0

TOTAL EXEMPTIONS and DEDUCTIONS **\$709,988,890**

TOTAL TAXABLE VALUE **6,070,249,144**

VALUE BY CATEGORY:

SUMMARY

Mineral Property	\$14,619,601
Real Estate Residential	\$3,748,824,466
Real Estate Multi Family	\$424,275,978
Real Estate Vacant Lots	\$52,179,343
Real Estate Acreage	\$11,543,415
Real Estate Farm & Ranch	\$10,875,918
Real Estate Commercial	\$1,335,075,943
Real Estate Industrial	\$15,376,643
Utility Property	\$86,196,365
Commercial Personal	\$984,242,208
Industrial Personal	\$3,132,463
Personal Prop Mobile Home	\$33,586,074
Residential Real Inventory	\$12,551,786
Special Inventory	\$80,394,320
Real Estate Totally Exempt	\$840,360,381
Personal Property Totally Exempt	\$1,568,016
Mineral Property Totally Exempt	\$85,945

TOTAL MARKET VALUE **\$7,654,888,865**

ECTOR COUNTY APPRAISAL DISTRICT

2015

CERTIFIED APPRAISAL ROLL SUMMARY

CITY OF ODESSA

EFFECTIVE RATE CALCULATION INFORMATION:

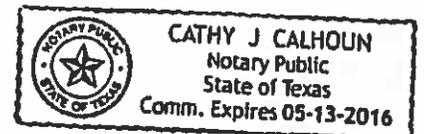
Prior Year adjusted Taxable Value (excluding 25.25(d) corrections)		\$5,507,511,584
Prior Year Taxable Value with Tax Ceiling		\$0
Taxable Value Lost on Court Appeals of ARB Decisions		\$591,195
Original ARB value	\$2,959,602	
Final court value	\$2,368,407	
Taxable Value of Deannexed Property		\$0
Taxable Value Lost on New Exemptions		\$13,936,804
Absolute	\$1,271,533	
Partial	\$12,665,271	
Taxable Value Lost on New Ag		-\$615
2014 Market	\$0	
2015 Productivity	\$615	
Taxes Refunded for Years Preceding Prior Year		\$184,133
Taxable Value of Properties Under Protest		\$0
	ECAD Taxable Owner Request	
	\$0 \$0	
Current Year Taxable Value with Tax Ceiling		\$0
Taxable Value of Annexed Property		\$31,605,142
Appraised Value of New Property (impr & pers)		\$182,860,536
Taxable Value of New Property (impr & pers)		\$166,677,896
	LAST YEAR	THIS YEAR
Average Home Market Value	\$147,581	\$150,271
Average Home Taxable Value (including Residential Homestead) (excluding Over 65, Disability, & DV Exemptions)	\$117,893	\$119,078
Pollution Control: first time exempted value		\$0

**CERTIFICATION OF 2015 APPRAISAL ROLL
CITY OF ODESSA**

GROSS VALUE	\$678,625,250
LOSS DUE TO AGRICULTURAL USE	(\$2,092,090)
CONSTITUTIONAL EXEMPT PROPERTY	(\$2,123,720)
DISABLED VETERAN EXEMPTION	(\$49,000)
DISABLED VETERAN EXEMPTION FROZEN	\$0
DISABLED VETERAN EXEMPTION (100%)	(\$1,038,640)
GENERAL HOMESTEAD EXEMPTION	\$0
GENERAL HOMESTEAD EXEMPTION FROZEN	\$0
HOMESTEAD EXEMPTION (LOCAL OPTION)	\$0
HOMESTEAD EXEMPTION FROZEN (LOCAL OPTION)	\$0
HOMESTEAD EXEMPTION (LOCAL PERCENT OPTION)	(\$44,184,672)
HOMESTEAD EXEMPTION (LOCAL PERCENT OPTION) FROZEN	\$0
OVER 65 EXEMPTION	\$0
FROZEN OVER 65 EXEMPTION	\$0
OVER 65 EXEMPTION (LOCAL OPTION)	(\$2,565,000)
OVER 65 EXEMPTION FROZEN (LOCAL OPTION)	\$0
DISABLED EXEMPTION	\$0
DISABLED EXEMPTION FROZEN	\$0
DISABLED EXEMPTION (LOCAL OPTION)	(\$20,000)
DISABLED EXEMPTION (LOCAL OPTION) FROZEN	\$0
ABATEMENTS	\$0
POLLUTION CONTROL	\$0
FREEPORT EXEMPTION	(\$959,540)
MINIMUM VALUE LOSS (MINERALS & PERSONAL PROPERTY	(\$360)
PARTIAL YEAR EXEMPTION/ LEASED VEHICLES & OTHER	(\$135,000)
10% CAP LOSS	(\$2,925,540)
TOTAL TAXABLE VALUE FOR 2015	\$622,531,688
LESS VALUE STILL UNDER PROTEST	(\$43,799,970)
ESTIMATED VALUE THAT WILL BE CERTIFIED BY ARB	\$32,676,597
ESTIMATED TOTAL TAXABLE VALUE FOR 2015	\$611,408,315

I, Jerry M. Bundick, Chief Appraiser for the Midland Central Appraisal District, do solemnly swear or affirm that I have made, or caused to be made, a diligent effort to ascertain all property in Midland County for the City of Odessa subject to appraisal by me and that I have included in the certification the market and taxable values of property that I am aware of at an appraised value determined as required by law.

Jerry M Bundick



Jerry M. Bundick
Sworn to and subscribed before me the 22nd day of July, 2015

Cathy J Calhoun

**CITY OF ODESSA
HISTORICAL APPRAISAL VALUES FROM
ECTOR COUNTY APPRAISAL DISTRICT**

CERTIFIED VALUES BY CATEGORY 2011-2015

Category	2011	2012	2013	2014	2015
Mineral	\$59,434,079	\$56,578,368	\$39,356,232	\$30,345,818	\$14,705,546
Real Estate	4,765,819,007	5,108,042,755	5,847,907,904	6,571,201,327	7,153,719,840
Industrial and Utility Personal Property	74,281,408	78,307,120	79,542,295	83,504,375	89,328,828
Commercial Personal Property	597,940,117	701,883,268	916,195,254	997,766,984	1,064,636,528
Total Appraised Value	\$5,497,474,611	\$5,944,811,511	\$6,883,001,685	\$7,682,818,504	\$8,322,390,742
<u>EXEMPTIONS</u>					
Homestead Exemption	\$469,540,541	\$484,269,896	\$512,922,275	\$555,504,457	\$602,122,569
Over - 65 Exemption	87,074,480	85,842,633	85,606,721	85,155,080	88,140,291
Disabled Veteran	12,275,267	14,292,251	15,686,588	19,071,126	22,440,411
Productivity Value Lost	15,356,159	15,596,998	17,437,221	15,026,296	13,597,144
Disabled Person	3,640,533	3,605,001	3,357,023	3,319,840	3,225,929
Abatements	110,616,666	109,764,572	86,212,002	9,724,845	9,181,836
Freeport Exemption	9,371,705	7,367,628	15,155,522	53,982,551	32,567,394
10% Residential Cap	44,660,240	28,648,891	34,534,751	30,100,595	24,319,805
Totally Exempt	687,512,501	705,420,002	793,843,262	816,476,263	844,010,592
Other	841,152	1,189,767	1,217,440	1,285,352	1,127,312
Total Value Exempt	\$1,440,889,244	\$1,455,997,639	\$1,565,972,805	\$1,589,646,405	\$1,640,733,283
Total Taxable	\$4,056,585,367	\$4,488,813,872	\$5,317,028,880	\$6,093,172,099	\$6,681,657,459
Taxable Value Change From Previous Year	3.83%	10.65%	18.45%	14.60%	9.66%
Tax Rate Per \$100	\$0.522750	\$0.512750	\$0.512750	\$0.475845	\$0.470590

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WATER AND SEWER FUND OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
Beginning Fund Balance	\$9,456,605	\$17,720,079	\$12,203,155	\$14,813,120	\$2,609,965
Stabilization Reserve	1,000,000	1,000,000	1,000,000	1,000,000	0
AVAILABLE FUND BALANCE	\$8,456,605	\$16,720,079	\$11,203,155	\$13,813,120	\$2,609,965
CURRENT REVENUES					
Water Revenue	\$33,723,138	\$33,104,492	\$32,352,300	\$33,872,300	\$1,520,000
Sewer Revenue	13,227,311	13,510,948	13,182,000	13,367,000	185,000
Interest Income	63,946	74,895	58,000	32,000	(26,000)
Sales and Charges	1,172,864	1,169,207	926,000	951,000	25,000
Transfer In	49,144	0	0	0	0
Pioneer Contract	0	0	0	3,000,000	3,000,000
Other Revenue	306,242	15,286	10,000	10,000	0
TOTAL CURRENT REVENUES	\$48,542,645	\$47,874,828	\$46,528,300	\$51,232,300	\$4,704,000
TOTAL FINANCING SOURCES	\$56,999,250	\$64,594,907	\$57,731,455	\$65,045,420	\$7,313,965
Expenditures					
Personal Services	\$7,137,160	\$7,788,145	\$8,576,951	\$9,004,832	\$427,881
Supplies	13,114,785	16,503,565	16,410,880	19,126,799	2,715,919
Services	4,709,544	4,919,800	4,913,516	4,818,917	(94,599)
Maintenance	1,465,099	2,213,817	1,826,630	1,834,925	8,295
Capital Outlay	335,559	2,488,157	1,056,433	325,089	(731,344)
Other Requirements					
GF Administrative Fee	2,577,151	2,214,199	2,214,199	2,415,902	201,703
Gross Receipt Payment	2,048,363	2,480,863	2,480,863	2,507,735	26,872
In Lieu of Tax	1,188,923	1,280,258	1,280,258	1,295,553	15,295
Debt Service	7,689,046	7,602,638	7,602,638	6,684,600	(918,038)
Other	13,541	0	0	3,000,000	3,000,000
Housing Incentive Program	0	50,050	0	0	0
Suppl. Expenditures 2015	0	3,240,295	0	0	0
Total Operating Expenditures	\$40,279,171	\$50,781,787	\$46,362,368	\$51,014,352	\$4,651,984
Capital Improvement Program	0	0	0	0	0
TOTAL EXPENDITURES	\$40,279,171	\$50,781,787	\$46,362,368	\$51,014,352	\$4,651,984
ENDING AVAILABLE BALANCE	\$16,720,079	\$13,813,120	\$11,369,087	\$14,031,068	\$2,661,981
Stabilization Reserve	1,000,000	1,000,000	1,000,000	1,000,000	0
ENDING FUND BALANCE	\$17,720,079	\$14,813,120	\$12,369,087	\$15,031,068	\$2,661,981

