



ODESSA

**PROPOSED ANNUAL BUDGET
AMENDED SEPTEMBER 9, 2014**

2014-2015

PROPOSED BUDGET CITY OF ODESSA, TEXAS

Local Government Code, Chapter 102 Municipal Budget -
Required statement effective September 1, 2007 in
Section 102.005:

This budget will raise more total property taxes than last year's budget by \$2,094,117, or 8.07%, and of that amount, \$924,902 is tax revenue to be raised from new property added to the roll this year.

Proposed Annual Budget City of Odessa, Texas

Fiscal Year
October 1, 2014 through September 30, 2015

City Council

David R. Turner, Mayor
Roger McNeil, District 1
Dewey Bryant, District 2
Barbara Graff, Mayor Pro Tem, District 3
Dean Combs, Mayor Pro Tem, District 4
Sandra Carrasco, District 5

Submitted
August 4, 2014

Richard N. Morton, Jr., City Manager

CITY OF ODESSA
INTEROFFICE MEMORANDUM
FY 2015 ANNUAL BUDGET

To: Honorable Mayor, and Members of the City Council
From: Richard N. Morton, Jr., City Manager 
Date: August 4, 2014
Subject: Fiscal Year 2015 Proposed Budget

I am pleased to submit for your consideration the FY 2015 Annual Budget for the City of Odessa, Texas. This budget proposes total revenues of \$185,909,459 and total current expenditures of \$185,799,979. Funding in the amount of \$6,901,300 has been included in the budget to cover the cost of replacing big-ticket items, such as vehicles and heavy equipment.

The total operating budget is the culmination of our combined efforts to determine the proper resource allocation for the City based upon our agreed goals and objectives.

For the continuation budget, a target budget was developed for each division. This target budget allocation was based on the FY 2014 adopted budget and includes limited increases in operational accounts.

Department directors were given the opportunity to reallocate their target budgets in an optimal mix that would meet their needs for the upcoming year. All continuation budgets submitted by department directors are equal to their individual departmental bottom line targets.

Highlights of the FY 2015 Proposed Budget

General Fund

The General Fund revenues for FY 2015 are projected at \$81,688,801, a net increase of \$7,556,822, or 10.19%, over last year's adopted budget.

Property Tax revenues were projected using an ad valorem tax rate of 47.5845 cents. This rate is 3.6905 cents lower than the FY 2014 adopted property tax rate. It is higher than the effective tax rate of \$0.452284, but lower than the rollback rate of \$0.475850.

Sales Tax revenues continue to rise, reflecting the strength and growth of the local economy. In FY 2015, Gross Sales Tax revenues are projected to reach \$33,076,255. During this same time, the City expects to pay out \$600,000 in Sales Tax rebates, resulting in a net total of \$32,476,255 in Sale Tax receipts. This represents a \$3,689,617, or 12.82%, increase compared to last year's projection.

The FY 2015 General Fund budgeted expenditures total \$81,688,801, exceeding last year's budget by \$7,556,822, or 10.19%. The budget includes funding for seventeen (17) positions more than were funded in the previous year, including:

- ❖ One (1) Accountant - Finance
- ❖ Three (3) Fire Captains – Fire
- ❖ One (1) Parks Superintendent – Parks and Recreation
- ❖ One (1) ROW/Facility Supervisor – Parks and Recreation
- ❖ One (1) Journeyman Electrician – Parks and Recreation
- ❖ One (1) Journeyman Plumber – Parks and Recreation
- ❖ Three (3) Parks Maintenance Workers – Parks and Recreation
- ❖ One (1) Irrigation Technician – Parks and Recreation
- ❖ One (1) Property Evidence Technician – Police/Criminalistics
- ❖ One (1) Plans Examiner – Public Works/Building Inspection
- ❖ One (1) Street Maintenance Supervisor – Public Works/Street
- ❖ One (1) GIS Specialist – Public Works/GIS
- ❖ One (1) GIS Senior Analyst – Public Works/GIS

Position step, skills pay, and incentive pay increases reflect a budgetary increase of \$430,700 in the General Fund. In addition, I am proposing a 3% pay raise for FY 2015 that will increase the General Fund Personal Services budget by \$1,273,478. All funds with full-time employees will be affected. These salary enhancements will aid the City in its efforts to attract and retain qualified and dedicated employees, primarily in the area of public safety.

Ad Valorem Taxes

The 2014 certified taxable property valuations of \$6,093,172,099 reflect an increase of 14.60% compared to 2013 values. This year's proposed property tax rate is 47.5845 cents per \$100 of valuation, a reduction of 3.6905 cents compared to last year's adopted rate. After satisfying General Debt Service requirements of \$6,872,905, current ad valorem taxes will contribute \$21,174,992 to General Fund operations. Total current ad valorem revenues are projected to be \$28,047,897.

Water and Sewer Fund

The Water and Sewer revenues for FY 2015 are projected at \$46,528,300, while operating expenditures are estimated at \$46,362,368. This fund will realize a net decrease of two positions in the upcoming fiscal year. Six positions will be added: one to Billing and Collection, and five to Utilities. The cost of the new Utilities positions will be completely offset by the elimination of eight less-specialized positions that have historically been difficult to fill. A list of the new positions has been included below:

- ❖ One (1) EMS Billing Coordinator – Billing and Collection
- ❖ One (1) Utilities Engineer – Utilities Administration
- ❖ One (1) SCADA Specialist – Utilities Administration
- ❖ One (1) Utility Project Coordinator – Utilities Administration
- ❖ One (1) Utilities Field Supervisor – Utilities/Water Distribution
- ❖ One (1) Quality Assurance Officer – Utilities/Laboratory

No water or sewer rate increases will be implemented in the upcoming fiscal year. It is anticipated that the current rates will generate sufficient revenue to cover all of the fund's operating costs, including the 3% merit increase.

Solid Waste Fund

Solid Waste revenues for FY 2015 are estimated at \$13,392,665, and operating expenditures are budgeted at \$13,506,490. Staffing will remain at the same level as last year, and there will be no increases in the rates for solid waste services.

Storm Water Fund

In FY 2010, a Storm Water Fee of \$1.85 was first collected from utility billing customer accounts to meet EPA-mandated requirements for storm water run-off. In the FY 2015 budget, operating revenues are projected at \$770,000, while expenditures are budgeted at \$991,843. There will be no rate increase in storm water fees in the upcoming fiscal year.

Equipment Service Fund

The Equipment Service Fund is an internal service fund that covers the repair and replacement costs of capital items for the various operating funds. Equipment Service revenues for FY 2015 are expected to reach \$15,792,262. Total expenditures are budgeted at \$15,015,326, with \$8,114,026 being designated for operating expenditures and \$6,901,300 for Equipment Replacement.

Information Technology Fund

The Information Technology Fund is an internal service fund, similar to the Equipment Service and Risk Management Funds. Revenues are projected at \$3,427,979, while expenditures are expected to reach \$3,522,332. Of this amount, \$224,401 will be set aside to cover the cost of computer replacement in FY 2015.

Risk Management Fund

Insurance revenues for FY 2015 are estimated at \$10,145,860, with a proposed budget of \$10,297,532. There will be no increase in insurance premiums in the upcoming fiscal year. Free clinic services, contracted service agreements and various health and wellness programs have made it possible to keep the City's costs at manageable levels.

Golf Course Fund

Golf Course Fund revenues are projected at \$1,688,000 in FY 2015, while expenditures are expected to reach \$1,689,265. No increases in golf course fees are anticipated for the upcoming fiscal year.

Convention and Visitors Fund

The Convention and Visitors Fund receives its funding from Hotel/Motel taxes to support Outside Agencies in Odessa. Revenues for the upcoming fiscal year are projected to be \$3,800,000. Expenditures have been budgeted in the amount of \$3,553,474 to provide funding for approved Outside Agency projects.

Conclusion

The FY 2015 Proposed Budget has been prepared with the assistance of many committed and dedicated employees who stand ready to accomplish the strategies outlined by City Council. In closing I would like to acknowledge the effort of the Department Heads and extend a special thanks to the Mayor and members of the City Council for their continuing direction and support.

CITY OF ODESSA ORGANIZATION CHART (By Reporting Authority, Not by Function)

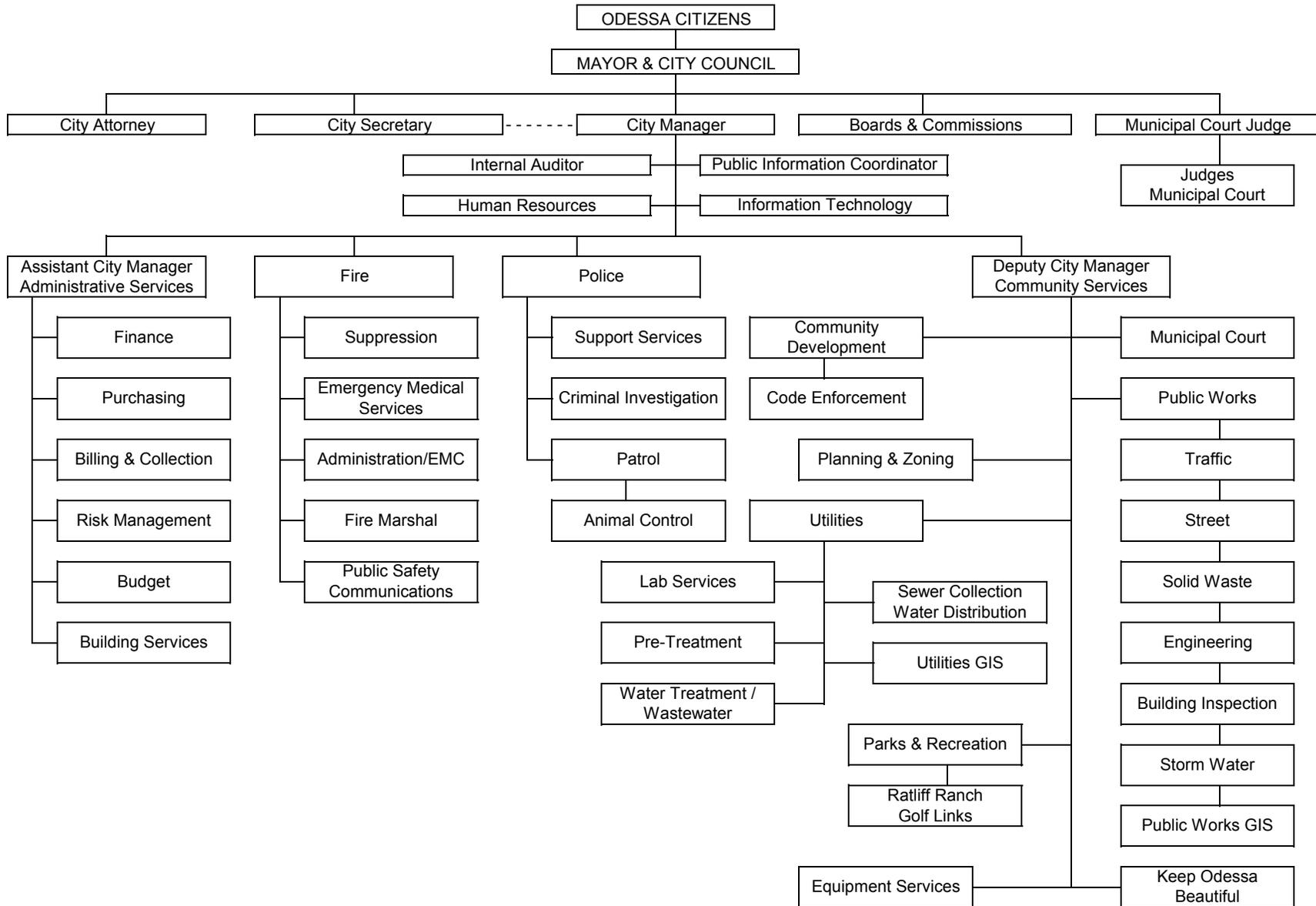


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Budget Summary

BUDGET SUMMARY

ALL FUNDS 2014-15

The accounts of the City of Odessa are organized by Fund. Each Fund is a separate accounting entity established to track specific revenues and expenditures.