**WATER AND SEWER FUND
OVERVIEW**

Expenditures by Division

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Billing and Collection	\$2,386,666	\$2,543,435	\$2,537,489	\$2,585,789
Non-Departmental	6,729,774	6,824,886	6,818,293	10,053,961
Debt Service	7,689,046	7,602,638	7,602,638	6,684,600
TOTAL FINANCE	<u>\$16,805,486</u>	<u>\$16,970,959</u>	<u>\$16,958,420</u>	<u>\$19,324,350</u>
Utilities Administration	\$604,250	\$890,275	\$910,751	\$1,160,877
Water Distribution	2,342,074	2,422,629	2,640,361	2,278,086
Water Treatment	2,430,067	3,955,698	3,055,649	3,172,006
Bob Derrington W/R Plant	2,986,444	3,940,262	3,552,105	3,541,288
Wastewater Collection	1,147,605	1,516,099	1,661,849	1,408,278
Laboratory	1,062,517	1,243,808	1,284,840	1,172,022
Utilities GIS	121,867	188,584	256,864	198,497
Repair and Replacement	699,387	1,269,428	947,829	947,829
Water Purchase	11,798,403	14,643,700	14,643,700	17,361,119
Gulf Coast	263,801	250,000	250,000	250,000
Housing Incentive Program	0	50,050	0	0
Participation In Line Extensions	17,270	200,000	200,000	200,000
2015 Supplemental Expenditures	0	3,240,295	0	0
TOTAL UTILITIES	<u>\$23,473,685</u>	<u>\$33,810,828</u>	<u>\$29,403,948</u>	<u>\$31,690,002</u>
Capital Improvement Program	\$0	\$0	\$0	\$0
TOTAL CIP PROGRAM	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total Expenditures	<u>\$40,279,171</u>	<u>\$50,781,787</u>	<u>\$46,362,368</u>	<u>\$51,014,352</u>

**Water and Sewer Fund
Departments/Divisions**

BILLING AND COLLECTION

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$1,737,916	\$1,822,019	\$1,819,293	\$1,883,147
Supplies	235,720	221,785	221,713	221,713
Services	343,259	345,346	344,720	364,715
Maintenance	62,421	100,125	97,603	102,398
Capital Outlay	<u>7,350</u>	<u>54,160</u>	<u>54,160</u>	<u>13,816</u>
Total Expenditures	\$2,386,666	\$2,543,435	\$2,537,489	\$2,585,789

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Billing and Collection	1	1	1
Customer Service Supervisor	1	1	1
Billing and Collection Manager	1	1	1
Utility Field Supervisor	1	1	1
Cashier Supervisor	1	1	1
Senior Administrative Assistant	1	1	1
Office Support Specialist	1	1	1
Cashier	4	4	4
Utility Field Collector	2	2	2
Utility Billing Clerk	2	2	2
Customer Service Representative *	7	7	7
Utility Field Representative	2	2	2
Water Meter Reader	5	5	5
EMS Billing Coordinator	2	3	3
EMS Billing Clerk	1	1	1
Billing Supervisor	<u>1</u>	<u>1</u>	<u>1</u>
Utility and EMS Billing Supervisor			
Total Personnel	33	34	34
Funding Sources:			
Water & Sewer	32	33	33
Solid Waste Fund *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	33	34	34

UTILITIES ADMINISTRATION

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$519,862	\$710,936	\$731,412	\$952,781
Supplies	35,434	35,947	35,947	35,947
Services	48,155	71,353	71,353	96,610
Maintenance	799	70,998	70,998	74,498
Capital Outlay	<u>0</u>	<u>1,041</u>	<u>1,041</u>	<u>1,041</u>
Total Expenditures	\$604,250	\$890,275	\$910,751	\$1,160,877

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Utilities	1	1	1
Assistant Director Utilities-Treatment	1	1	1
Assistant Director Utilities - Field	0	1	1
Utilities Engineer	0	1	1
Utility Project Coordinator	0	1	1
SCADA Specialist	0	1	1
Utilities Office Manager	1	1	1
Utilities Radio Dispatcher	1	0	0
Office Support Specialist	0	2	2
Utilities Payroll / Purchasing Clerk	1	0	0
Plant Operator D	0	1	1
Utilities Field Supervisor	0	1	1
Utilities Dispatch Clerk	<u>1</u>	<u>0</u>	<u>0</u>
Total Personnel	6	11	11

WATER DISTRIBUTION

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$1,380,134	\$1,289,222	\$1,513,804	\$1,466,296
Supplies	54,367	39,484	39,484	39,484
Services	576,836	707,681	707,681	640,414
Maintenance	163,274	132,092	131,892	131,892
Capital Outlay	153,922	254,150	247,500	0
Other	<u>13,541</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$2,342,074	\$2,422,629	\$2,640,361	\$2,278,086

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Assistant Director Utilities-Field	1	0	0
Utilities Radio Dispatcher	0	1	1
Utilities Payroll/ Purchasing Clerk	0	1	1
Office Support Specialist	1	0	0
Utilities Field Supervisor	3	3	3
Utilities Field Crewleader	6	5	5
Meter Shop Coordinator	1	1	1
Utilities Equipment Operator	6	4	4
Utilities Field Maintenance Technician	<u>11</u>	<u>6</u>	<u>6</u>
Total Personnel	29	21	21

WATER TREATMENT PLANT

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$741,768	\$891,975	\$955,746	\$1,056,724
Supplies	593,774	1,055,709	1,055,394	1,055,394
Services	882,715	823,979	823,979	839,358
Maintenance	147,257	236,122	186,530	186,530
Capital Outlay	<u>64,553</u>	<u>947,913</u>	<u>34,000</u>	<u>34,000</u>
Total Expenditures	\$2,430,067	\$3,955,698	\$3,055,649	\$3,172,006

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Water Plant Chief Operator	1	1	1
Water Treatment Supervisor	1	1	1
Plant Operator D	3	2	2
Plant Operator C	2	2	2
Plant Operator B	4	4	4
Utilities Maintenance Technician	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	13	12	12

BOB DERRINGTON WATER RECLAMATION PLANT

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$1,279,235	\$1,383,067	\$1,596,387	\$1,684,464
Supplies	213,950	294,597	211,960	211,960
Services	1,108,029	1,334,338	1,334,338	1,310,444
Maintenance	323,031	307,253	297,550	297,550
Capital Outlay	<u>62,199</u>	<u>621,007</u>	<u>111,870</u>	<u>36,870</u>
Total Expenditures	\$2,986,444	\$3,940,262	\$3,552,105	\$3,541,288

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Reclamation Plant Chief Operator	1	1	1
Utilities Inspector	2	2	2
Administrative Assistant	1	1	1
Wastewater Operations Manager	1	1	1
Plant Operator D	2	2	3
Plant Operator B	5	5	4
Utilities Maintenance Supervisor	1	1	1
Plant Operator C	3	3	3
Utilities Maintenance Technician	2	2	2
Utilities Electronics Technician	2	2	2
Liquid Waste Inspector *	1	1	1
Utilities Maintenance Worker	3	3	3
Utilities Truck Driver	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	26	26	26
Funding Sources:			
Water & Sewer Fund	25	25	25
Liquid Waste Fund *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	<u>26</u>	<u>26</u>	<u>26</u>

WASTEWATER COLLECTION

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$615,182	\$694,061	\$847,307	\$867,015
Supplies	33,474	68,573	61,952	61,952
Services	476,114	478,862	478,862	424,083
Maintenance	22,835	56,103	55,228	55,228
Capital Outlay	<u>0</u>	<u>218,500</u>	<u>218,500</u>	<u>0</u>
Total Expenditures	\$1,147,605	\$1,516,099	\$1,661,849	\$1,408,278

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Utilities Field Operations Manager	1	1	1
Utilities Field Supervisor	1	1	1
Utilities Field Crewleader	3	3	3
Utilities Equipment Operator	4	4	4
Utilities Field Maintenance Technician	<u>4</u>	<u>4</u>	<u>4</u>
Total Personnel	13	13	13

LABORATORY SERVICES

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$720,763	\$797,987	\$843,913	\$888,669
Supplies	144,851	140,170	137,130	135,630
Services	120,872	111,955	112,797	106,723
Maintenance	46,095	41,696	39,000	39,000
Capital Outlay	<u>29,936</u>	<u>152,000</u>	<u>152,000</u>	<u>2,000</u>
Total Expenditures	\$1,062,517	\$1,243,808	\$1,284,840	\$1,172,022

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Laboratory Manager	1	1	1
Laboratory Chemist	5	5	5
Senior Laboratory Chemist	1	1	1
Laboratory Supervisor	1	1	1
Laboratory Field Specialist	1	1	1
Laboratory Specialist	1	1	1
Lab Sample Custodian	0	1	1
Laboratory Q/A Officer	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	11	12	12

UTILITIES GIS

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$103,066	\$157,543	\$227,847	\$162,747
Supplies	4,812	3,600	3,600	3,600
Services	13,660	23,055	23,055	29,788
Maintenance	0	0	0	0
Capital Outlay	<u>329</u>	<u>4,386</u>	<u>2,362</u>	<u>2,362</u>
Total Expenditures	\$121,867	\$188,584	\$256,864	\$198,497

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Utilities GIS Supervisor	1	1	1
Utilities GIS Analyst	1	1	1
Utilities GIS Technician	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	4	4	4

WATER AND SEWER FUND

Repair and Replacement

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	699,387	1,269,428	947,829	947,829
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$699,387	\$1,269,428	\$947,829	\$947,829

Non-Departmental Expenditures

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services *	\$39,234	\$41,335	\$41,242	\$42,989
Supplies	0	0	0	0
Services	876,103	773,231	766,731	756,782
Maintenance	0	0	0	0
Capital Outlay	0	35,000	35,000	35,000
Other	<u>5,814,437</u>	<u>5,975,320</u>	<u>5,975,320</u>	<u>9,219,190</u>
Total Expenditures	\$6,729,774	\$6,824,886	\$6,818,293	\$10,053,961
* Funds ½ of Financial Reporting Accountant position.				

Housing Incentive Program

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Housing Incentive Program	<u>\$0</u>	<u>\$50,050</u>	<u>\$0</u>	<u>\$0</u>
Total Expenditures	\$0	\$50,050	\$0	\$0

WATER AND SEWER FUND

Water Purchase Expenditures

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Purchase of Water CRMWD	\$2,354,375	\$3,568,430	\$3,568,430	\$3,129,875
Service Charges CRMWD	<u>9,444,028</u>	<u>11,075,270</u>	<u>11,075,270</u>	<u>14,231,244</u>
Total Expenditures	\$11,798,403	\$14,643,700	\$14,643,700	\$17,361,119

Gulf Coast Expenditures

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Other Service Payments	<u>\$263,801</u>	<u>\$250,000</u>	<u>\$250,000</u>	<u>\$250,000</u>
Total Expenditures	\$263,801	\$250,000	\$250,000	250,000

Debt Service Payment

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Debt Service Payments	<u>\$7,689,046</u>	<u>\$7,602,638</u>	<u>\$7,602,638</u>	<u>\$6,684,600</u>
Total Expenditures	\$7,689,046	\$7,602,638	\$7,602,638	\$6,684,600

WATER AND SEWER FUND

Participation in Line Extensions

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	<u>17,270</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>
Total Expenditures	\$17,270	\$200,000	\$200,000	\$200,000

Supplemental Expenditures

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
2015 One-Time Expenditures	<u>\$0</u>	<u>\$3,240,295</u>	<u>\$0</u>	<u>\$0</u>
Total Expenditures	\$0	\$3,240,295	\$0	\$0

SOLID WASTE FUND
OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
Financing Sources:					
BEGINNING FUND BALANCE	\$462,327	\$1,134,136	\$115,949	\$45,992	(\$69,957)
CURRENT REVENUES					
Single Family	\$6,351,584	\$6,443,846	\$6,667,500	\$6,600,000	(\$67,500)
Multi-Family	1,342,412	1,354,052	1,417,500	1,400,000	(17,500)
Commercial	3,193,553	3,209,840	3,414,915	4,006,110	591,195
Roll-Off Charges	1,436,822	1,435,447	1,491,750	1,783,500	291,750
Interest Income	2,050	2,636	0	0	0
Transfer In	166,416	0	0	0	0
Other Revenue	235,717	183,822	401,000	193,000	(208,000)
TOTAL CURRENT REVENUES	\$12,728,554	\$12,629,643	\$13,392,665	\$13,982,610	\$589,945
TOTAL FINANCING SOURCES	\$13,190,881	\$13,763,779	\$13,508,614	\$14,028,602	\$519,988
Expenditures					
Personal Services	\$3,261,072	\$3,208,897	\$3,379,614	\$3,682,732	\$303,118
Supplies	42,943	64,058	63,656	63,656	0
Services	7,349,240	8,424,195	8,378,227	8,293,693	(84,534)
Maintenance	399,350	673,858	466,361	471,474	5,113
Capital Outlay	50,528	138,647	10,500	121,593	111,093
Other Requirements					
GF Administrative Fee	378,382	496,808	496,808	540,032	43,224
Gross Receipt Payment	540,985	669,153	669,153	786,168	117,015
In Lieu of Tax	34,245	42,171	42,171	48,237	6,066
Total Expenditures	\$12,056,745	\$13,717,787	\$13,506,490	\$14,007,585	\$501,095
Ending Fund Balance	\$1,134,136	\$45,992	\$2,124	\$21,017	\$18,893

SOLID WASTE – KEEP ODESSA BEAUTIFUL

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$136,870	\$127,264	\$142,098	\$150,071
Supplies	9,787	10,206	10,000	10,000
Services	69,372	89,377	47,850	99,795
Maintenance	0	1,000	1,000	1,000
Capital Outlay	<u>0</u>	<u>3,000</u>	<u>3,000</u>	<u>31,000</u>
Total Expenditures	\$216,029	\$230,847	\$203,948	\$291,866

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Keep Odessa Beautiful	1	0	0
Keep Odessa Beautiful Program Manager	0	1	1
Executive Assistant	1	1	1
Total Personnel	2	2	2

SOLID WASTE

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$3,036,247	\$2,991,783	\$3,145,123	\$3,436,395
Supplies	32,011	53,324	53,128	53,128
Services	7,202,840	8,222,432	8,217,991	8,052,941
Maintenance	395,477	670,608	463,111	468,111
Capital Outlay	<u>50,528</u>	<u>135,647</u>	<u>7,500</u>	<u>90,593</u>
Total Expenditures	\$10,717,103	\$12,073,794	\$11,886,853	\$12,101,168

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Solid Waste Superintendent	1	1	1
Administrative Assistant	1	1	1
Mechanic	1	1	1
Container Maintenance Technician	2	2	2
Route Support Supervisor	1	1	1
Solid Waste Collection Supervisor	3	3	3
Roll-Off Supervisor	1	1	1
Solid Waste Driver	38	38	38
Solid Waste Worker	3	3	4
Household Hazardous Waste Coordinator	0	0	1
Quality Service Representative	0	0	1
Solid Waste Bulk Collection Supervisor	0	0	1
Welder	1	1	1
Solid Waste Operations Manager	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	53	53	57

SOLID WASTE – CODE ENFORCEMENT

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$87,955	\$89,850	\$92,393	\$96,266
Supplies	1,145	528	528	528
Services	36,218	66,902	66,902	93,333
Maintenance	3,873	2,250	2,250	2,363
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$129,191	\$159,530	\$162,073	\$192,490

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Code Enforcement Supervisor * ***	1	1	1
Administrative Assistant ***	1	1	1
Code Enforcement Coordinator *	1	1	1
Code Enforcement Clerk *	1	1	1
Code Enforcement Officer * **	<u>11</u>	<u>11</u>	<u>14</u>
Total Personnel	15	15	18
Funding Sources:			
General Fund *	12.5	12.5	16.5
Community Development **	1	1	0
Solid Waste ***	<u>1.5</u>	<u>1.5</u>	<u>1.5</u>
Total Personnel	15	15	18

SOLID WASTE FUND

Non-Departmental Expenditures

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	40,810	45,484	45,484	47,624
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Other	<u>953,612</u>	<u>1,208,132</u>	<u>1,208,132</u>	<u>1,374,437</u>
Total Expenditures	\$994,422	\$1,253,616	\$1,253,616	\$1,422,061

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STORM WATER FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
Financing Sources:					
BEGINNING FUND BALANCE	\$472,162	\$436,106	\$380,695	\$159,350	(\$221,345)
CURRENT REVENUES					
Storm Water Fees	\$746,065	\$755,323	\$770,000	\$755,323	(\$14,677)
Interest Income	865	946	0	0	0
Transfer In	17,963	0	0	0	0
TOTAL CURRENT REVENUES	\$764,893	\$756,269	\$770,000	\$755,323	(\$14,677)
TOTAL FINANCING SOURCES	\$1,237,055	\$1,192,375	\$1,150,695	\$914,673	(\$236,022)
Expenditures					
Personal Services	\$332,495	\$384,984	\$380,352	\$404,875	\$24,523
Supplies	1,352	6,600	6,000	6,000	0
Services	378,452	383,530	383,530	422,824	39,294
Maintenance	6,046	114,046	83,886	83,886	0
Capital Outlay	16,372	30,790	25,000	0	(25,000)
GF Administrative Fee	66,232	113,075	113,075	64,220	(48,855)
Total Expenditures	\$800,949	\$1,033,025	\$991,843	\$981,805	(\$10,038)
Ending Fund Balance	\$436,106	\$159,350	\$158,852	(\$67,132)	(\$225,984)

STORM WATER MANAGEMENT

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$332,495	\$384,984	\$380,352	\$404,875
Supplies	1,352	6,600	6,000	6,000
Services	378,452	383,530	383,530	422,824
Maintenance	6,046	114,046	83,886	83,886
Capital Outlay	16,372	30,790	25,000	0
Other	<u>66,232</u>	<u>113,075</u>	<u>113,075</u>	<u>64,220</u>
Total Expenditures	\$800,949	\$1,033,025	\$991,843	\$981,805

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Storm Water Program Manager	1	1	1
Storm Water Program Technician	1	1	1
Sweeper Operator	<u>5</u>	<u>5</u>	<u>5</u>
Total Personnel	7	7	7

EQUIPMENT SERVICE FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$6,962,882	\$7,962,001	\$6,021,340	\$6,404,116	\$382,776
CURRENT REVENUES					
Rental Revenue	\$13,664,707	\$15,547,810	\$15,547,810	\$16,857,236	\$1,309,426
Interest Income	14,185	23,589	0	0	0
Transfer In	91,593	0	0	0	0
Other Revenue	875,775	100,998	244,452	229,452	(15,000)
TOTAL CURRENT REVENUES	\$14,646,260	\$15,672,397	\$15,792,262	\$17,086,688	\$1,294,426
TOTAL FINANCING SOURCES	\$21,609,142	\$23,634,398	\$21,813,602	\$23,490,804	\$1,677,202
EXPENDITURES					
Personal Services	\$1,212,645	\$1,489,209	\$1,647,527	\$1,705,274	\$57,747
Supplies	2,830,787	2,870,196	2,869,500	2,869,500	0
Services	491,683	582,056	549,582	535,471	(14,111)
Maintenance	3,002,572	2,588,881	2,525,690	2,528,940	3,250
Capital Outlay	135,312	784,499	195,000	195,000	0
GF Administrative Fee	450,731	326,727	326,727	334,806	8,079
Total Operating Expenditures	\$8,123,730	\$8,641,568	\$8,114,026	\$8,168,991	\$54,965
Equipment Replacement	5,523,411	8,588,714	6,901,300	8,009,500	1,108,200
TOTAL EXPENDITURES	\$13,647,141	\$17,230,282	\$15,015,326	\$16,178,491	\$1,163,165
ENDING FUND BALANCE	\$7,962,001	\$6,404,116	\$6,798,276	\$7,312,313	\$514,037