FUND NAME	PROJECTED BEGINNING BALANCE	REVENUES	EXPENDITURES	PROJECTED ENDING BALANCE	CHANGE IN FUND BALANCE
GENERAL	\$32,947,114	\$81,688,801	\$81,688,801	\$32,947,114	\$0
WATER AND SEWER	12,203,155	46,528,300	46,362,368	12,369,087	165,932
SOLID WASTE	115,949	13,392,665	13,506,490	2,124	(113,825)
STORM WATER	380,695	770,000	991,843	158,852	(221,843)
EQUIPMENT SERVICE	6,021,340	15,792,262	15,015,326	6,798,276	776,936
INFORMATION TECHNOLOGY	663,964	3,427,979	3,522,332	569,611	(94,353)
RISK MANAGEMENT	3,625,284	10,145,860	10,297,532	3,473,612	(151,672)
DEBT SERVICE	666,327	6,872,905	6,872,905	666,327	0
COMMUNITY DEVELOPMENT	0	1,285,134	1,285,134	0	0
CONVENTION & VISITORS	13,169,429	3,800,000	3,553,474	13,415,955	246,526
GOLF COURSE	1,693	1,688,000	1,689,265	428	(1,265)
OTHER FUNDS:					
DRUG FORFEITURE	512,446	0	512,446	0	(512,446)
MUNICIPAL CT. SECURITY	(34,472)	130,000	94,549	979	35,451
MUNICIPAL CT. TECHNOLOGY	51,329	102,000	153,137	192	(51,137)
LIQUID WASTE	247,407	90,000	58,824	278,583	31,176
911 DISPATCH GRANT	0	115,000	115,000	0	0
SCHOOL ATTENDANCE CT.	0	80,553	80,553	0	0
TOTAL	\$70,571,660	\$185,909,459	\$185,799,979	\$70,681,140	\$109,480

BUDGET SUMMARY

ALL FUNDS 2014-15

Financing Sources:	General Fund	Water and Sewer Fund	Solid Waste Fund	Storm Water Fund	Equipment Service Fund
Beginning Fund Balance	\$32,947,114	\$12,203,155	\$115,949	\$380,695	\$6,021,340
Less Required Reserves	20,166,942	1,000,000			
Available Fund Balance	\$12,780,172	\$11,203,155	\$115,949	\$380,695	\$6,021,340
CURRENT REVENUES:					
Property Tax	\$21,174,992				
Sales Tax	32,476,255				
Franchise/Gross Receipts	7,076,000				
Other Operating Revenues			\$12,989,250	\$770,000	
Water and Sewer		\$45,534,300			
Rental Revenue					\$15,547,810
Interest Income	100,000	58,000			
Intergovernmental	998,863				
Other Revenue	16,177,893	936,000	403,415		244,452
Administrative Transfers					
General Fund					
Water/Sewer	2,214,199				
Equipment Service	326,727				
Risk Management	425,481				
Solid Waste	496,808				
Storm Water	113,075				
Liquid Waste	2,880				
Hotel-Motel	24,513				
Odessa Development Corp.	75,115				
Motor MPO	6,000				
Total Current Revenues	\$81,688,801	\$46,528,300	\$13,392,665	\$770,000	\$15,792,262
Total Financing Sources	\$94,468,973	\$57,731,455	\$13,508,614	\$1,150,695	\$21,813,602
CURRENT EXPENDITURES:					
Personal Services	\$54,313,095	\$8,576,951	\$3,379,614	\$380,352	\$1,647,527
Supplies	3,434,375	16,410,880	63,656	6,000	2,869,500
Services	17,181,977	4,913,516	8,378,227	383,530	549,582
Maintenance	3,024,583	1,826,630	466,361	83,886	2,525,690
Capital Outlay	1,981,608	1,056,433	10,500	25,000	195,000
Other Requirements	1,134,751	5,975,320	1,208,132	113,075	326,727
Debt Service/Lease		7,602,638			
Insurance Requirements					
Outside Agencies	179,933				
Transfers Out	438,479				
Total Current Expenditures	\$81,688,801	\$46,362,368	\$13,506,490	\$991,843	\$8,114,026
Capital Outlay-Replacement					6,901,300
Total Expenditures	\$81,688,801	\$46,362,368	\$13,506,490	\$991,843	\$15,015,326
Ending Available Balance	\$12,780,172	\$11,369,087	\$2,124	\$158,852	\$6,798,276
Plus Required Reserves	20,166,942	1,000,000	0	0	0
Ending Fund Balance	\$32,947,114	\$12,369,087	\$2,124	\$158,852	\$6,798,276

BUDGET SUMMARY

ALL FUNDS 2014-15

Information Tech. Fund	Risk Mngmnt Fund	Golf Course Fund	Debt Service Fund	CDBG/HOME Funds	Convention & Visitors Fund	Other Funds	Total All Funds
\$663,964	\$3,625,284	\$1,693	\$666,327	\$0	\$13,169,429	\$776,710	\$70,571,660 21,166,942
\$663,964	\$3,625,284	\$1,693	\$666,327	\$0	\$13,169,429	\$776,710	\$49,404,718
			\$6,872,905				28,047,897 32,476,255 7,076,000
\$67,800	\$10,145,860	\$1,482,900			\$3,800,000	\$322,000	29,577,810 45,534,300
3,258,425							18,806,235 158,000
101,754		5,100		\$1,285,134		195,553	2,479,550 17,868,614 0
		200,000					200,000 2,214,199 326,727 425,481 496,808 113,075 2,880 24,513 75,115 6,000
\$3,427,979	\$10,145,860	\$1,688,000	\$6,872,905	\$1,285,134	\$3,800,000	\$517,553	\$185,909,459
\$4,091,943	\$13,771,144	\$1,689,693	\$7,539,232	\$1,285,134	\$16,969,429	\$1,294,263	\$235,314,177
\$1,603,026	\$1,147,875	\$820,949		\$267,757		\$403,275	72,540,421
281,582	186,388	225,883		37,012		268,352	23,783,628
511,626	255,689	584,661		145,149	\$30,513	24,745	32,959,215
883,276	32,200	57,772		17,500		15,000	8,932,898
18,421	71,010			14,313		300,257	3,672,542
	425,481			803,403		2,880	9,989,769
	8,178,889		\$6,872,905				14,475,543 8,178,889
					3,522,961		3,702,894 438,479
\$3,297,931	\$10,297,532	\$1,689,265	\$6,872,905	\$1,285,134	\$3,553,474	\$1,014,509	\$178,674,278
224,401							
\$3,522,332	\$10,297,532	\$1,689,265	\$6,872,905	\$1,285,134	\$3,553,474	\$1,014,509	\$185,799,979
\$569,611	\$3,473,612	\$428	\$666,327	\$0	\$13,415,955	\$279,754	\$49,514,198
0	0	0	0	0	0	0	21,166,942
\$569,611	\$3,473,612	\$428	\$666,327	\$0	\$13,415,955	\$279,754	\$70,681,140

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General Fund

**GENERAL FUND
OVERVIEW**

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$42,917,879	\$46,616,517	\$24,968,377	\$32,947,114	\$7,978,737
Required 60-Day Reserves	11,641,796	12,186,079	12,186,079	13,428,296	1,242,217
Budget Stabilization Account	4,850,748	5,077,533	5,077,533	5,595,123	517,590
Compensated Absences	1,143,523	1,143,523	1,143,523	1,143,523	0
AVAILABLE FUND BALANCE	\$25,281,812	\$28,209,382	\$6,561,242	\$12,780,172	\$6,218,930
CURRENT REVENUES					
Operating	\$73,775,923	\$75,838,691	\$69,109,896	\$76,905,140	\$7,795,244
Interest Income	106,287	82,521	100,000	100,000	0
Intergovernmental	1,154,831	1,136,630	986,649	998,863	12,214
Administrative Transfers In	3,910,714	3,925,139	3,935,434	3,684,798	(250,636)
TOTAL CURRENT REVENUES	\$78,947,755	\$80,982,981	\$74,131,979	\$81,688,801	\$7,556,822
TOTAL FINANCING SOURCES	\$104,229,567	\$109,192,363	\$80,693,221	\$94,468,973	\$13,775,752
EXPENDITURES					
Personal Services	\$47,056,179	\$49,719,158	\$51,688,839	\$54,313,095	\$2,624,256
Supplies	1,286,983	1,368,996	1,265,762	3,434,375	2,168,613
Services	14,647,578	16,373,378	16,307,906	17,181,977	874,071
Maintenance	3,103,993	3,042,424	2,925,763	3,024,583	98,820
Capital Outlay	3,952,384	1,277,061	310,025	1,981,608	1,671,583
Outside Agencies	85,377	169,933	169,933	179,933	10,000
Transfers Out	223,974	803,628	329,000	438,479	109,479
Lease Payment	1,385,252	1,134,751	1,134,751	1,134,751	0
Suppl. Expenditures 2013 Prior	3,507,397	15,725,443	0	0	0
Suppl. Expenditures 2014	0	5,037,612	0	0	0
TOTAL EXPENDITURES	\$75,249,117	\$94,652,384	\$74,131,979	\$81,688,801	\$7,556,822
ENDING AVAILABLE BALANCE	\$28,980,450	\$14,539,979	\$6,561,242	\$12,780,172	\$6,218,930
Required 60-Day Reserves	11,641,796	12,186,079	12,186,079	13,428,296	1,242,217
Budget Stabilization Account	4,850,748	5,077,533	5,077,533	5,595,123	517,590
Compensated Absences	1,143,523	1,143,523	1,143,523	1,143,523	0
ENDING FUND BALANCE	\$46,616,517	\$32,947,114	\$24,968,377	\$32,947,114	\$7,978,737

**GENERAL FUND
OVERVIEW**

Expenditures by Division

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget
City Council	\$39,693	\$39,215	\$38,052	\$37,922
City Secretary	224,538	213,092	214,153	222,261
City Attorney	1,140,153	1,281,611	1,267,898	1,501,673
Office of the City Manager	1,055,597	1,226,434	1,111,592	1,157,199
Human Resources	645,519	655,810	605,842	661,211
Planning and Development	480,515	385,053	464,582	393,255
Code Enforcement	439,072	1,114,517	1,121,968	1,166,094
TOTAL GENERAL GOVERNMENT	\$4,025,087	\$4,915,732	\$4,824,087	\$5,139,615
Building Services	\$1,441,716	\$1,565,182	\$1,543,881	\$1,599,758
TOTAL ADMINISTRATIVE SRVS.	\$1,441,716	\$1,565,182	\$1,543,881	\$1,599,758
Finance	\$807,760	\$915,144	\$898,521	\$1,016,947
Purchasing	681,145	652,915	667,892	661,796
Municipal Court	905,509	1,032,949	1,018,318	1,135,197
Judges Municipal Court	371,391	446,442	429,730	450,862
Non-Departmental	1,486,219	1,880,433	3,390,081	4,044,389
Outside Agencies	85,377	169,933	169,933	179,933
Operating Transfers Out	223,974	803,628	329,000	438,479
Supplemental Expend. 2013 Prior	3,507,397	15,725,443	0	0
Supplemental Expenditures 2014	0	5,037,612	0	0
TOTAL FINANCE	\$8,068,772	\$26,664,499	\$6,903,475	\$7,927,603
Public Works Administration	\$235,992	\$248,891	\$249,990	\$255,708
Engineering	1,336,103	1,509,078	1,483,093	1,569,553
Building Inspection	1,077,345	1,264,403	1,305,469	1,503,241
Traffic Engineering	1,658,070	1,689,378	1,670,214	1,728,506
Street	9,309,627	6,808,056	6,400,905	6,738,565
Public Works GIS	304,150	427,625	440,522	753,377
TOTAL PUBLIC WORKS	\$13,921,287	\$11,947,431	\$11,550,193	\$12,548,950
Parks and Recreation	\$4,515,134	\$5,030,438	\$4,851,896	\$6,440,099
TOTAL PARKS AND RECREATION	\$4,515,134	\$5,030,438	\$4,851,896	\$6,440,099
Fire	\$17,544,344	\$18,776,956	\$18,337,119	\$20,030,221
Police	23,811,428	23,980,852	24,087,754	25,873,910
Public Safety Communications	1,921,349	1,771,294	2,033,574	2,128,645
TOTAL PUBLIC SAFETY	\$43,277,121	\$44,529,102	\$44,458,447	\$48,032,776
Total Expenditures	\$75,249,117	\$94,652,384	\$74,131,979	\$81,688,801