EQUIPMENT SERVICES

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$1,212,645	\$1,489,209	\$1,647,527	\$1,705,274
Supplies	2,829,519	2,868,500	2,868,500	2,868,500
Services	491,683	582,056	549,582	535,471
Maintenance	3,002,572	2,588,881	2,525,690	2,528,940
Capital Outlay	0	100,000	100,000	100,000
Other Requirements	<u>450,731</u>	<u>326,727</u>	<u>326,727</u>	<u>334,806</u>
Total Expenditures	\$7,987,150	\$7,955,373	\$8,018,026	\$8,072,991

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Equipment Services	1	1	1
Garage Supervisor	2	2	2
Senior Administrative Assistant	1	1	1
Service Advisor	1	1	1
Paint & Body Technician	1	1	1
Master Mechanic	9	9	9
Senior Master Mechanic	3	3	3
Lubrication Technician	2	2	2
Fleet Worker	3	3	3
Fleet Asset Manager	1	1	1
Equipment Services Clerk	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	25	25	25

EQUIPMENT REPLACEMENT

Mission

Equipment Replacement is for the replacement of vehicles, machinery, and equipment. Replacement is scheduled when equipment has reached the end of its economic useful life. Replacement was established as a means of providing a funding mechanism that would help alleviate wide fluctuations in expenditures that occur on a year-to-year basis with regard to the equipment replacement needs of the City. Annual transfers are made to the Equipment Service Fund from user departments as rental charges for vehicles, machinery, and communication equipment. After the useful life of the asset has been exhausted, the equipment is replaced using rental funds paid by user departments.

Equipment Replacement

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	<u>5,523,411</u>	<u>8,588,714</u>	<u>6,901,300</u>	<u>8,009,500</u>
Total Expenditures	\$5,523,411	\$8,588,714	\$6,901,300	\$8,009,500

EQUIPMENT REPLACEMENT

Special Replacement - Fire

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	1,268	1,696	1,000	1,000
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	<u>135,312</u>	<u>684,499</u>	<u>95,000</u>	<u>95,000</u>
Total Expenditures	\$136,580	\$686,195	\$96,000	\$96,000

2015-16 EQUIPMENT REPLACEMENT - CAPITAL OUTLAY

Department/Description	Cost
Equipment Services	
(1) Service Truck	\$135,000
(1) Compressor	18,000
Fire Inspection	
(1) 1-Ton Crew Cab, Single Rear Wheel	68,000
(1) Computer	8,000
Fire Suppression	
(1) Fire Tanker	215,000
(1) Red Opticon Light Bar	5,000
(1) Computer	8,000
Decals for Fire Department Vehicles	5,000
Police Patrol	
(1) Prisoner Transport	76,000
(15) Tahoes, Marked	1,155,000
Solid Waste	
(2) Cargo Marte Enclosed Trailers	17,000
(7) Cart Refuse Trucks	2,856,000
(2) Container Trucks	270,000
(2) Roll-Off Trucks	650,000
(5) Front Load Refuse Trucks	1,975,000
(1) Parking Lot Sweeper	95,000
(1) Pressure Washer Trailer	15,000
(1) Trailer, 19SV	5,000
Street	
(1) Asphalt Paver	135,000
(1) Dump Trailer	55,000
(3) Trailers, 12PI, 18 Foot	25,500
(1) Truck Tractor	175,000
Equipment for Various Departments	
(2) PD/Fire Radios	18,000
AVL Devices, As Needed	25,000
EQUIPMENT REPLACEMENT TOTAL	\$8,009,500
Fire Replacement - Capital Outlay	95,000
FIRE REPLACEMENT TOTAL	\$95,000

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INFORMATION TECHNOLOGY FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
Financing Sources:					
BEGINNING FUND BALANCE	\$723,985	\$1,391,315	\$663,964	\$729,963	\$65,999
CURRENT REVENUES					
Rental Radio/Elec. Equipment	\$398,467	\$0	\$0	\$0	\$0
Internet Charges	75,725	67,800	67,800	71,400	3,600
Technology Charges	2,926,231	3,258,425	3,258,425	3,669,718	411,293
Interest Income	2,041	3,427	0	0	0
Transfer In	64,154	0	0	0	0
Other Revenue	0	279	101,754	123,097	21,343
TOTAL CURRENT REVENUES	\$3,466,618	\$3,329,931	\$3,427,979	\$3,864,215	\$436,236
TOTAL FINANCING SOURCES	\$4,190,603	\$4,721,246	\$4,091,943	\$4,594,178	\$502,235
Expenditures					
Personal Services	\$1,363,700	\$1,475,962	\$1,603,026	\$1,699,193	\$96,167
Supplies	269,905	770,849	281,582	281,582	0
Services	324,252	524,678	511,626	249,137	(262,489)
Maintenance	624,059	950,425	883,276	1,046,955	163,679
Capital Outlay	2,817	18,421	18,421	28,441	10,020
Total Expenditures	\$2,584,733	\$3,740,335	\$3,297,931	\$3,305,308	\$7,377
Computer Replacement	214,555	250,948	224,401	400,000	175,599
TOTAL EXPENDITURES	\$2,799,288	\$3,991,283	\$3,522,332	\$3,705,308	\$182,976
Ending Fund Balance	\$1,391,315	\$729,963	\$569,611	\$888,870	\$319,259

INFORMATION TECHNOLOGY

Expenditures by Classification

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$1,363,700	\$1,475,962	\$1,603,026	\$1,699,193
Supplies	269,905	770,849	281,582	281,582
Services	324,252	524,678	511,626	249,137
Maintenance	624,059	950,425	883,276	1,046,955
Capital Outlay	2,817	18,421	18,421	28,441
Computer Replacement	<u>214,555</u>	<u>250,948</u>	<u>224,401</u>	<u>400,000</u>
Total Expenditures	\$2,799,288	\$3,991,283	\$3,522,332	\$3,705,308

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Director of Information Technology	1	1	1
H.T.E. Systems Analyst	1	1	1
H.T.E. Systems Supervisor	1	1	1
IT Infrastructure Supervisor	1	1	1
IT Mobile Support Analyst	1	1	2
IT Support Analyst	1	1	1
IT Support Specialist	3	3	3
Network Support Specialist	1	1	1
Projects and Support Supervisor	1	1	1
Software Systems Analyst	1	1	1
Software Systems Specialist	3	2	2
Software Systems Supervisor	1	1	1
Senior Administrative Assistant	1	1	1
System Administrator	1	1	1
Database Support Specialist	0	1	1
IT Training Specialist	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	20

RISK MANAGEMENT FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$3,354,651	\$2,566,107	\$3,625,284	\$1,715,087	(\$1,910,197)
CURRENT REVENUES					
Medical/Dental	\$8,020,128	\$7,932,837	\$7,920,560	\$8,839,100	\$918,540
General Liability	877,874	877,874	890,000	890,000	0
Workers' Compensation	1,395,671	1,410,444	1,300,000	1,400,000	100,000
Insurance Claim Recovery	185,392	689,738	35,300	40,000	4,700
Interest Income	8,435	10,082	0	0	0
Transfer In	25,382	0	0	0	0
Other	1,956	1,956	0	0	0
TOTAL CURRENT REVENUES	\$10,514,838	\$10,922,931	\$10,145,860	\$11,169,100	\$1,023,240
TOTAL FINANCING SOURCES	\$13,869,489	\$13,489,038	\$13,771,144	\$12,884,187	(\$886,957)
EXPENDITURES					
Administration	\$534,573	\$524,068	\$536,628	\$543,740	\$7,112
Benefits	1,255,263	1,685,399	1,693,990	3,177,983	1,483,993
Medical/Dental Claims	6,664,209	6,598,715	5,389,859	4,389,859	(1,000,000)
General Liability	820,191	760,175	849,680	1,000,922	151,242
Workers' Compensation	1,087,007	1,137,017	657,220	922,570	265,350
Health and Wellness	192,115	224,947	272,558	241,635	(30,923)
Clinical Services	379,888	418,149	472,116	463,386	(8,730)
GF Administrative Fee	370,136	425,481	425,481	429,005	3,524
TOTAL EXPENDITURES	\$11,303,382	\$11,773,951	\$10,297,532	\$11,169,100	\$871,568
ENDING FUND BALANCE	\$2,566,107	\$1,715,087	\$3,473,612	\$1,715,087	(\$1,758,525)

RISK MANAGEMENT

Expenditures by Classification (Administration)

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$342,352	\$331,668	\$344,829	\$358,374
Supplies	28,035	27,401	26,800	26,800
Services	164,186	164,499	164,499	158,066
Maintenance	0	500	500	500
Capital Outlay	0	0	0	0
GF Administrative Fee	<u>370,136</u>	<u>425,481</u>	<u>425,481</u>	<u>429,005</u>
Total Expenditures	\$904,709	\$949,549	\$962,109	\$972,745

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Director of Risk Management	1	1	1
Claims Processor	2	2	2
Health and Wellness Coordinator	1	1	1
Director of Employee Health Services	1	1	1
Medical Assistant	3	2	2
Clinical Coordinator	0	1	1
Benefits Supervisor	1	1	1
Utilization Review Coordinator	1	1	1
Benefits Coordinator	1	1	1
Benefits Customer Service Representative	1	1	1
Safety Coordinator	1	1	1
Claims Coordinator	1	1	1
Fitness Coordinator	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	15	15	15

RISK MANAGEMENT FUND

Benefits/Medical & Dental Claims

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$326,609	\$353,175	\$361,766	\$350,779
Supplies	8,654	20,882	20,882	20,882
Services	17,118	14,600	14,600	1,626,741
Maintenance	14,664	4,000	4,000	9,000
Capital Outlay	0	0	0	0
Insurance Requirements	<u>7,552,427</u>	<u>7,891,457</u>	<u>6,682,601</u>	<u>5,560,440</u>
Total Expenditures	\$7,919,472	\$8,284,114	\$7,083,849	\$7,567,842

Health and Wellness

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$138,601	\$132,296	\$132,405	\$150,977
Supplies	9,828	39,786	39,330	39,330
Services	23,097	23,068	34,078	22,628
Maintenance	740	25,200	25,200	25,200
Capital Outlay	<u>19,849</u>	<u>4,597</u>	<u>41,545</u>	<u>3,500</u>
Total Expenditures	\$192,115	\$224,947	\$272,558	\$241,635

RISK MANAGEMENT FUND

General Liability Expenditures

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$18,628	\$10,612	\$10,612	\$10,612
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Insurance Requirements	<u>801,563</u>	<u>749,563</u>	<u>839,068</u>	<u>990,310</u>
Total Expenditures	\$820,191	\$760,175	\$849,680	\$1,000,922

Workers' Compensation Expenditures

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Insurance Requirements	<u>1,087,007</u>	<u>1,137,017</u>	<u>657,220</u>	<u>922,570</u>
Total Expenditures	\$1,087,007	\$1,137,017	\$657,220	\$922,570

RISK MANAGEMENT FUND

Clinical Services

	<u>2013-14 Actual</u>	<u>2014-15 Estimated</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$224,379	\$241,207	\$298,263	\$307,174
Supplies	108,962	100,566	99,376	97,490
Services	46,547	44,411	42,512	46,222
Maintenance	0	2,500	2,500	2,500
Capital Outlay	<u>0</u>	<u>29,465</u>	<u>29,465</u>	<u>10,000</u>
Total Expenditures	\$379,888	\$418,149	\$472,116	\$463,386

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**GOLF COURSE FUND
OVERVIEW**

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	(\$173,802)	(\$221,400)	\$1,693	(\$116,968)	(\$118,661)
CURRENT REVENUES					
Green Fees	\$709,142	\$748,597	\$719,500	\$783,264	\$63,764
Pro Shop Sales	323,060	363,322	315,000	363,322	48,322
Range Tokens	67,507	76,596	60,000	76,596	16,596
Grill Rental	38,231	41,303	42,000	41,303	(697)
Carts	357,366	371,091	346,400	385,985	39,585
Interest Income	45	24	0	0	0
GF Transfer In	236,992	200,000	200,000	200,000	0
Other Revenue	7,600	8,477	5,100	5,000	(100)
TOTAL CURRENT REVENUES	\$1,739,943	\$1,809,410	\$1,688,000	\$1,855,470	\$167,470
TOTAL FINANCING SOURCES	\$1,566,141	\$1,588,010	\$1,689,693	\$1,738,502	\$48,809
EXPENDITURES					
Personal Services	\$707,846	\$827,378	\$820,949	\$852,516	\$31,567
Supplies	388,834	232,431	225,883	225,883	0
Services	627,673	584,661	584,661	614,042	29,381
Maintenance	63,188	60,508	57,772	57,772	0
Capital Outlay	0	0	0	0	0
TOTAL EXPENDITURES	\$1,787,541	\$1,704,978	\$1,689,265	\$1,750,213	\$60,948
ENDING FUND BALANCE	(\$221,400)	(\$116,968)	\$428	(\$11,711)	(\$12,139)

GOLF COURSE

Expenditures by Classification

	2013-14 <u>Actual</u>	2014-15 <u>Estimated</u>	2014-15 <u>Budget</u>	2015-16 <u>Budget</u>
Personal Services	\$707,846	\$827,378	\$820,949	\$852,516
Supplies	388,834	232,431	225,883	225,883
Services	627,673	584,661	584,661	614,042
Maintenance	63,188	60,508	57,772	57,772
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$1,787,541	\$1,704,978	\$1,689,265	\$1,750,213

Personnel by Job Title

	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>	2015-16 <u>Fiscal Year</u>
Golf Course Pro / Manager	1	1	1
Assistant Golf Course Pro	3	3	3
Golf Course Superintendent	1	1	1
Assistant Golf Course Superintendent	1	1	1
Parks/Golf Equipment Mechanic *	1	1	1
Parks/Golf Equipment Operator	<u>7</u>	<u>7</u>	<u>7</u>
Total Personnel	14	14	14
Funding Sources:			
Golf Course Fund	13	13	13
Equipment Service Fund *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	14	14	14

COMMUNITY DEVELOPMENT FUND

OVERVIEW

	2012-13 Budget	2013-14 Budget	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$0	\$0	\$0	\$0	\$0
CURRENT REVENUES					
Block Grant Funds (CDBG)	\$799,585	\$825,583	\$767,935	\$744,768	(\$23,167)
Unprogrammed Funds	102,816	0	99,530	271,277	171,747
HOME Grant Funds	228,117	219,186	405,190	209,468	(195,722)
GF Transfer In	0	0	12,479	12,479	0
TOTAL CURRENT REVENUES	\$1,130,518	\$1,044,769	\$1,285,134	\$1,237,992	(\$47,142)
TOTAL FINANCING SOURCES	\$1,130,518	\$1,044,769	\$1,285,134	\$1,237,992	(\$47,142)
EXPENDITURES					
Personal Services	\$385,025	\$275,778	\$267,757	\$268,577	\$820
Supplies	33,027	28,418	37,012	27,500	(9,512)
Services	128,706	133,441	145,149	111,797	(33,352)
Maintenance	10,500	2,426	17,500	0	(17,500)
Capital Outlay	15,557	11,249	14,313	14,313	0
Projects/Programs	557,703	593,457	803,403	815,805	12,402
TOTAL EXPENDITURES	\$1,130,518	\$1,044,769	\$1,285,134	\$1,237,992	(\$47,142)
ENDING FUND BALANCE	\$0	\$0	\$0	\$0	\$0

COMMUNITY DEVELOPMENT FUND

OVERVIEW

	2015-16 Budget
Current Revenues	
Block Grant Funds (CDBG)	\$744,768
Unprogrammed Funds	271,277
HOME Grant Funds	209,468
General Fund Transfer In	12,479
Total Current Revenues	\$1,237,992
Total Financing Sources	\$1,237,992
Expenditures:	
Program Administration	\$155,826
Housing Rehabilitation	665,580
Demolition Program	141,658
HOME Program	209,468
Meals on Wheels	25,000
Family Promise of Odessa	10,000
Elderly Lawn Mowing Program	20,000
Hollingsworth Head Start	10,460
Total Expenditures	\$1,237,992

COMMUNITY DEVELOPMENT

Expenditures by Classification

	<u>2012-13 Budget</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>	<u>2015-16 Budget</u>
Personal Services	\$385,025	\$275,778	\$267,757	\$268,577
Supplies	33,027	28,418	37,012	27,500
Services	128,706	133,441	145,149	111,797
Maintenance	10,500	2,426	17,500	0
Capital Outlay	15,557	11,249	14,313	14,313
Projects/Programs	<u>557,703</u>	<u>593,457</u>	<u>803,403</u>	<u>815,805</u>
Total Expenditures	\$1,130,518	\$1,044,769	\$1,285,134	\$1,237,992

Personnel by Job Title

	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>	<u>2015-16 Fiscal Year</u>
Director of Community Development ***	1	1	1
Community Development/Housing Manager *	1	1	1
Community Development/Housing Assistant *	1	0	0
Housing Assistant *	1	1	1
Demolition Inspector *	1	1	1
Housing Construction Manager *	1	1	1
Code Enforcement Supervisor ** ***	1	1	1
Code Enforcement Coordinator ***	1	1	1
Code Enforcement Officer * ***	11	11	14
Code Enforcement Clerk ***	1	1	1
Administrative Assistant **	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	21	20	23
Funding Sources:			
Community Development *	6	5	4
Solid Waste Fund **	1.5	1.5	1.5
General Fund ***	<u>13.5</u>	<u>13.5</u>	<u>17.5</u>
Total Personnel	21	20	23

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CONVENTION AND VISITORS FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$11,006,370	\$13,876,411	\$13,169,429	\$16,604,173	\$3,434,744
CURRENT REVENUES					
Hotel/Motel Tax	\$5,740,307	\$6,317,727	\$3,800,000	\$3,800,000	\$0
Interest Income	17,865	28,895	0	0	0
Other	34,478	50,696	0	0	0
TOTAL CURRENT REVENUES	\$5,792,650	\$6,397,318	\$3,800,000	\$3,800,000	\$0
TOTAL FINANCING SOURCES	\$16,799,020	\$20,273,729	\$16,969,429	\$20,404,173	\$3,434,744
EXPENDITURES					
Black Cultural Council	\$45,000	\$45,000	\$45,000	\$45,000	\$0
Commemorative Air Force	50,000	50,000	50,000	50,000	0
Convention and Visitors Bureau	971,370	1,005,360	1,005,360	1,005,360	0
C&V Bureau/Sports Events Recr.	30,700	100,000	100,000	82,790	(17,210)
Downtown Odessa	115,450	266,082	150,000	410,642	260,642
First Baptist Church Odessa	0	15,000	15,000	0	(15,000)
Friends of Ector Theatre	50,000	75,000	75,000	82,790	7,790
FWT Odessa Productions, Inc.	50,000	60,000	60,000	60,000	0
Heritage Holiday	20,500	25,950	25,950	0	(25,950)
Junior League of Odessa	14,739	15,000	15,000	15,000	0
Odessa Council for Arts/Human.	400,000	809,151	809,151	809,151	0
OCAH - Public Art	338,250	0	0	0	0
Odessa Hispanic Chamber	50,000	60,000	60,000	0	(60,000)
Hispanic Chamber-Viva La Fiesta	5,000	0	0	0	0
Odessa Jackalopes	60,000	70,000	70,000	70,000	0
Odessa Links - Conference	0	10,000	10,000	10,000	0
Odessa Links - Hope Fest	30,000	35,000	35,000	35,000	0
Odessa Student Crime Stoppers	0	0	0	25,000	25,000
Parks-Conf/Rodeo/Trade Show	28,142	0	0	0	0
Parks-Fall Festival	58,475	65,000	65,000	75,000	10,000
Parks-Ratliff Ranch Golf Links	104,811	150,000	150,000	150,000	0
Parks-Starbright Village	92,253	144,000	144,000	200,000	56,000
Permian Basin Fair & Exposition	95,000	110,000	110,000	110,000	0
Region 18 Education Svc. Ctr.	0	8,500	8,500	12,500	4,000
Rock the Desert Ministries	50,000	50,000	50,000	50,000	0
Sandhills Stock Show & Rodeo	75,000	75,000	75,000	75,000	0
TX Tours Ent. - Cinco de Mayo	0	0	0	0	0
Texas Tours Entertainment	47,904	50,000	50,000	50,000	0
University of Texas-Permian Basin	0	200,000	200,000	200,000	0
USATF West Texas	0	0	0	0	0
West TX Crossroads Marathon	20,350	0	0	0	0
West Texas Track Club	55,000	55,000	55,000	55,000	0
White-Pool House Friends	0	40,000	40,000	40,000	0
Ector County Coliseum	50,000	50,000	50,000	50,000	0
Administrative Cost/Audit Fees	14,665	30,513	30,513	31,767	1,254
TOTAL EXPENDITURES	\$2,922,609	\$3,669,556	\$3,553,474	\$3,800,000	\$246,526
ENDING FUND BALANCE	\$13,876,411	\$16,604,173	\$13,415,955	\$16,604,173	\$3,188,218