**General Fund
Departments/Divisions**

CITY COUNCIL

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$2,649	\$2,657	\$3,132	\$2,657
Supplies	9,618	11,002	9,364	8,500
Services	27,426	25,556	25,556	26,765
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$39,693	\$39,215	\$38,052	\$37,922

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Mayor	1	1	1
Council Members	<u>5</u>	<u>5</u>	<u>5</u>
Total Personnel	6	6	6

CITY SECRETARY

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$142,779	\$148,455	\$149,516	\$158,890
Supplies	9,211	8,000	8,000	7,000
Services	72,548	56,637	56,637	56,371
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$224,538	\$213,092	\$214,153	\$222,261

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
City Secretary	1	1	1
Administrative Assistant	1	0	0
Deputy City Secretary	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	2	2	2

CITY ATTORNEY

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$1,027,313	\$1,160,804	\$1,147,148	\$1,376,280
Supplies	10,522	11,230	11,230	11,230
Services	89,329	92,980	92,980	97,623
Maintenance	12,989	15,097	15,040	15,040
Capital Outlay	<u>0</u>	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>
Total Expenditures	\$1,140,153	\$1,281,611	\$1,267,898	\$1,501,673

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
City Attorney	1	1	1
Senior Assistant Attorney	2	2	2
Assistant City Attorney	3	3	3
Juvenile Case Manager	1	1	1
Juvenile Case Assistant *	1	1	1
Legal Assistant **	1	2	2
Legal Assistant – Criminal	1	1	1
Legal Secretary	0	1	1
Executive Legal Secretary	1	1	1
Administrative Legal Secretary – Civil	1	1	1
Administrative Legal Secretary – Criminal	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	13	15	15
Funding Sources:			
General Fund	11.5	13.5	13.5
School Attendance Court Grant *	1	1	1
Water and Sewer **	<u>0.5</u>	<u>0.5</u>	<u>0.5</u>
Total Personnel	13	15	15

OFFICE OF THE CITY MANAGER

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$947,771	\$1,111,048	\$996,206	\$1,041,297
Supplies	15,217	16,032	16,032	16,987
Services	92,609	95,704	95,704	95,265
Maintenance	0	1,750	1,750	1,750
Capital Outlay	<u>0</u>	<u>1,900</u>	<u>1,900</u>	<u>1,900</u>
Total Expenditures	\$1,055,597	\$1,226,434	\$1,111,592	\$1,157,199

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
City Manager	1	1	1
Assistant City Manager / Administrative Services	1	1	1
Assistant City Manager / Community Services	1	0	0
Deputy City Manager/Community Services	0	1	1
Internal Auditor	1	1	1
Public Information Coordinator	1	1	1
Multi Media Specialist	1	1	1
Development Coordinator	1	1	1
Financial Reporting Accountant *	1	1	1
Executive Secretary to the City Manager	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	9	9	9
Funding Sources:			
General Fund	8.5	8.5	8.5
Water and Sewer Fund *	<u>0.5</u>	<u>0.5</u>	<u>0.5</u>
Total Personnel	<u>9</u>	<u>9</u>	<u>9</u>

HUMAN RESOURCES

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$410,447	\$446,680	\$432,508	\$459,999
Supplies	13,092	13,404	12,800	12,800
Services	211,930	182,670	147,478	175,356
Maintenance	10,050	10,400	10,400	10,400
Capital Outlay	<u>0</u>	<u>2,656</u>	<u>2,656</u>	<u>2,656</u>
Total Expenditures	\$645,519	\$655,810	\$605,842	\$661,211

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Human Resources	1	1	1
Senior Human Resource Specialist	1	0	0
Human Resource Specialist – General	1	0	0
Human Resource Specialist – Administration	1	0	0
Sr. Human Resources Generalist	0	1	1
Human Resources Generalist	0	2	2
Human Resource Coordinator	1	0	0
Human Resources Assistant	0	1	1
Human Resource Clerk	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	6	6	6

BUILDING SERVICES

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$753,061	\$801,970	\$786,691	\$833,113
Supplies	6,383	6,430	6,430	6,430
Services	547,415	601,350	601,350	610,805
Maintenance	129,328	155,432	149,410	149,410
Capital Outlay	<u>5,529</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$1,441,716	\$1,565,182	\$1,543,881	\$1,599,758

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Building Services	1	1	1
Building Maintenance Superintendent	0	1	1
Building Service Superintendent	1	0	0
Maintenance Supervisor	1	0	0
Building Maintenance Supervisor	0	1	1
Senior Administrative Assistant	1	1	1
Journeyman Electrician	1	1	1
Journeyman Plumber	0	1	1
Carpenter	1	1	1
HVAC Technician	2	1	1
Senior Building Maintenance Technician	2	2	2
Building Maintenance Technician	2	3	3
Painter	<u>1</u>	<u>0</u>	<u>0</u>
Total Personnel	13	13	13

PUBLIC SAFETY COMMUNICATIONS

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$1,742,775	\$1,579,533	\$1,847,759	\$1,880,482
Supplies	12,311	16,097	16,097	28,957
Services	163,297	161,118	161,118	175,006
Maintenance	1,511	5,946	0	35,600
Capital Outlay	<u>1,455</u>	<u>8,600</u>	<u>8,600</u>	<u>8,600</u>
Total Expenditures	\$1,921,349	\$1,771,294	\$2,033,574	\$2,128,645

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Public Safety Communications	1	1	1
Dispatcher III	4	4	4
Dispatcher II	1	2	2
Dispatcher I	8	7	7
Supervisor Public Safety Communications	2	0	0
Dispatch Supervisor	0	2	2
Supervisor Public Safety Communications Night	2	0	0
Dispatcher Supervisor Night	0	2	2
Communications Training Supervisor	1	0	0
Dispatch Training Coordinator	0	1	1
Dispatcher III Night	4	4	4
Dispatcher II Night	0	2	2
Dispatcher I Night	6	4	4
Senior Administrative Assistant	1	1	1
Quality Assurance Specialist	1	0	0
Dispatch Q/A Specialist	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	31	31	31

PLANNING AND DEVELOPMENT

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$432,760	\$336,948	\$416,477	\$352,925
Supplies	4,179	3,800	3,800	3,800
Services	43,576	44,305	44,305	36,530
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$480,515	\$385,053	\$464,582	\$393,255

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Planning	1	1	1
Planner	1	2	2
Planning Technician	1	1	1
Senior Administrative Assistant	1	1	1
Senior Planner	<u>1</u>	<u>0</u>	<u>0</u>
Total Personnel	5	5	5

FINANCE

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$641,800	\$719,306	\$703,365	\$826,977
Supplies	16,671	20,287	20,287	20,287
Services	143,627	169,051	168,369	163,183
Maintenance	3,005	6,500	6,500	6,500
Capital Outlay	<u>2,657</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$807,760	\$915,144	\$898,521	\$1,016,947

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Finance	1	1	1
Accountant Chief	1	0	0
Chief Accountant	0	1	1
Junior Accountant	1	0	0
A/P Supervisor	0	1	1
Bookkeeper	1	0	0
Payroll Assistant	0	1	1
Budget Manager	1	1	1
Payroll Specialist	1	0	0
Payroll Coordinator	0	1	1
Accountant	1	1	2
Budget Analyst	1	1	1
Senior Administrative Assistant	1	1	1
Finance Clerk	2	0	0
Accounting Clerk	<u>0</u>	<u>2</u>	<u>2</u>
Total Personnel	11	11	12

PURCHASING

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$555,229	\$494,716	\$513,943	\$512,386
Supplies	10,000	14,934	14,184	14,184
Services	114,895	127,002	123,502	114,190
Maintenance	1,021	16,263	16,263	16,263
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>4,773</u>
Total Expenditures	\$681,145	\$652,915	\$667,892	\$661,796

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Purchasing	1	1	1
Senior Buyer	1	0	0
Purchasing Manager	0	1	1
Buyer	1	1	1
Warehouse Supervisor	1	1	1
Warehouse Assistant	1	1	1
Print Shop Supervisor	1	1	1
Print Shop Assistant	1	1	1
Senior Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	8	8	8

MUNICIPAL COURT

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$643,530	\$804,723	\$820,360	\$902,167
Supplies	29,829	36,519	28,481	28,481
Services	232,020	184,295	162,065	197,137
Maintenance	130	7,412	7,412	7,412
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$905,509	\$1,032,949	\$1,018,318	\$1,135,197

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Municipal Court	1	1	1
Bailiff *	2	2	2
Municipal Court Supervisor	2	2	2
Deputy Court Clerk	13	13	13
Technology Specialist – Municipal Court **	1	0	0
Court Technology Specialist / Supervisor	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19
Funding Sources:			
General Fund	16	16	16
Municipal Court Building Security Fund *	2	2	2
Municipal Court Technology Fund **	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19

JUDGES MUNICIPAL COURT

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$341,172	\$385,475	\$377,828	\$395,906
Supplies	6,861	8,397	5,200	5,982
Services	23,358	52,570	46,702	48,974
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$371,391	\$446,442	\$429,730	\$450,862

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Municipal Court Judge	1	1	1
Associate Municipal Court Judge	1	1	1
Court Recorder	1	1	1
Judicial Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	4	4	4

PUBLIC WORKS ADMINISTRATION

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$219,805	\$228,001	\$229,100	\$237,993
Supplies	409	1,687	1,687	1,687
Services	15,778	18,953	18,953	15,778
Maintenance	0	250	250	250
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$235,992	\$248,891	\$249,990	\$255,708

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Public Works	1	1	1
Senior Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	2	2	2

ENGINEERING

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$960,969	\$1,204,348	\$1,179,327	\$1,259,423
Supplies	40,802	13,764	13,210	13,210
Services	227,121	239,246	238,836	245,200
Maintenance	28,794	32,520	32,520	32,520
Capital Outlay	<u>78,417</u>	<u>19,200</u>	<u>19,200</u>	<u>19,200</u>
Total Expenditures	\$1,336,103	\$1,509,078	\$1,483,093	\$1,569,553

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
City Engineer	1	1	1
Assistant City Engineer	1	1	1
Civil Engineer	1	1	1
Civil Engineer Associate *	1	1	1
Survey Party Chief	2	2	2
Construction Supervisor	1	1	1
Drafting Supervisor	1	1	1
Right-of-Way Technician	2	2	2
Construction Inspector	3	0	0
Right-of-Way/Construction Inspector	0	3	3
Senior Drafting Technician	2	2	2
Drafting Technician	1	1	1
Survey Instrument Technician	2	2	2
Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19
Funding Sources:			
General Fund	18	18	18
Water & Sewer *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	19	19	19

BUILDING INSPECTION

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$733,165	\$962,508	\$1,003,574	\$1,145,274
Supplies	90,547	27,709	27,709	30,565
Services	247,562	259,709	259,709	308,436
Maintenance	51	9,779	9,779	9,979
Capital Outlay	<u>6,020</u>	<u>4,698</u>	<u>4,698</u>	<u>8,987</u>
Total Expenditures	\$1,077,345	\$1,264,403	\$1,305,469	\$1,503,241

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Building Official	1	1	1
Assistant Building Official	1	1	1
Plans Examiner	2	2	3
Building Code Inspector	7	5	5
Building Code Inspector, Senior	0	4	4
Administrative Assistant	1	1	1
Building Inspection Clerk	3	0	0
Office Support Specialist	<u>0</u>	<u>4</u>	<u>4</u>
Total Personnel	15	18	19

TRAFFIC ENGINEERING

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$858,442	\$944,231	\$929,471	\$1,018,470
Supplies	12,515	19,150	19,150	25,150
Services	426,668	452,795	452,795	416,088
Maintenance	262,392	244,709	243,800	243,800
Capital Outlay	<u>98,053</u>	<u>28,493</u>	<u>24,998</u>	<u>24,998</u>
Total Expenditures	\$1,658,070	\$1,689,378	\$1,670,214	\$1,728,506

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Traffic Coordinator	1	0	0
Traffic Operations Superintendent	0	1	1
Lead Signal Technician	1	0	0
Signal Technician Supervisor	0	1	1
Traffic Administration Supervisor	1	1	1
Signal Technician I	2	0	0
Signal Technician	0	2	2
Signal Technician II	1	0	0
Senior Signal Technician	0	2	2
Traffic Counter Technician	1	1	1
Traffic Operations Supervisor	1	1	1
Striping Supervisor	1	0	0
Traffic Signs/Marking Foreman	0	3	3
Sign Supervisor	1	0	0
Legend Supervisor	1	0	0
Paint Technician	4	0	0
Traffic Signs/Marking Technician	<u>0</u>	<u>4</u>	<u>4</u>
Total Personnel	15	16	16

STREET

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$1,838,721	\$1,951,613	\$1,841,149	\$1,993,997
Supplies	46,953	34,585	34,585	34,585
Services	2,183,480	2,544,001	2,544,001	2,697,313
Maintenance	1,864,083	2,069,839	1,981,170	1,981,170
Capital Outlay	<u>3,376,390</u>	<u>208,018</u>	<u>0</u>	<u>31,500</u>
Total Expenditures	\$9,309,627	\$6,808,056	\$6,400,905	\$6,738,565

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Street Superintendent	1	1	1
Street Operations Supervisor	1	0	0
Street Operations Manager	0	1	1
Maintenance / H.E. Supervisor	1	0	0
Heavy Equipment Supervisor	0	1	1
Administrative Assistant	1	1	1
Right-of-Way Maintenance Technician	1	0	0
Maintenance Mechanic	1	0	0
Mechanic	0	1	1
Heavy Equipment Operator	4	4	4
Heavy Equipment Relief Operator	1	0	0
Heavy Equipment Operator (SR)	0	1	1
Street Supervisor	1	0	0
Street Maintenance Supervisor	0	1	2
Sweeper Supervisor	1	1	1
Street Maintenance Crewleader	4	5	5
Street Equipment Operator	4	4	4
Street Worker	14	0	0
Street Maintenance Worker	0	14	14
Solid Waste Worker *	<u>0</u>	<u>4</u>	<u>4</u>
Total Personnel	35	39	40
Funding Sources:			
General Fund	35	35	36
Solid Waste Fund *	<u>0</u>	<u>4</u>	<u>4</u>
Total Personnel	35	39	40

PUBLIC WORKS - GIS

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$233,645	\$307,737	\$320,634	\$457,679
Supplies	8,433	12,092	12,092	12,092
Services	21,640	67,656	67,656	69,466
Maintenance	26,179	25,140	25,140	25,140
Capital Outlay	<u>14,253</u>	<u>15,000</u>	<u>15,000</u>	<u>189,000</u>
Total Expenditures	\$304,150	\$427,625	\$440,522	\$753,377

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
GIS Manager	1	1	1
GIS Coordinator	1	1	1
GIS Specialist	0	0	1
GIS Senior Analyst	0	0	1
Developer / Programmer	0	1	1
GIS Analyst	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	4	5	7

PARKS AND RECREATION

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$2,154,019	\$2,272,553	\$2,258,015	\$2,876,156
Supplies	215,102	200,652	200,349	250,763
Services	1,522,374	2,196,575	2,192,237	1,940,365
Maintenance	580,978	215,658	201,295	280,815
Capital Outlay	<u>42,661</u>	<u>145,000</u>	<u>0</u>	<u>1,092,000</u>
Total Expenditures	\$4,515,134	\$5,030,438	\$4,851,896	\$6,440,099

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Parks & Recreation	1	1	1
Assistant Director - Parks & Recreation	1	1	1
Irrigation Supervisor	1	1	1
Horticulturist	2	2	2
Recreation / Special Events Coordinator	1	2	2
Senior Administrative Assistant	1	1	1
Administrative Assistant	1	1	1
Small Engine Mechanic	1	0	0
Parks/Golf Equipment Mechanic	0	1	1
Irrigation Technician	4	4	5
Parks Operations Supervisor	1	1	1
Parks Maintenance Supervisor	2	2	2
Athletic Field Supervisor	1	1	1
Parks Equipment Operator	10	0	0
Parks/Golf Equipment Operator	0	10	10
Grounds Maintenance Worker	10	0	0
Parks Maintenance Worker	0	11	14
Parks Repairer	2	2	2
Aquatics Technician	1	1	1
Parks Superintendent	0	0	1
ROW / Facility Supervisor	0	0	1
Journeyman Electrician	0	0	1
Journeyman Plumber	<u>0</u>	<u>0</u>	<u>1</u>
Total Personnel	40	42	50

FIRE

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$14,102,508	\$14,883,386	\$15,052,000	\$16,106,674
Supplies	308,315	321,985	319,619	347,814
Services	2,327,052	2,301,741	2,298,321	2,534,054
Maintenance	123,794	129,899	129,300	108,800
Capital Outlay	147,924	605,194	3,128	398,128
Lease Payments	<u>534,751</u>	<u>534,751</u>	<u>534,751</u>	<u>534,751</u>
Total Expenditures	\$17,544,344	\$18,776,956	\$18,337,119	\$20,030,221

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Fire Chief	1	1	1
Assistant Fire Chief/Operations	1	1	1
Assistant Fire Chief/EMS	1	1	1
Assistant Fire Chief/Administration	1	1	1
Fire Battalion Chief – Training Officer	1	1	1
Fire Battalion Chief	3	3	3
Senior Fire Captain	3	3	3
Fire Training Captain	1	1	1
Paramedic Training Captain	1	1	1
Fire Captain	21	21	24
Firefighter / Engineer / Driver	135	138	138
Fire Inspector	5	6	6
Assistant Fire Marshal	1	1	1
Fire Marshal	1	1	1
Senior Administrative Assistant	1	1	1
Administrative Assistant	1	1	1
Support Clerk	1	0	0
Office Support Specialist	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	179	183	186

POLICE

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$17,824,030	\$17,961,140	\$18,162,379	\$19,373,705
Supplies	410,175	539,869	454,085	567,377
Services	4,494,613	4,626,036	4,626,036	5,054,953
Maintenance	53,084	75,605	75,509	79,509
Capital Outlay	179,025	178,202	169,745	198,366
Lease Payments	<u>850,501</u>	<u>600,000</u>	<u>600,000</u>	<u>600,000</u>
Total Expenditures	\$23,811,428	\$23,980,852	\$24,087,754	\$25,873,910

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Chief of Police	1	1	1
Deputy Chief	2	2	2
Police Captain	3	4	4
Police Lieutenant	9	8	8
Police Sergeant	27	27	27
Police Corporal	46	56	56
Warrant Officer	2	0	0
Police Officer	70	57	81
Administrative Assistant / Sr. Administrative Asst.	5	5	5
Crime Analyst / Criminal Intelligence Analyst	3	3	3
Police Cadet / Police Recruit	19	25	1
Clerk	12	13	13
Supervisor	3	3	3
Parking Control Officer	2	2	2
Animal Control Manager	1	1	1
Animal Control Shelter Manager	0	1	1
Animal Control Adoption Coordinator	0	1	1
Animal Control Officer	6	6	6
Kennel Attendant	3	3	3
Fiscal Affairs	1	0	0
Background Investigator	1	0	0
Crime Scene Unit Technician	6	6	6
Property Evidence Technician	2	2	3
Public Safety Telephone Response Specialist	4	4	4
Research and Grants Specialist	1	1	1
Police Training Coordinator	1	1	1
Administrative Specialist	1	0	0
Personnel Specialist (PD)	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	231	233	234

CODE ENFORCEMENT – GENERAL FUND

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$379,436	\$771,059	\$778,510	\$859,403
Supplies	9,838	31,371	31,371	26,029
Services	43,194	233,262	233,262	260,437
Maintenance	6,604	20,225	20,225	20,225
Capital Outlay	<u>0</u>	<u>58,600</u>	<u>58,600</u>	<u>0</u>
Total Expenditures	\$439,072	\$1,114,517	\$1,121,968	\$1,166,094

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Neighborhood Services Supervisor * ***	1	0	0
Code Enforcement Supervisor * ***	0	1	1
Code Enforcement Coordinator *	1	1	1
Code Enforcement Officer * **	7	11	11
Code Enforcement Clerk *	0	1	1
Administrative Assistant ***	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	10	15	15
Funding Sources:			
General Fund *	5	12.5	12.5
Community Development **	3.5	1	1
Solid Waste ***	<u>1.5</u>	<u>1.5</u>	<u>1.5</u>
Total Personnel	10	15	15

GENERAL FUND – NON-DEPARTMENTAL

Mission

General Fund Non-Departmental provides services beneficial to all General Fund operations. These include: general liability, property insurance, City-wide memberships, and property appraisal and collection of taxes by the Ector County Appraisal District.

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services *	\$110,153	\$240,267	\$1,739,747	\$241,242
Supplies	0	0	0	1,960,465
Services	1,376,066	1,640,166	1,650,334	1,782,298
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Lease Payments	0	0	0	0
Debt Service	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$1,486,219	\$1,880,433	\$3,390,081	\$3,984,005
* Funds ½ of Financial Reporting Accountant position.				

GENERAL FUND

Outside Agencies

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Teen Court	\$45,377	\$49,933	\$49,933	\$49,933
Crime Stoppers	40,000	45,000	45,000	55,000
PB Community Centers	<u>0</u>	<u>75,000</u>	<u>75,000</u>	<u>75,000</u>
Total Expenditures	\$85,377	\$169,933	\$169,933	\$179,933

Operating Transfers Out

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Operating Transfers Out	<u>223,974</u>	<u>803,628</u>	<u>329,000</u>	<u>438,479</u>
Total Expenditures	\$223,974	\$803,628	\$329,000	\$438,479

Supplemental Expenditures

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
2008 One-Time Expenditures	\$10,889	\$278,970	\$0	\$0
2011 One-Time Expenditures	2,278,526	4,356,954	0	0
2012 One-Time Expenditures	1,196,173	5,027,410	0	0
2013 One-Time Expenditures	21,809	6,062,109	0	0
2014 One-Time Expenditures	<u>0</u>	<u>5,037,612</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$3,507,397	\$20,763,055	\$0	\$0

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**General Fund
Ad Valorem Taxes**



Ector County Appraisal District

1301 E. 8th Street
Odessa, Texas 79761-4703

Phone: 432-332-6834
Fax: 432-332-1726
ector@ectorcad.org
www.ectorcad.org

July 24, 2014

Mr. Richard Morton, City Manager
City of Odessa
Post Office Box 4398
Odessa, Texas 79760-4398

Dear Mr. Morton,

Attached is a copy of the Certification of the 2014 Appraisal Roll for your taxing entity and a value and exemption summary.