MUNICIPAL COURT SECURITY FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$6,561	(\$33,267)	(\$34,472)	\$2,370	\$36,842
CURRENT REVENUES					
MC Security Fee	\$60,976	\$60,000	\$60,000	\$60,000	\$0
Interest Income	0	0	0	0	0
Transfers In	0	70,000	70,000	70,000	0
TOTAL CURRENT REVENUES	\$60,976	\$130,000	\$130,000	\$130,000	\$0
TOTAL FINANCING SOURCES	\$67,537	\$96,733	\$95,528	\$132,370	\$36,842
EXPENDITURES					
Personal Services	\$100,804	\$94,363	\$94,549	\$96,987	\$2,438
Supplies	0	0	0	0	0
Services	0	0	0	0	0
Maintenance	0	0	0	0	0
Capital Outlay	0	0	0	0	0
TOTAL EXPENDITURES	\$100,804	\$94,363	\$94,549	\$96,987	\$2,438
ENDING FUND BALANCE	(\$33,267)	\$2,370	\$979	\$35,383	\$34,404

MUNICIPAL COURT TECHNOLOGY FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$139,363	\$139,626	\$51,329	\$87,849	\$36,520
CURRENT REVENUES					
MC Technology Fee	\$80,989	\$75,000	\$75,000	\$75,000	\$0
Interest	236	0	0	0	0
Transfers In	0	27,000	27,000	27,000	0
TOTAL CURRENT REVENUES	\$81,225	\$102,000	\$102,000	\$102,000	\$0
TOTAL FINANCING SOURCES	\$220,588	\$241,626	\$153,329	\$189,849	\$36,520
EXPENDITURES					
Personal Services	\$47,569	\$69,743	\$69,103	\$72,058	\$2,955
Supplies	0	5,000	5,000	5,000	0
Services	28,273	20,000	20,000	20,000	0
Maintenance	0	15,000	15,000	15,750	750
Capital Outlay	5,120	44,034	44,034	44,034	0
TOTAL EXPENDITURES	\$80,962	\$153,777	\$153,137	\$156,842	\$3,705
ENDING FUND BALANCE	\$139,626	\$87,849	\$192	\$33,007	\$32,815

DRUG FORFEITURE FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$542,570	\$640,318	\$512,446	\$127,872	(\$384,574)
CURRENT REVENUES					
State Funds	\$184,515	\$0	\$0	\$25,000	\$25,000
Federal Funds	31,070	0	0	5,000	5,000
Interest Income	1,024	0	0	0	0
Other	0	0	0	0	0
TOTAL CURRENT REVENUES	\$216,609	\$0	\$0	\$30,000	\$30,000
TOTAL FINANCING SOURCES	\$759,179	\$640,318	\$512,446	\$157,872	(\$354,574)
EXPENDITURES					
Personal Services	\$0	\$0	\$0	\$0	\$0
Supplies	0	256,223	256,223	0	(256,223)
Services	0	0	0	0	0
Capital Outlay	88,725	256,223	256,223	30,000	(226,223)
Transfers Out	30,136	0	0	0	0
TOTAL EXPENDITURES	\$118,861	\$512,446	\$512,446	\$30,000	(\$482,446)
ENDING FUND BALANCE	\$640,318	\$127,872	\$0	\$127,872	\$127,872

LIQUID WASTE FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$190,165	\$278,861	\$247,407	\$333,203	\$85,796
CURRENT REVENUES					
Liquid Waste Fees	\$97,528	\$90,000	\$90,000	\$90,000	\$0
Interest Income	401	0	0	0	0
TOTAL CURRENT REVENUES	\$97,929	\$90,000	\$90,000	\$90,000	\$0
TOTAL FINANCING SOURCES	\$288,094	\$368,861	\$337,407	\$423,203	\$85,796
EXPENDITURES					
Personal Services	\$0	\$31,094	\$54,260	\$55,079	\$819
Supplies	971	1,075	1,075	1,075	0
Services	5,740	609	609	609	0
Maintenance	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other	2,522	2,880	2,880	2,940	60
TOTAL EXPENDITURES	\$9,233	\$35,658	\$58,824	\$59,703	\$879
ENDING FUND BALANCE	\$278,861	\$333,203	\$278,583	\$363,500	\$84,917

2015-16 GRANT PROGRAMS

2015-16 GRANT SUMMARY

School Attendance Court Grant - Ector County has awarded the City the School Attendance Court Grant in an effort to address the issue of truancy in the Ector County ISD.

Grant Name and Description		Total Program Cost	Grant Reimbursement	Net City Contribution
<u>MUNICIPAL COURT</u>				
School Attendance Court	Term: (Oct-Sep)	\$7,500	\$7,500	
	Incentive pay	<u>\$7,500</u>	<u>\$7,500</u>	<u>\$0</u>
<u>CITY ATTORNEY</u>				
School Attendance Court	Term: (Oct-Sep)	\$65,118	\$65,118	
	Salaries & Wages	3,634	3,634	
	Supplies	1,614	1,614	
	Services	<u>\$70,366</u>	<u>\$70,366</u>	<u>\$0</u>
Total FY 2015-16 Grants		<u>\$77,866</u>	<u>\$77,866</u>	<u>\$0</u>

DEBT SERVICE FUND

OVERVIEW

	2013-14 Actual	2014-15 Estimated	2014-15 Budget	2015-16 Budget	Increase (Decrease)
BEGINNING FUND BALANCE	\$687,257	\$696,852	\$666,327	\$699,288	\$32,961
CURRENT REVENUES					
Ad Valorem Tax Revenue	\$6,922,137	\$6,872,905	\$6,872,905	\$6,962,465	\$89,560
Bond Issuance	10,060,000	0	0	0	0
Bond Premium	1,184,597	0	0	0	0
Interest Income	3,188	2,436	0	0	0
TOTAL CURRENT REVENUES	\$18,169,922	\$6,875,341	\$6,872,905	\$6,962,465	\$89,560
TOTAL FINANCING SOURCES	\$18,857,179	\$7,572,193	\$7,539,232	\$7,661,753	\$122,521
EXPENDITURES					
2005 Certificates of Obligation	\$307,303	\$148,261	\$148,261	\$0	(\$148,261)
2006 Certificates of Obligation	732,885	488,881	488,881	489,840	959
2006 Refunding Issue	700,800	703,700	703,700	710,500	6,800
2007 Certificates of Obligation	252,500	245,800	245,800	48,375	(197,425)
2009 Refunding Issue	388,700	388,288	388,288	385,900	(2,388)
2012 Refunding Issue	483,350	487,450	487,450	575,500	88,050
2013 Certificates of Obligation	3,996,840	3,997,075	3,997,075	3,999,300	2,225
2014 Refunding Issue	52,222	408,700	408,700	562,150	153,450
2015 Refunding Issue	0	0	0	185,650	185,650
Bond Issuance	194,332	0	0	0	0
Payment to Escrow	11,049,564	0	0	0	0
Bank Service Charges	1,831	4,750	4,750	5,250	500
TOTAL EXPENDITURES	\$18,160,327	\$6,872,905	\$6,872,905	\$6,962,465	\$89,560
ENDING FUND BALANCE	\$696,852	\$699,288	\$666,327	\$699,288	\$32,961

GENERAL DEBT SERVICE FUND

GENERAL DEBT SERVICE 2015-16

CITY OF ODESSA COMBINED SCHEDULE OF GENERAL DEBT SERVICE SEPTEMBER 30, 2015

	SERIES 2006 CERTIFICATES OF OBLIGATION			SERIES 2006 REFUNDING ISSUE		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2016	\$ 480,000	\$ 9,840	\$ 489,840	\$ 595,000	\$ 115,500	\$ 710,500
2017	-	-	-	630,000	91,000	721,000
2018	-	-	-	655,000	65,300	720,300
2019	-	-	-	690,000	38,400	728,400
2020	-	-	-	615,000	12,300	627,300
2021	-	-	-	-	-	-
2022	-	-	-	-	-	-
2023	-	-	-	-	-	-
2024	-	-	-	-	-	-
2025	-	-	-	-	-	-
2026	-	-	-	-	-	-
2027	-	-	-	-	-	-
2028	-	-	-	-	-	-
2029	-	-	-	-	-	-
2030	-	-	-	-	-	-
2031	-	-	-	-	-	-
2032	-	-	-	-	-	-
2033	-	-	-	-	-	-
2034	-	-	-	-	-	-
	<u>\$ 480,000</u>	<u>\$ 9,840</u>	<u>\$ 489,840</u>	<u>\$ 3,185,000</u>	<u>\$ 322,500</u>	<u>\$ 3,507,500</u>