The Ector County Appraisal Review Board approved the appraisal roll July 16, 2014 and I have certified the roll to you this date.

Pursuant to Section 26.04(c) of the State Property Tax Code, as your designated tax assessor/collector, I will begin the effective and roll-back tax rate calculations. You will be notified as soon as the rates are determined.

It is a pleasure to serve you. If you have any questions concerning your 2014 appraisal roll or values, please give me a call.

Sincerely,

Anita Campbell, RPA
Chief Appraiser-Executive Director

AC:sm

Enclosures

xc: Mr. Konrad Hildebrandt, Assistant City Manager-Administrative Services
Ms. Felicia Nzere, Director of Finance
Mr. Ron Patterson, ECAD Director of Collections

STATE OF TEXAS)(

COUNTY OF ECTOR)(

CERTIFICATION OF 2014 APPRAISAL ROLL FOR THE CITY OF ODESSA

"I, ANITA CAMPBELL, CHIEF APPRAISER OF THE ECTOR COUNTY APPRAISAL DISTRICT SOLEMNLY SWEAR THAT THE ATTACHED IS THAT PORTION OF THE APPROVED APPRAISAL ROLL OF THE **CITY OF ODESSA** WHICH LISTS PROPERTY TAXABLE BY THE **CITY OF ODESSA** AND CONSTITUTES THE APPRAISAL ROLL FOR THE **CITY OF ODESSA**."

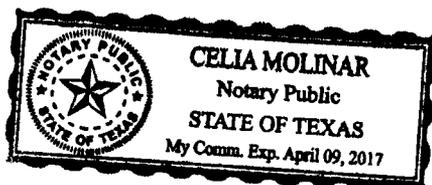
2014 APPRAISAL ROLL INFORMATION

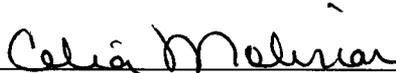
TOTAL MARKET VALUE	\$	7,115,870,650
TOTAL TAXABLE VALUE	\$	5,586,606,389



ANITA CAMPBELL, RPA, CHIEF APPRAISER

SWORN AND SUBSCRIBED TO ME ON THIS THE 24TH DAY OF JULY, 2014, A.D.





NOTARY PUBLIC
ECTOR COUNTY, STATE OF TEXAS

APPRAISAL REVIEW BOARD)(

ECTOR COUNTY, TEXAS)(

ORDER APPROVING APPRAISAL RECORDS

AFTER REVIEWING THE APPRAISAL RECORDS OF THE **ECTOR COUNTY APPRAISAL DISTRICT** AND HEARING AND DETERMINING ALL TAXPAYER PROTESTS AND TAXING UNIT CHALLENGES WHICH WERE PROPERLY BROUGHT BEFORE THE APPRAISAL REVIEW BOARD IN ACCORDANCE WITH THE TEXAS PROPERTY TAX CODE, THE BOARD, WITH A QUORUM PRESENT, HAS DETERMINED THAT THE APPRAISAL RECORDS SHOULD BE APPROVED AS CHANGED BY THE BOARD ORDERS DULY FILED WITH THE CHIEF APPRAISER.

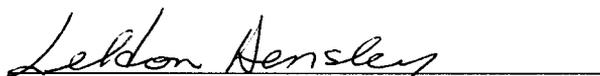
IT IS THEREFORE **ORDERED** THAT THE APPRAISAL RECORDS AS CHANGED ARE APPROVED, AND CONSTITUTE THE APPRAISAL ROLL FOR THE **ECTOR COUNTY APPRAISAL DISTRICT**.

THE APPROVED APPRAISAL RECORDS ARE ATTACHED TO THE ORDER AND ARE INCORPORATED HEREIN BY REFERENCE THE SAME AS IF FULLY COPIED AND SET FORTH AT LENGTH.

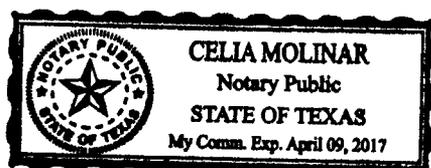
SIGNED THIS 16TH DAY OF JULY, 2014.

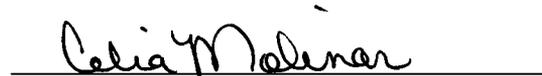

DANA TAYLOR, CHAIRMAN

ATTEST:


LELDON HENSLEY, VICE-CHAIRMAN

SWORN AND SUBSCRIBED TO ME THIS THE 16TH DAY OF JULY, 2014.




NOTARY PUBLIC
ECTOR COUNTY, STATE OF TEXAS

**ECTOR COUNTY APPRAISAL DISTRICT
2014 CERTIFIED APPRAISAL ROLL SUMMARY**

CITY OF ODESSA

APPRAISED VALUE:

Mineral Property	\$30,345,817
Improvement	\$5,165,937,046
Land	\$832,055,952
Productivity Market	\$12,928,602
Personal Property	\$1,074,603,233

TOTAL MARKET VALUE **7,115,870,650**

Totally Exempt	\$814,588,723
----------------	---------------

TOTAL MARKET VALUE OF TAXABLE PROPERTY **6,301,281,927**

Total Productivity Loss	\$12,891,066
10% Capped Homestead Loss	\$24,580,055

TOTAL ASSESSED (APPRAISED) **6,263,810,806**

EXEMPTIONS and DEDUCTIONS

Homestead (State Mandated)	\$0
Homestead (Local Option)	\$516,441,457
Over 65 (State Mandated)	\$0
Over 65 (Local Option)	\$83,115,080
Disabled Person (State Mandated)	\$0
Disabled Person (Local Option)	\$3,304,840
Disabled Veteran	\$2,998,806
Disabled Veteran (Homestead 100%)	\$15,454,676
Abatements	\$9,724,845
Pollution Control	\$25,612
Freeport	\$44,939,361
Low Income Housing	\$1,199,740
Solar / Wind	\$0
Total Exempt Proration	\$0

TOTAL EXEMPTIONS and DEDUCTIONS **\$677,204,417**

TOTAL TAXABLE VALUE **5,586,606,389**

VALUE BY CATEGORY:

Mineral Property	\$30,247,184
Real Estate Residential	\$3,460,914,393
Real Estate Multi Family	\$376,650,376
Real Estate Vacant Lots	\$63,823,894
Real Estate Acreage	\$12,928,602
Real Estate Farm & Ranch	\$11,583,846
Real Estate Commercial	\$1,229,302,724
Real Estate Industrial	\$59,012
Utility Property	\$78,134,395
Commercial Personal	\$928,406,396
Industrial Personal	\$5,369,980
Personal Prop Mobile Home	\$29,266,099
Residential Real Inventory	\$5,234,439
Special Inventory	\$69,360,588
Real Estate Totally Exempt	\$812,980,404
Personal Property Totally Exempt	\$1,509,685
Mineral Property Totally Exempt	\$98,634

SUMMARY

TOTAL MARKET VALUE **\$7,115,870,651**

**ECTOR COUNTY APPRAISAL DISTRICT
2014 CERTIFIED APPRAISAL ROLL SUMMARY**

CITY OF ODESSA

EFFECTIVE RATE CALCULATION INFORMATION:

Prior Year adjusted Taxable Value (excluding 25.25(d) corrections)		\$4,931,888,191
Prior Year Taxable Value with Tax Ceiling		\$0
Taxable Value Lost on Court Appeals of ARB Decisions		\$0
Original ARB value	\$0	
Final court value	\$0	
Taxable Value of Deannexed Property		\$0
Taxable Value Lost on New Exemptions		\$36,818,077
Absolute	\$61,416	
Partial	\$36,756,661	
Taxable Value Lost on New Ag		\$0
2013 Market	\$0	
2014 Productivity	\$0	
Taxes Refunded for Years Preceding Prior Year		\$25,239
Taxable Value of Properties Under Protest		\$76,641,000
	ECAD Taxable Owner Request	
	\$93,486,128 \$76,641,000	
Current Year Taxable Value with Tax Ceiling		\$0
Taxable Value of Annexed Property		\$0
Appraised Value of New Property (impr & pers)		\$148,932,479
Taxable Value of New Property (impr & pers)		\$131,352,221
	LAST YEAR	THIS YEAR
Average Home Market Value	\$130,163	\$140,348
Average Home Taxable Value (including Residential Homestead) (excluding Over 65, Disability, & DV Exemptions)	\$102,987	\$111,067
Pollution Control: first time exempted value		\$0

COPY

**CERTIFICATION OF 2014 APPRAISAL ROLL
CITY OF ODESSA**

GROSS VALUE	\$576,462,740
LOSS DUE TO AGRICULTURAL USE	(\$2,135,230)
CONSTITUTIONAL EXEMPT PROPERTY	(\$1,887,540)
DISABLED VETERAN EXEMPTION	(\$56,500)
DISABLED VETERAN EXEMPTION FROZEN	\$0
DISABLED VETERAN EXEMPTION (100%)	(\$561,144)
GENERAL HOMESTEAD EXEMPTION	\$0
GENERAL HOMESTEAD EXEMPTION FROZEN	\$0
HOMESTEAD EXEMPTION (LOCAL OPTION)	\$0
HOMESTEAD EXEMPTION FROZEN (LOCAL OPTION)	\$0
HOMESTEAD EXEMPTION (LOCAL PERCENT OPTION)	(\$39,063,000)
HOMESTEAD EXEMPTION (LOCAL PERCENT OPTION) FROZEN	\$0
OVER 65 EXEMPTION	\$0
FROZEN OVER 65 EXEMPTION	\$0
OVER 65 EXEMPTION (LOCAL OPTION)	(\$2,040,000)
OVER 65 EXEMPTION FROZEN (LOCAL OPTION)	\$0
DISABLED EXEMPTION	\$0
DISABLED EXEMPTION FROZEN	\$0
DISABLED EXEMPTION (LOCAL OPTION)	(\$15,000)
DISABLED EXEMPTION (LOCAL OPTION) FROZEN	\$0
ABATEMENTS	\$0
POLLUTION CONTROL	\$0
FREEPORT EXEMPTION	(\$9,043,190)
MINIMUM VALUE LOSS (MINERALS & PERSONAL PROPERTY	\$0
PARTIAL YEAR EXEMPTION/ LEASED VEHICLES & OTHER	(\$60,000)
10% CAP LOSS	(\$5,520,540)
TOTAL TAXABLE VALUE FOR 2014	\$516,080,596
LESS VALUE STILL UNDER PROTEST	(\$38,521,810)
ESTIMATED VALUE THAT WILL BE CERTIFIED BY ARB	\$29,006,923
ESTIMATED TOTAL TAXABLE VALUE FOR 2014	\$506,565,709

I, Jerry M. Bundick, Chief Appraiser for the Midland Central Appraisal District, do solemnly swear or affirm that I have made, or caused to be made, a diligent effort to ascertain all property in Midland County for the City of Odessa subject to appraisal by me and that I have included in the certification the market and taxable values of property that I am aware of at an appraised value determined as required by law.