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE 2015-16

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2015

	SERIES 2007 CERTIFICATES OF OBLIGATION			SERIES 2009 REFUNDING ISSUE		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2016	\$ 45,000	\$ 3,375	\$ 48,375	\$ 335,000	\$ 50,900	\$ 385,900
2017	45,000	1,125	46,125	350,000	37,200	387,200
2018	-	-	-	370,000	22,800	392,800
2019	-	-	-	385,000	7,700	392,700
2020	-	-	-	-	-	-
2021	-	-	-	-	-	-
2022	-	-	-	-	-	-
2023	-	-	-	-	-	-
2024	-	-	-	-	-	-
2025	-	-	-	-	-	-
2026	-	-	-	-	-	-
2027	-	-	-	-	-	-
2028	-	-	-	-	-	-
2029	-	-	-	-	-	-
2030	-	-	-	-	-	-
2031	-	-	-	-	-	-
2032	-	-	-	-	-	-
2033	-	-	-	-	-	-
2034	-	-	-	-	-	-
	<u>\$ 90,000</u>	<u>\$ 4,500</u>	<u>\$ 94,500</u>	<u>\$ 1,440,000</u>	<u>\$ 118,600</u>	<u>\$ 1,558,600</u>

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE 2015-16

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2015

	SERIES 2012 REFUNDING ISSUE			SERIES 2013 CERTIFICATES OF OBLIGATION		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2016	\$ 395,000	\$ 180,500	\$ 575,500	\$ 1,760,000	\$ 2,239,300	\$ 3,999,300
2017	425,000	172,300	597,300	1,805,000	2,194,850	3,999,850
2018	485,000	163,200	648,200	1,865,000	2,130,175	3,995,175
2019	520,000	150,550	670,550	1,965,000	2,034,425	3,999,425
2020	695,000	132,325	827,325	2,065,000	1,933,675	3,998,675
2021	1,025,000	106,525	1,131,525	2,170,000	1,827,800	3,997,800
2022	785,000	79,375	864,375	2,280,000	1,716,550	3,996,550
2023	825,000	51,100	876,100	2,400,000	1,599,550	3,999,550
2024	865,000	17,300	882,300	2,510,000	1,486,213	3,996,213
2025	-	-	-	2,620,000	1,375,563	3,995,563
2026	-	-	-	2,750,000	1,249,500	3,999,500
2027	-	-	-	2,890,000	1,108,500	3,998,500
2028	-	-	-	3,035,000	960,375	3,995,375
2029	-	-	-	3,195,000	804,625	3,999,625
2030	-	-	-	3,355,000	640,875	3,995,875
2031	-	-	-	3,530,000	468,750	3,998,750
2032	-	-	-	3,710,000	287,750	3,997,750
2033	-	-	-	3,900,000	97,500	3,997,500
2034	-	-	-	-	-	-
	<u>\$ 6,020,000</u>	<u>\$ 1,053,175</u>	<u>\$ 7,073,175</u>	<u>\$ 47,805,000</u>	<u>\$ 24,155,976</u>	<u>\$ 71,960,976</u>

GENERAL DEBT SERVICE FUND

GENERAL DEBT SERVICE 2015-16

CITY OF ODESSA COMBINED SCHEDULE OF GENERAL DEBT SERVICE SEPTEMBER 30, 2015

	SERIES 2014 REFUNDING BONDS			SERIES 2015 REFUNDING Bonds		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2016	\$ 155,000	\$ 407,150	\$ 562,150	\$ -	\$ 185,650	\$ 185,650
2017	665,000	398,950	1,063,950	-	185,650	185,650
2018	810,000	376,100	1,186,100	35,000	184,950	219,950
2019	860,000	342,700	1,202,700	45,000	183,350	228,350
2020	1,010,000	305,300	1,315,300	55,000	181,350	236,350
2021	1,050,000	264,100	1,314,100	425,000	169,625	594,625
2022	1,095,000	215,725	1,310,725	450,000	147,750	597,750
2023	1,175,000	158,975	1,333,975	460,000	125,000	585,000
2024	1,210,000	105,400	1,315,400	500,000	101,000	601,000
2025	1,285,000	55,500	1,340,500	515,000	75,625	590,625
2026	745,000	14,900	759,900	580,000	48,250	628,250
2027	-	-	-	675,000	16,875	691,875
2028	-	-	-	-	-	-
2029	-	-	-	-	-	-
2030	-	-	-	-	-	-
2031	-	-	-	-	-	-
2032	-	-	-	-	-	-
2033	-	-	-	-	-	-
2034	-	-	-	-	-	-
	<u>\$ 10,060,000</u>	<u>\$ 2,644,800</u>	<u>\$ 12,704,800</u>	<u>\$ 3,740,000</u>	<u>\$ 1,605,075</u>	<u>\$ 5,345,075</u>

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE 2015-16

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2015

	<u>PRINCIPAL</u>	<u>TOTAL INTEREST</u>	<u>TOTAL</u>
2016	\$ 3,765,000	\$ 3,192,215	\$ 6,957,215
2017	3,920,000	3,081,075	7,001,075
2018	4,220,000	2,942,525	7,162,525
2019	4,465,000	2,757,125	7,222,125
2020	4,440,000	2,564,950	7,004,950
2021	4,670,000	2,368,050	7,038,050
2022	4,610,000	2,159,400	6,769,400
2023	4,860,000	1,934,625	6,794,625
2024	5,085,000	1,709,913	6,794,913
2025	4,420,000	1,506,688	5,926,688
2026	4,075,000	1,312,650	5,387,650
2027	3,565,000	1,125,375	4,690,375
2028	3,035,000	960,375	3,995,375
2029	3,195,000	804,625	3,999,625
2030	3,355,000	640,875	3,995,875
2031	3,530,000	468,750	3,998,750
2032	3,710,000	287,750	3,997,750
2033	3,900,000	97,500	3,997,500
2034	-	-	-
	<u>\$ 72,820,000</u>	<u>\$ 29,914,466</u>	<u>\$ 102,734,466</u>

SCHEDULE OF REVENUE BOND REQUIREMENT
WATER AND SEWER DEBT 2015-16

CITY OF ODESSA
COMBINED SCHEDULE OF REVENUE BOND REQUIREMENTS
SEPTEMBER 30, 2015

	SERIES 2007 CERTIFICATES OF OBLIGATION			SERIES 2015 REFUNDING BONDS		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2016	\$ 3,920,000	\$ 304,000	\$ 4,224,000	\$ -	\$ 2,460,600	\$ 2,460,600
2017	4,120,000	103,000	4,223,000	-	2,460,600	2,460,600
2018	-	-	-	4,180,000	2,377,000	6,557,000
2019	-	-	-	4,355,000	2,206,300	6,561,300
2020	-	-	-	4,530,000	2,028,600	6,558,600
2021	-	-	-	4,745,000	1,819,375	6,564,375
2022	-	-	-	4,980,000	1,576,250	6,556,250
2023	-	-	-	5,240,000	1,320,750	6,560,750
2024	-	-	-	5,510,000	1,052,000	6,562,000
2025	-	-	-	5,795,000	769,375	6,564,375
2026	-	-	-	6,090,000	472,250	6,562,250
2027	-	-	-	6,400,000	160,000	6,560,000
	<u>\$ 8,040,000</u>	<u>\$ 407,000</u>	<u>\$ 8,447,000</u>	<u>\$ 51,825,000</u>	<u>\$ 18,703,100</u>	<u>\$ 70,528,100</u>

SCHEDULE OF REVENUE BOND REQUIREMENT
WATER AND SEWER DEBT 2015-16

CITY OF ODESSA
COMBINED SCHEDULE OF REVENUE BOND REQUIREMENTS
SEPTEMBER 30, 2015

	<u>PRINCIPAL</u>	<u>TOTAL INTEREST</u>	<u>TOTAL</u>
2016	\$ 3,920,000	\$ 2,764,600	\$ 6,684,600
2017	4,120,000	2,563,600	6,683,600
2018	4,180,000	2,377,000	6,557,000
2019	4,355,000	2,206,300	6,561,300
2020	4,530,000	2,028,600	6,558,600
2021	4,745,000	1,819,375	6,564,375
2022	4,980,000	1,576,250	6,556,250
2023	5,240,000	1,320,750	6,560,750
2024	5,510,000	1,052,000	6,562,000
2025	5,795,000	769,375	6,564,375
2026	6,090,000	472,250	6,562,250
2027	6,400,000	160,000	6,560,000
	<u>\$ 59,865,000</u>	<u>\$ 19,110,100</u>	<u>\$ 78,975,100</u>

2015-16 OUTSTANDING LEASE AGREEMENTS

CITY OF ODESSA, TEXAS SCHEDULE OF CAPITAL LEASE REQUIREMENTS

FIRE TRUCK LEASE

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015-16	\$ 518,935	\$ 15,815	\$ 534,750
TOTAL	<u>\$ 518,935</u>	<u>\$ 15,815</u>	<u>\$ 534,750</u>

MOTOROLA LEASE

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015-16	\$ 715,892	\$ 82,087	\$ 797,979
2016-17	735,586	62,393	797,979
2017-18	755,822	42,157	797,979
2018-19	776,615	21,364	797,979
TOTAL	<u>\$ 2,983,915</u>	<u>\$ 208,001</u>	<u>\$ 3,191,916</u>