Jerry M. Bundick

Sworn to and subscribed before me the 19th day of July, 2014

CITY OF ODESSA HISTORICAL APPRAISAL VALUES FROM ECTOR COUNTY APPRAISAL DISTRICT

CERTIFIED VALUES BY CATEGORY 2010-2014

Category	2010	2011	2012	2013	2014
Mineral	\$55,716,660	\$59,434,079	\$56,578,368	\$39,356,232	\$30,345,818
Real Estate	4,726,835,917	4,765,819,007	5,108,042,755	5,847,907,904	6,571,201,327
Industrial and Utility Personal Property	73,772,719	74,281,408	78,307,120	79,542,295	83,504,375
Commercial Personal Property	557,436,896	597,940,117	701,883,268	916,195,254	997,766,984
Total Appraised Value	<u>\$5,413,762,192</u>	<u>\$5,497,474,611</u>	<u>\$5,944,811,511</u>	<u>\$6,883,001,685</u>	<u>\$7,682,818,504</u>
EXEMPTIONS					
Homestead Exemption	\$459,439,372	\$469,540,541	\$484,269,896	\$512,922,275	\$555,504,457
Over - 65 Exemption	87,593,321	87,074,480	85,842,633	85,606,721	85,155,080
Disabled Veteran	10,729,477	12,275,267	14,292,251	15,686,588	19,071,126
Productivity Value Lost	17,181,527	15,356,159	15,596,998	17,437,221	15,026,296
Disabled Person	3,570,695	3,640,533	3,605,001	3,357,023	3,319,840
Abatements	112,874,920	110,616,666	109,764,572	86,212,002	9,724,845
Freeport Exemption	4,223,221	9,371,705	7,367,628	15,155,522	53,982,551
10% Residential Cap	123,902,838	44,660,240	28,648,891	34,534,751	30,100,595
Totally Exempt	686,160,463	687,512,501	705,420,002	793,843,262	816,476,263
Other	1,136,042	841,152	1,189,767	1,217,440	1,285,352
Total Value Exempt	<u>\$1,506,811,876</u>	<u>\$1,440,889,244</u>	<u>\$1,455,997,639</u>	<u>\$1,565,972,805</u>	<u>\$1,589,646,405</u>
Total Taxable	<u>\$3,906,950,316</u>	<u>\$4,056,585,367</u>	<u>\$4,488,813,872</u>	<u>\$5,317,028,880</u>	<u>\$6,093,172,099</u>
Taxable Value Change From Previous Year	0.74%	3.83%	10.65%	18.45%	14.60%
Tax Rate Per \$100	\$0.522750	\$0.522750	\$0.512750	\$0.512750	\$0.475845

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Water and Sewer Fund

WATER AND SEWER FUND OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
Beginning Fund Balance	\$8,920,322	\$11,309,639	\$7,043,648	\$12,203,155	\$5,159,507
Stabilization Reserve	1,000,000	1,000,000	1,000,000	1,000,000	0
AVAILABLE FUND BALANCE	\$7,920,322	\$10,309,639	\$6,043,648	\$11,203,155	\$5,159,507
CURRENT REVENUES					
Water Revenue	\$31,528,472	\$32,309,059	\$30,732,300	\$32,352,300	\$1,620,000
Sewer Revenue	13,207,903	13,111,767	13,857,000	13,182,000	(675,000)
Interest Income	98,998	69,342	135,000	58,000	(77,000)
Sales and Charges	1,000,915	1,118,967	906,000	926,000	20,000
Transfer In	0	49,144	0	0	0
Other Revenue	308,270	293,155	10,000	10,000	0
TOTAL CURRENT REVENUES	\$46,144,558	\$46,951,434	\$45,640,300	\$46,528,300	\$888,000
TOTAL FINANCING SOURCES	\$54,064,880	\$57,261,073	\$51,683,948	\$57,731,455	\$6,047,507
Expenditures					
Personal Services	\$6,479,824	\$7,595,120	\$8,214,480	\$8,576,951	\$362,471
Supplies	17,056,122	17,091,907	17,077,722	16,410,880	(666,842)
Services	4,391,048	4,851,670	4,847,206	4,913,516	66,310
Maintenance	2,388,614	1,903,812	1,665,630	1,826,630	161,000
Capital Outlay	538,904	1,061,876	315,089	1,056,433	741,344
Other Requirements					
GF Administrative Fee	2,494,390	2,577,151	2,577,151	2,214,199	(362,952)
Gross Receipt Payment	2,178,197	2,048,363	2,048,363	2,480,863	432,500
In Lieu of Tax	1,108,586	1,188,923	1,188,923	1,280,258	91,335
Debt Service	7,044,973	7,689,046	7,689,046	7,602,638	(86,408)
Housing Incentive Program	74,583	50,050	0	0	0
Total Operating Expenditures	\$43,755,241	\$46,057,918	\$45,623,610	\$46,362,368	\$738,758
Capital Improvement Program	0	0	0	0	0
TOTAL EXPENDITURES	\$43,755,241	\$46,057,918	\$45,623,610	\$46,362,368	\$738,758
ENDING AVAILABLE BALANCE	\$10,309,639	\$11,203,155	\$6,060,338	\$11,369,087	\$5,308,749
Stabilization Reserve	1,000,000	1,000,000	1,000,000	1,000,000	0
ENDING FUND BALANCE	\$11,309,639	\$12,203,155	\$7,060,338	\$12,369,087	\$5,308,749

WATER AND SEWER FUND

OVERVIEW

Expenditures by Division	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget
Billing and Collection	\$2,297,727	\$2,476,630	\$2,346,092	\$2,537,489
Non-Departmental	6,663,174	6,698,082	7,055,946	6,818,293
Debt Service	7,044,973	7,689,046	7,689,046	7,602,638
TOTAL FINANCE	\$16,005,874	\$16,863,758	\$17,091,084	\$16,958,420
Utilities Administration	\$649,763	\$681,479	\$607,854	\$910,751
Water Distribution	2,157,959	2,402,323	2,496,891	2,640,361
Water Treatment	3,009,493	3,410,617	2,983,886	3,055,649
Bob Derrington W/R Plant	3,166,939	3,146,104	3,176,816	3,552,105
Wastewater Collection	931,482	1,321,251	1,335,181	1,661,849
Laboratory	983,138	1,033,102	1,011,045	1,284,840
Utilities GIS	85,144	154,650	226,482	256,864
Repair and Replacement	647,681	1,248,042	947,829	947,829
Water Purchase	15,661,577	15,296,542	15,296,542	14,643,700
Gulf Coast	230,569	250,000	250,000	250,000
Housing Incentive Program	74,583	50,050	0	0
Participation In Line Extensions	151,039	200,000	200,000	200,000
TOTAL UTILITIES	\$27,749,367	\$29,194,160	\$28,532,526	\$29,403,948
Capital Improvement Program	\$0	\$0	\$0	\$0
TOTAL CIP PROGRAM	\$0	\$0	\$0	\$0
Total Expenditures	\$43,755,241	\$46,057,918	\$45,623,610	\$46,362,368

**Water and Sewer Fund
Departments/Divisions**

BILLING AND COLLECTION

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$1,635,668	\$1,778,621	\$1,648,103	\$1,819,293
Supplies	217,903	216,733	216,713	221,713
Services	380,500	369,857	369,857	344,720
Maintenance	42,357	97,603	97,603	97,603
Capital Outlay	<u>21,299</u>	<u>13,816</u>	<u>13,816</u>	<u>54,160</u>
Total Expenditures	\$2,297,727	\$2,476,630	\$2,346,092	\$2,537,489

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Billing and Collection	1	1	1
Customer Service Supervisor	1	1	1
Billing and Collection Manager	1	1	1
Utility Field Supervisor	1	1	1
Cashier Supervisor	1	1	1
Senior Administrative Assistant	1	1	1
Secretary	1	0	0
Office Support Specialist	0	1	1
Cashier	4	4	4
Field Collector	2	0	0
Utility Field Collector	0	2	2
Billing Clerk	2	0	0
Utility Billing Clerk	0	2	2
Customer Service Representative *	7	7	7
Field Representative	2	0	0
Utility Field Representative	0	2	2
Water Meter Reader	5	5	5
EMS Billing Coordinator	2	2	3
EMS Billing Clerk	1	1	1
Billing Supervisor	<u>1</u>	<u>1</u>	<u>1</u>
Utility and EMS Billing Supervisor			
Total Personnel	33	33	34
Funding Sources:			
Water & Sewer	32	32	33
Solid Waste Fund *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	33	33	34

UTILITIES ADMINISTRATION

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$543,507	\$551,145	\$477,520	\$731,412
Supplies	32,917	47,947	47,947	35,947
Services	67,989	80,348	80,348	71,353
Maintenance	0	998	998	70,998
Capital Outlay	<u>5,350</u>	<u>1,041</u>	<u>1,041</u>	<u>1,041</u>
Total Expenditures	\$649,763	\$681,479	\$607,854	\$910,751

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Utilities	1	1	1
Assistant Director Utilities-Treatment	1	1	1
Utilities Engineer	0	0	1
Utility Project Coordinator	0	0	1
SCADA Specialist	0	0	1
Utilities Office Manager	1	1	1
Utilities Radio Dispatcher	1	1	1
Utilities Payroll / Purchasing Clerk	1	1	1
Utilities Receptionist	1	0	0
Utilities Dispatch Clerk	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	6	6	9

WATER DISTRIBUTION

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$1,320,527	\$1,562,324	\$1,746,105	\$1,513,804
Supplies	40,440	41,845	36,484	39,484
Services	518,781	578,410	578,410	707,681
Maintenance	177,404	135,892	135,892	131,892
Capital Outlay	<u>100,807</u>	<u>83,852</u>	<u>0</u>	<u>247,500</u>
Total Expenditures	\$2,157,959	\$2,402,323	\$2,496,891	\$2,640,361

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Assistant Director of Utilities / Field Operations	1	0	0
Assistant Director Utilities-Field	0	1	1
Utilities Field Supervisor	0	0	1
Utilities Field Operations Clerk	1	0	0
Office Support Specialist	0	1	1
Utilities Field Operations Supervisor	3	0	0
Utilities Field Supervisor	0	3	3
Field Operations Crewleader	6	0	0
Utilities Field Crewleader	0	6	5
Meter Operations Coordinator	1	0	0
Meter Shop Coordinator	0	1	1
Utilities Field Equipment Operator	6	0	0
Utilities Equipment Operator	0	6	4
Field Operations Technician	9	0	0
Utility Field Operations Worker	2	0	0
Utilities Field Maintenance Technician	<u>0</u>	<u>11</u>	<u>6</u>
Total Personnel	29	29	22

WATER TREATMENT PLANT

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$672,717	\$831,758	\$874,399	\$955,746
Supplies	732,507	1,053,894	1,053,894	1,055,394
Services	644,131	835,063	835,063	823,979
Maintenance	952,871	205,902	186,530	186,530
Capital Outlay	<u>7,267</u>	<u>484,000</u>	<u>34,000</u>	<u>34,000</u>
Total Expenditures	\$3,009,493	\$3,410,617	\$2,983,886	\$3,055,649

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Water Plant Chief Operator	1	1	1
Water Treatment Supervisor	1	1	1
Plant Operator D	3	3	3
Plant Operator C	2	2	2
Plant Operator B	4	4	4
Utilities Maintenance Technician	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	13	13	13

BOB DERRINGTON WATER RECLAMATION PLANT

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$1,129,636	\$1,354,955	\$1,414,358	\$1,596,387
Supplies	192,491	208,960	208,960	211,960
Services	1,211,098	1,319,078	1,319,078	1,334,338
Maintenance	569,079	221,293	207,550	297,550
Capital Outlay	<u>64,635</u>	<u>41,818</u>	<u>26,870</u>	<u>111,870</u>
Total Expenditures	\$3,166,939	\$3,146,104	\$3,176,816	\$3,552,105