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BUDGET SUMMARY
PERSONNEL

PERSONNEL HISTORY OF FULL-TIME POSITIONS BY FUNDING SOURCE

DEPARTMENT	06/07	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16
City Secretary	2	2	2	2	2	2	2	2	2	2
City Attorney	9.5	9.5	9.5	9.5	10.5	10.5	11.5	13.5	13.5	14.5
City Manager	5	6	6	6	6	8	8	8	8	8
Code Enforcement	5	6	6	6	6	6	6	13.5	13.5	17.5
Human Resources	5	6	6	6	6	6	6	6	6	6
Building Services	13	13	13	13	13	13	13	13	13	13
Public Safety Communications	29.5	28.5	28.5	25.5	29.5	30	31	31	31	31
Planning and Development	4	4	4	4	4	4	5	5	5	5
Finance	12	11	11	11	11	11	11	11	12	13
Non-Departmental	0	0	0	0	.5	.5	.5	.5	.5	.5
Purchasing	8	8	8	8	8	8	8	8	8	8
Municipal Court	24	24	24	21	19	20	16	16	16	16
Judges Municipal Court	0	0	0	0	0	0	4	4	4	4
Information Technology	10	13	15	15	14	14	0	0	0	0
Building Inspection	0	0	0	0	0	0	0	0	20	20
Public Works	87	89	91	84	86	89	89	94	79	79
Parks and Recreation	40	40	40	38	39	40	40	42	50	50
Fire	164	170	171	172	172	171	179	183	186	186
Police	220	221	222	222	224	228	231	233	234	235
GENERAL FUND	638	651	657	643	650.5	661	661	683.5	701.5	708.5
Billing and Collection	32.5	32.5	33.5	33.5	33.5	33.5	32.5	32.5	33.5	33.5
Utilities	99	102	102	102	102.5	102.5	101.5	102.5	99.5	99.5
Bond Funds	3	0	0	1	1	1	0	0	0	0
WATER/SEWER FUND	134.5	134.5	135.5	136.5	137	137	134	135	133	133
SOLID WASTE FUND	47.5	49.5	49.5	49.5	49.5	49.5	53.5	61.5	61.5	65.5
STORM WATER FUND	0	0	0	7						
GOLF COURSE FUND	8	9	9	9	9	9	9	13	13	13
EQUIP SERV FUND	25.5	25.5	25.5	25.5	26.5	25	22	26	26	26
CDBG / HOME	9.5	9.5	9.5	9.5	9.5	8.5	7.5	6	5	4
RISK MGMT. FUND	14	14	14	15						
LIQUID WASTE FUND	1									
MC SECURITY FUND	2									
MC TECHNOLOGY FUND	0	0	0	1						
HOTEL-MOTEL TAX FUND	0	2	3							
GRANTS (VARIOUS)	11	11	8	5	5	2	1	1	1	1
INFORMATION TECH. FUND	0	0	0	0	0	0	18	19	19	20
TOTAL PERSONNEL	891	907	911	904	913	918	932	971	988	1,000

ESTIMATED STATE AND FEDERAL MANDATES

State Mandates	FY 2013-14 Estimated	FY 2014-15 Estimated	FY 2015-16 Estimated
<u>General Fund:</u>			
Election Mandates	\$24,000	\$30,000	\$30,000
Legal - State Bar Association Training	15,000	15,000	15,000
Parks Backflow Prevention	4,000	4,000	4,000
Aquatic Facility Operator Certification Fees/Renewal	1,000	1,000	1,000
Structural Pest Control Certification Fees/Renewal	1,500	1,500	1,000
Texas Irrigator Certification Fees/Renewal	1,800	1,800	2,000
Texas Department of Agriculture	1,100	1,100	2,000
Pool Water Testing	18,000	25,000	5,000
Bob Derrington Elevator Insp. (Bldg Serv-1 elevator)	600	600	600
RM Elevator Inspection (Bldg Serv-1 elevator)	600	600	600
City Hall Elevator Inspection (Bldg Serv-2 elevators)	1,200	1,200	1,200
PD Elevator Inspection (Bldg Serv-2 elevators)	1,200	1,200	1,200
Municipal Plaza Elevator Inspection	600	600	600
Firefighter / EMS Protective Clothing - Title 37	70,000	70,000	70,000
SCBA Testing & Certification	3,500	3,500	3,500
Firefighter Inoculations	2,500	2,500	5,000
Fire Code Enforcement Training	5,127	5,127	5,127
EMS Materials - IFSTA	5,000	5,000	10,000
Haz - Mat Physicals	3,000	15,000	15,000
Firefighter / EMS Certification Fees & Renewal	20,000	20,000	20,000
Certification of Ambulances	1,060	1,060	1,600
Breathing Air Quality Test	3,506	7,823	8,000
Annual Ladder Test	3,100	3,100	3,500
Training Facility Certification (every 3 years)	5,000	5,000	2,000
Fire Extinguishers	1,015	1,015	1,015
Hose Test	500	500	500
Pump Test	500	500	500
Rescue Tool Service	2,895	3,000	3,000
Public Safety VTCA Code Compliance	12,875	12,875	12,875
Police Open Records Act	34,752	36,490	39,774
Police Training	244,640	244,640	165,868
Police Officer ID Cards	10,000	10,000	15,000
Carbon Monoxide Chamber (Animal Control)	6,150	0	0
Animal Control Officer Certification	790	790	790
<u>Public Safety - Other Mandates:</u>			
Psychological Testing of Police Applicants	17,500	17,500	17,500
Police Fire Alarm Extinguisher System Inspection	2,420	2,590	2,000
Crime Victim Compensation Coordinator	44,934	44,934	49,674
Police NCIC / TCIC Validation of all Entries	21,021	21,021	25,000
Sexual Assault Exam	11,330	11,330	11,330
Sexual Offender Registration	10,000	10,000	10,000
Uniform Crime Report (U.C.R.)	27,500	27,500	27,500
Auction of Abandoned Vehicle-Public Notice	11,500	11,500	11,500
Dispatcher Training (TCLEOSE/DPS/EMD/TDD/TLETS)	23,436	31,350	41,350
Public Safety Communications Logging Recorder	0	0	0
Total General Fund	\$676,151	\$709,245	\$643,103

ESTIMATED STATE AND FEDERAL MANDATES

State Mandates	FY 2013-14 Estimated	FY 2014-15 Estimated	FY 2015-16 Estimated
<u>Solid Waste:</u>			
Solid Waste - Landfill Gas Management	\$68,000	\$40,000	\$40,000
Solid Waste - Groundwater Monitoring	50,000	50,000	50,000
TDA Structural Pest Control Certification	1,500	1,800	1,800
Total Solid Waste Fund	<u>\$119,500</u>	<u>\$91,800</u>	<u>\$91,800</u>
<u>Water / Sewer Fund:</u>			
Water Conservation Information - TWDB	\$5,000	\$5,000	\$5,000
Water Quality Assessment & Wastewater Plant Inspection Fee - TCEQ	85,000	85,000	85,000
Water Plant Inspection Fee	100,000	100,000	100,000
Landfill Tipping Fee - TCEQ (Water/Wwwater)	18,100	18,100	360,000
Operator Licensing Training - TCEQ	18,000	18,000	30,943
Operator Licensing Renewal Fees - TCEQ	2,700	2,700	5,000
Overhead Crane Inspections	2,000	2,000	2,000
NELAC Laboratory Certification	14,000	163,011	168,611
Sludge Transportation Fee	750	750	750
Sanitary Sewer Overflow Initiative **	2,850,000	3,000,000	3,000,000
Bacteriological Testing	30,000	42,561	43,304
Annual Certification of Backflow Assemblies	2,500	2,500	2,500
Elevator Inspection/Maintenance	2,000	2,000	2,500
Fire Alarm Inspection	500	500	2,000
Manhole Installation Requirements	32,000	32,000	0
Total Water / Sewer Fund	<u>\$3,162,550</u>	<u>\$3,474,122</u>	<u>\$3,807,608</u>
<u>Community Development:</u>			
Asbestos Survey	\$5,000	\$5,000	\$5,000
Asbestos Abatement	50,000	50,000	50,000
Total Community Development Fund	<u>\$55,000</u>	<u>\$55,000</u>	<u>\$55,000</u>
<u>Risk Management Fund:</u>			
Workers' Compensation	\$657,220	\$657,220	\$657,220
Total Risk Management Fund	<u>\$657,220</u>	<u>\$657,220</u>	<u>\$657,220</u>
Total State Mandates	<u>\$4,670,421</u>	<u>\$4,987,387</u>	<u>\$5,254,731</u>

** Includes rehab of wastewater collection lines to reduce sanitary sewer overflows.

ESTIMATED STATE AND FEDERAL MANDATES

Federal Mandates	FY 2013-14 Estimated	FY 2014-15 Estimated	FY 2015-16 Estimated
<u>General Fund:</u>			
Freedom of Information Act / Open Records	\$4,000	\$4,000	\$28,080
Police Record Keeping per Library of Congress	399,578	419,557	457,317
Pre-Employment Exams and ADA Compliance	25,000	35,000	40,000
GASB 43 & 45 Financial Reporting	1,500,000	1,500,000	1,500,000
Storm Water Rules - EPA	800,949	1,033,025	1,200,000
Overtime Due to FMLA	92,000	50,000	70,000
Overtime Due to 2-In-2-Out Policy	90,000	50,000	50,000
Total General Fund	<u>\$2,911,527</u>	<u>\$3,091,582</u>	<u>\$3,345,397</u>
<u>Water / Sewer Fund:</u>			
Lead / Copper Monitoring - EPA /TCEQ	\$0	\$3,823	\$0
Biomonitoring - EPA / TCEQ	2,000	2,078	2,041
Consumer Confidence Report - EPA/TCEQ	12,000	6,000	6,000
Wastewater Permit Testing - EPA/TCEQ *	15,000	79,543	81,080
Stormwater Permit - EPA/TCEQ	300	300	300
Long-Term Enhanced Surf. Water Trtmnt-EPA/TCEQ	450,000	1,500	8,000
TCEQ Treatment Plant Testing	39,000	39,000	39,000
Unreg. Contaminant Monitoring Rule 3 - EPA/TCEQ	2,114	2,114	2,114
Disinfection By-Product Testing - TCEQ/EPA	10,000	5,518	5,530
Total Water / Sewer Fund	<u>\$530,414</u>	<u>\$139,876</u>	<u>\$144,065</u>
<u>Risk Management Fund:</u>			
Commercial Drivers Testing - DOT	\$10,000	\$10,000	\$10,000
HIPPA	25,000	25,000	25,000
Patient Centered Outcomes Research Trust Fund	0	0	2,500
Total Risk Management Fund	<u>\$35,000</u>	<u>\$35,000</u>	<u>\$35,000</u>
Total Federal Mandates	<u>\$3,476,941</u>	<u>\$3,266,458</u>	<u>\$3,524,462</u>
Total State and Federal Mandates	<u>\$8,147,362</u>	<u>\$8,253,845</u>	<u>\$8,779,193</u>

* Included in NELAC Laboratory Certification.