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Reclamation Plant Chief Operator	1	1	1
Utilities Inspector	2	2	2
Plant Clerk	1	0	0
Administrative Assistant	0	1	1
Manager Wastewater Operations	1	0	0
Wastewater Operations Manager	0	1	1
Plant Operator D	2	2	2
Plant Operator B	5	5	5
Utilities Maintenance Supervisor	1	1	1
Plant Operator C	3	3	3
Utilities Maintenance Technician	2	2	2
Utilities Electr / Instr Technician	2	0	0
Utilities Electronics Technician	0	2	2
Liquid Waste Inspector *	1	1	1
Utilities Maintenance Worker	3	3	3
Utilities Maintenance Assistant	2	0	0
Utilities Truck Driver	<u>0</u>	<u>2</u>	<u>2</u>
Total Personnel	26	26	26
Funding Sources:			
Water & Sewer Fund	25	25	25
Liquid Waste Fund *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	26	26	26

WASTEWATER COLLECTION

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$416,527	\$634,496	\$737,386	\$847,307
Supplies	21,799	70,733	66,452	61,952
Services	381,253	476,115	476,115	478,862
Maintenance	45,755	56,055	55,228	55,228
Capital Outlay	<u>66,148</u>	<u>83,852</u>	<u>0</u>	<u>218,500</u>
Total Expenditures	\$931,482	\$1,321,251	\$1,335,181	\$1,661,849

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Utilities Field Operations Manager	1	1	1
Utilities Field Operations Supervisor	1	0	0
Utilities Field Supervisor	0	1	1
Field Operations Crewleader	3	0	0
Utilities Field Crewleader	0	3	3
Utilities Field Equipment Operator	4	0	0
Utilities Equipment Operator	0	4	4
Field Operations Technician	3	0	0
Utility Field Operations Worker	1	0	0
Utilities Field Maintenance Technician	<u>0</u>	<u>4</u>	<u>4</u>
Total Personnel	13	13	13

LABORATORY SERVICES

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$654,324	\$715,768	\$719,696	\$843,913
Supplies	153,539	151,653	147,130	137,130
Services	99,449	111,519	108,219	112,797
Maintenance	29,380	34,240	34,000	39,000
Capital Outlay	<u>46,446</u>	<u>19,922</u>	<u>2,000</u>	<u>152,000</u>
Total Expenditures	\$983,138	\$1,033,102	\$1,011,045	\$1,284,840

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Laboratory Manager	1	1	1
Laboratory Chemist	5	5	5
Laboratory Senior Chemist	1	0	0
Senior Laboratory Chemist	0	1	1
Laboratory Supervisor	1	1	1
Laboratory Field Specialist	1	1	1
Lab Glassware Specialist	1	0	0
Laboratory Specialist	0	1	1
Quality Assurance Officer	0	0	1
Laboratory Q/A Officer	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	10	11	12

UTILITIES GIS

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$70,644	\$125,874	\$197,706	\$227,847
Supplies	2,949	3,600	3,600	3,600
Services	11,551	22,814	22,814	23,055
Maintenance	0	0	0	0
Capital Outlay	<u>0</u>	<u>2,362</u>	<u>2,362</u>	<u>2,362</u>
Total Expenditures	\$85,144	\$154,650	\$226,482	\$256,864

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Utilities GIS Supervisor	1	1	1
Utilities GIS Analyst	1	1	1
Utilities GIS Technician	<u>2</u>	<u>2</u>	<u>2</u>
Total Personnel	4	4	4

WATER AND SEWER FUND

Repair and Replacement

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	571,768	1,151,829	947,829	947,829
Capital Outlay	<u>75,913</u>	<u>96,213</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$647,681	\$1,248,042	\$947,829	\$947,829

Non-Departmental Expenditures

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services *	\$36,274	\$40,179	\$399,207	\$41,242
Supplies	0	0	0	0
Services	845,727	808,466	807,302	766,731
Maintenance	0	0	0	0
Capital Outlay	0	35,000	35,000	35,000
Other	<u>5,781,173</u>	<u>5,814,437</u>	<u>5,814,437</u>	<u>5,975,320</u>
Total Expenditures	\$6,663,174	\$6,698,082	\$7,055,946	\$6,818,293
* Funds ½ of Financial Reporting Accountant position.				

Housing Incentive Program

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Housing Incentive Program	<u>\$74,583</u>	<u>\$50,050</u>	<u>\$0</u>	<u>\$0</u>
Total Expenditures	\$74,583	\$50,050	\$0	\$0

WATER AND SEWER FUND

Water Purchase Expenditures

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Purchase of Water CRMWD	\$2,899,313	\$4,687,933	\$4,687,933	\$3,568,430
Service Charges CRMWD	<u>12,762,264</u>	<u>10,608,609</u>	<u>10,608,609</u>	<u>11,075,270</u>
Total Expenditures	\$15,661,577	\$15,296,542	\$15,296,542	\$14,643,700

Gulf Coast Expenditures

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Other Service Payments	<u>\$230,569</u>	<u>\$250,000</u>	<u>\$250,000</u>	<u>\$250,000</u>
Total Expenditures	\$230,569	\$250,000	\$250,000	\$250,000

Debt Service Payment

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Debt Service Payments	<u>\$7,044,973</u>	<u>\$7,689,046</u>	<u>\$7,689,046</u>	<u>\$7,602,638</u>
Total Expenditures	\$7,044,973	\$7,689,046	\$7,689,046	\$7,602,638

WATER AND SEWER FUND

Participation in Line Extensions

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	<u>151,039</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>
Total Expenditures	\$151,039	\$200,000	\$200,000	\$200,000

Solid Waste Fund

SOLID WASTE FUND OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
Financing Sources:					
BEGINNING FUND BALANCE	\$636,102	\$610,331	\$238,223	\$115,949	(\$122,274)
CURRENT REVENUES					
Single Family	\$5,127,300	\$6,372,585	\$6,243,804	\$6,667,500	\$423,696
Multi-Family	1,080,451	1,361,144	1,346,703	1,417,500	70,797
Commercial	2,654,086	3,238,620	3,246,630	3,414,915	168,285
Roll-Off Charges	1,237,965	1,336,710	1,491,750	1,491,750	0
Interest Income	2,401	1,834	0	0	0
Transfer In	0	166,416	0	0	0
Other Revenue	470,550	341,084	516,600	401,000	(115,600)
TOTAL CURRENT REVENUES	\$10,572,753	\$12,818,393	\$12,845,487	\$13,392,665	\$547,178
TOTAL FINANCING SOURCES	\$11,208,855	\$13,428,724	\$13,083,710	\$13,508,614	\$424,904
Expenditures					
Personal Services	\$3,003,977	\$3,047,011	\$3,139,924	\$3,379,614	\$239,690
Supplies	51,189	84,620	84,620	63,656	(20,964)
Services	6,317,188	7,317,371	7,238,714	8,378,227	1,139,513
Maintenance	189,066	661,361	451,361	466,361	15,000
Capital Outlay	13,675	1,248,800	1,079,300	10,500	(1,068,800)
Other Requirements					
GF Administrative Fee	437,661	378,382	378,382	496,808	118,426
Gross Receipt Payment	547,663	540,985	540,985	669,153	128,168
In Lieu of Tax	38,105	34,245	34,245	42,171	7,926
Total Expenditures	\$10,598,524	\$13,312,775	\$12,947,531	\$13,506,490	\$558,959
Ending Fund Balance	\$610,331	\$115,949	\$136,179	\$2,124	(\$134,055)

SOLID WASTE – KEEP ODESSA BEAUTIFUL

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$94,781	\$137,247	\$128,496	\$142,098
Supplies	3,806	8,000	8,000	10,000
Services	18,170	116,747	50,672	47,850
Maintenance	101	1,000	1,000	1,000
Capital Outlay	<u>0</u>	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>
Total Expenditures	\$116,858	\$265,994	\$191,168	\$203,948

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Keep Odessa Beautiful	1	1	1
Executive Assistant	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	2	2	2

SOLID WASTE

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$2,828,355	\$2,819,739	\$2,924,443	\$3,145,123
Supplies	46,503	76,092	76,092	53,128
Services	6,194,943	7,123,873	7,111,819	8,217,991
Maintenance	186,715	658,111	448,111	463,111
Capital Outlay	<u>13,675</u>	<u>1,245,800</u>	<u>1,076,300</u>	<u>7,500</u>
Total Expenditures	\$9,270,191	\$11,923,615	\$11,636,765	\$11,886,853

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Solid Waste Superintendent	1	1	1
Administrative Assistant	1	1	1
Compactor Mechanic	1	0	0
Mechanic	0	1	1
Container Maintenance Technician	1	2	2
Route Support Supervisor	1	1	1
Collection Supervisor	3	0	0
Solid Waste Collection Supervisor	0	3	3
Roll-Off Supervisor	1	1	1
Solid Waste Driver	35	38	38
Solid Waste Worker	3	3	3
Welder	1	1	1
Solid Waste Operations Supervisor	1	0	0
Solid Waste Operations Manager	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	49	53	53

SOLID WASTE – CODE ENFORCEMENT

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$80,841	\$90,025	\$86,985	\$92,393
Supplies	880	528	528	528
Services	6,420	35,941	35,413	66,902
Maintenance	2,250	2,250	2,250	2,250
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$90,391	\$128,744	\$125,176	\$162,073

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Neighborhood Services Supervisor * ***	1	0	0
Code Enforcement Supervisor * ***	0	1	1
Administrative Assistant ***	1	1	1
Code Enforcement Coordinator *	1	1	1
Code Enforcement Clerk *	0	1	1
Code Enforcement Officer * **	<u>7</u>	<u>11</u>	<u>11</u>
Total Personnel	10	15	15
 Funding Sources:			
General Fund *	5	12.5	12.5
Community Development **	3.5	1	1
Solid Waste ***	<u>1.5</u>	<u>1.5</u>	<u>1.5</u>
Total Personnel	10	15	15

SOLID WASTE FUND

Non-Departmental Expenditures

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	97,655	40,810	40,810	45,484
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Other	<u>1,023,429</u>	<u>953,612</u>	<u>953,612</u>	<u>1,208,132</u>
Total Expenditures	\$1,121,084	\$994,422	\$994,422	\$1,253,616

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Storm Water Fund

STORM WATER FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
Financing Sources:					
BEGINNING FUND BALANCE	\$444,195	\$491,997	\$397,209	\$380,695	(\$16,514)
CURRENT REVENUES					
Storm Water Fees	\$726,929	\$738,018	\$715,000	\$770,000	\$55,000
Interest Income	1,136	886	0	0	0
Transfer In	0	17,963	0	0	0
TOTAL CURRENT REVENUES	\$728,065	\$756,867	\$715,000	\$770,000	\$55,000
TOTAL FINANCING SOURCES	\$1,172,260	\$1,248,864	\$1,112,209	\$1,150,695	\$38,486
Expenditures					
Personal Services	\$293,871	\$332,758	\$366,848	\$380,352	\$13,504
Supplies	3,360	7,220	7,220	6,000	(1,220)
Services	282,318	376,073	376,073	383,530	7,457
Maintenance	17,122	83,886	83,886	83,886	0
Capital Outlay	0	2,000	2,000	25,000	23,000
GF Administrative Fee	83,592	66,232	66,232	113,075	46,843
Total Expenditures	\$680,263	\$868,169	\$902,259	\$991,843	\$89,584
Ending Fund Balance	\$491,997	\$380,695	\$209,950	\$158,852	(\$51,098)

STORM WATER MANAGEMENT

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$293,871	\$332,758	\$366,848	\$380,352
Supplies	3,360	7,220	7,220	6,000
Services	282,318	376,073	376,073	383,530
Maintenance	17,122	83,886	83,886	83,886
Capital Outlay	0	2,000	2,000	25,000
Other	<u>83,592</u>	<u>66,232</u>	<u>66,232</u>	<u>113,075</u>
Total Expenditures	\$680,263	\$868,169	\$902,259	\$991,843

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Storm Water Program Manager	1	1	1
Storm Water Program Technician	1	1	1
Sweeper Operator	<u>5</u>	<u>5</u>	<u>5</u>
Total Personnel	7	7	7

Equipment Service Fund

EQUIPMENT SERVICE FUND
OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$8,349,909	\$6,894,488	\$5,376,023	\$6,021,340	\$645,317
CURRENT REVENUES					
Rental Revenue	\$11,989,099	\$13,605,851	\$13,961,593	\$15,547,810	\$1,586,217
Interest Income	19,828	12,880	0	0	0
Transfer In	0	91,593	0	0	0
Other Revenue	1,672,375	1,204,951	249,132	244,452	(4,680)
TOTAL CURRENT REVENUES	\$13,681,302	\$14,915,275	\$14,210,725	\$15,792,262	\$1,581,537
TOTAL FINANCING SOURCES	\$22,031,211	\$21,809,763	\$19,586,748	\$21,813,602	\$2,226,854
EXPENDITURES					
Personal Services	\$1,218,682	\$1,401,840	\$1,495,752	\$1,647,527	\$151,775
Supplies	2,802,369	2,869,500	2,869,500	2,869,500	0
Services	471,753	559,266	536,316	549,582	13,266
Maintenance	3,058,409	2,551,444	2,525,690	2,525,690	0
Capital Outlay	138,583	824,750	824,299	195,000	(629,299)
GF Administrative Fee	455,263	450,731	450,731	326,727	(124,004)
Total Operating Expenditures	\$8,145,059	\$8,657,531	\$8,702,288	\$8,114,026	(\$588,262)
Equipment Replacement	6,991,664	7,130,892	7,064,949	6,901,300	(163,649)
TOTAL EXPENDITURES	\$15,136,723	\$15,788,423	\$15,767,237	\$15,015,326	(\$751,911)
ENDING FUND BALANCE	\$6,894,488	\$6,021,340	\$3,819,511	\$6,798,276	\$2,978,765

EQUIPMENT SERVICES

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$1,218,682	\$1,401,840	\$1,495,752	\$1,647,527
Supplies	2,801,537	2,868,500	2,868,500	2,868,500
Services	471,753	559,266	536,316	549,582
Maintenance	3,058,409	2,551,444	2,525,690	2,525,690
Capital Outlay	67,375	100,000	100,000	100,000
Other Requirements	<u>455,263</u>	<u>450,731</u>	<u>450,731</u>	<u>326,727</u>
Total Expenditures	\$8,073,019	\$7,931,781	\$7,976,989	\$8,018,026

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Equipment Services	1	1	1
Garage Supervisor	1	2	2
Senior Administrative Assistant	1	1	1
Service Advisor	1	1	1
Paint & Body Technician	1	1	1
Auto / Truck Technician	11	0	0
Master Mechanic	0	9	9
Senior Master Mechanic	0	3	3
Lubrication Specialist	2	0	0
Lubrication Technician	0	2	2
Fleet Worker	3	3	3
Fleet Asset Manager	0	1	1
Equipment Services Clerk	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	21	25	25

EQUIPMENT REPLACEMENT

Mission

Equipment Replacement is for the replacement of vehicles, machinery, and equipment. Replacement is scheduled when equipment has reached the end of its economic useful life. Replacement was established as a means of providing a funding mechanism that would help alleviate wide fluctuations in expenditures that occur on a year-to-year basis with regard to the equipment replacement needs of the City. Annual transfers are made to the Equipment Service Fund from user departments as rental charges for vehicles, machinery, and communication equipment. After the useful life of the asset has been exhausted, the equipment is replaced using rental funds paid by user departments.

Equipment Replacement

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	<u>6,991,664</u>	<u>7,130,892</u>	<u>7,064,949</u>	<u>6,901,300</u>
Total Expenditures	\$6,991,664	\$7,130,892	\$7,064,949	\$6,901,300

EQUIPMENT REPLACEMENT

Special Replacement - Fire

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	832	1,000	1,000	1,000
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	<u>71,208</u>	<u>724,750</u>	<u>724,299</u>	<u>95,000</u>
Total Expenditures	\$72,040	\$725,750	\$725,299	\$96,000

2014-15 EQUIPMENT REPLACEMENT - CAPITAL OUTLAY

Department/Description	Cost
Billing & Collection	
(8) 1/2 Ton Regular Cab Pickups at \$25,000 each	\$200,000
Building Inspection	
(1) 1/2 Ton Crew Cab Pickup	28,000
Building Services	
(1) 3/4 Ton Regular Cab Pickup w/Lift Gate, Ladder Rack & Hitch	28,000
Fire Administration	
(1) SUV	35,000
(1) 3/4 Ton Crew Cab Pickup w/6 Foot Bed	35,000
(1) Cost to Outfit Fire Dept. Vehicles - Fire Admin. (Odyssey)	60,000
Fire Suppression	
(6) Ambulances at \$260,000 each	1,560,000
Fire Inspection	
(1) SUV	35,000
(1) Cost to Outfit Fire Dept. Vehicles - Fire Inspection	30,000
Golf Course	
(1) Reelmaster	56,000
(1) Spreader	7,000
(1) Groundskeeper	18,000
Parks	
(1) Towable Boom	30,000
(6) Riding Rotary Mowers at \$23,000 each	138,000
(2) Riding Rotary Mowers at \$56,000 each	112,000
Police - Patrol	
(11) Marked SUVs at \$35,000 each	385,000
Police - Traffic	
(3) K-9 SUVs at \$35,000 each	105,000
(1) Unmarked Sedan	25,000
Police - Animal Control	
(3) Police Animal Control Bodies at \$17,000 each	51,000
Police - General Investigations	
(1) SUV	35,000
(8) Unmarked Sedans at \$25,000 each	200,000
Police - Special Investigations	
(1) Trailer	30,000
(1) Utility Trailer	15,000

2014-15 EQUIPMENT REPLACEMENT - CAPITAL OUTLAY

Department/Description	Cost
Police - Criminalistics	
(1) Crime Scene Truck	185,000
Risk Management	
(1) SUV	35,000
Solid Waste	
(1) Roll-Off Refuse Truck	215,000
(6) Refuse Trucks at \$280,000 each	1,680,000
(1) Compact Wheel Loader	100,000
Street	
(2) Water Trucks at \$190,000 each	380,000
(1) Backhoe	93,000
(1) JCB Loader	165,000
Traffic	
(3) 1/2 Ton Regular Cab Pickups at \$25,000 each	75,000
(1) Aerial Truck	110,000
Equipment for Various Departments	
(9) Inneredge at \$3,200 each	28,800
(12) Cost to Outfit Police Package Vehicles at \$28,000 each	336,000
(10) Amber/White Lightbars at \$3,800 each	38,000
(1) Utility Body 3/4 Ton	8,500
(1) Lift Gate	3,000
(300) AVL at \$770 each	231,000
EQUIPMENT REPLACEMENT TOTAL	\$6,901,300

Information Technology Fund

INFORMATION TECHNOLOGY FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
Financing Sources:					
BEGINNING FUND BALANCE	\$0	\$753,589	\$372,346	\$663,964	\$291,618
CURRENT REVENUES					
Rental Radio/Elec. Equipment	\$396,488	\$397,632	\$396,488	\$0	(\$396,488)
Internet Charges	62,235	75,725	68,200	67,800	(400)
Technology Charges	2,864,762	2,888,851	2,962,376	3,258,425	296,049
Interest Income	1,196	1,700	0	0	0
Transfer In	0	64,154	0	0	0
Other Revenue	0	0	0	101,754	101,754
TOTAL CURRENT REVENUES	\$3,324,681	\$3,428,062	\$3,427,064	\$3,427,979	\$915
TOTAL FINANCING SOURCES	\$3,324,681	\$4,181,651	\$3,799,410	\$4,091,943	\$292,533
Expenditures					
Personal Services	\$1,174,087	\$1,417,194	\$1,427,612	\$1,603,026	\$175,414
Supplies	249,498	737,462	731,032	281,582	(449,450)
Services	221,202	438,198	269,911	511,626	241,715
Maintenance	581,024	723,411	692,541	883,276	190,735
Capital Outlay	1,256	18,421	18,421	18,421	0
Total Expenditures	\$2,227,067	\$3,334,686	\$3,139,517	\$3,297,931	\$158,414
Computer Replacement	\$344,025	\$183,001	\$183,001	\$224,401	\$41,400
TOTAL EXPENDITURES	2,571,092	3,517,687	3,322,518	3,522,332	199,814
Ending Fund Balance	\$753,589	\$663,964	\$476,892	\$569,611	\$92,719

INFORMATION TECHNOLOGY

Expenditures by Classification

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$1,174,087	\$1,417,194	\$1,427,612	\$1,603,026
Supplies	249,498	737,462	731,032	281,582
Services	221,202	438,198	269,911	511,626
Maintenance	581,024	723,411	692,541	883,276
Capital Outlay	1,256	18,421	18,421	18,421
Computer Replacement	<u>344,025</u>	<u>183,001</u>	<u>183,001</u>	<u>224,401</u>
Total Expenditures	\$2,571,092	\$3,517,687	\$3,322,518	\$3,522,332

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Information Technology	1	1	1
H.T.E. Systems Analyst	1	1	1
H.T.E. Systems Supervisor	1	1	1
Infrastructure Supervisor	1	0	0
IT Infrastructure Supervisor	0	1	1
IT Mobile Support Analyst	0	1	1
IT Support Analyst	1	1	1
IT Support Specialist	3	3	3
Network Support Specialist	1	1	1
Projects and Support Supervisor	1	1	1
Software Systems Analyst	1	1	1
Software Systems Specialist	3	3	3
Software Systems Supervisor	1	1	1
Senior Administrative Assistant	1	1	1
System Administrator	1	1	1
Training Specialist	1	0	0
IT Training Specialist	<u>0</u>	<u>1</u>	<u>1</u>
Total Personnel	18	19	19

Risk Management Fund

RISK MANAGEMENT FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$2,949,569	\$3,354,651	\$3,654,267	\$3,625,284	(\$28,983)
CURRENT REVENUES					
Medical/Dental	\$7,917,985	\$7,883,923	\$7,913,560	\$7,920,560	\$7,000
General Liability	877,874	877,874	890,000	890,000	0
Workers' Compensation	1,297,326	1,322,829	1,300,000	1,300,000	0
Insurance Claim Recovery	252,682	316,435	50,300	35,300	(15,000)
Interest Income	10,607	8,530	0	0	0
Transfer In	0	25,382	0	0	0
TOTAL CURRENT REVENUES	\$10,356,474	\$10,434,973	\$10,153,860	\$10,145,860	(\$8,000)
TOTAL FINANCING SOURCES	\$13,306,043	\$13,789,624	\$13,808,127	\$13,771,144	(\$36,983)
EXPENDITURES					
Administration	\$507,723	\$530,636	\$522,840	\$536,628	\$13,788
Benefits	1,116,387	1,686,640	1,671,716	1,693,990	22,274
Medical/Dental Claims	5,800,943	5,389,859	5,389,859	5,389,859	0
General Liability	685,714	849,680	849,680	849,680	0
Workers' Compensation	812,417	664,020	657,220	657,220	0
Health and Wellness	221,915	231,192	228,787	272,558	43,771
Clinical Services	429,058	442,177	438,413	472,116	33,703
GF Administrative Fee	377,235	370,136	370,136	425,481	55,345
TOTAL EXPENDITURES	\$9,951,392	\$10,164,340	\$10,128,651	\$10,297,532	\$168,881
ENDING FUND BALANCE	\$3,354,651	\$3,625,284	\$3,679,476	\$3,473,612	(\$205,864)

RISK MANAGEMENT

Expenditures by Classification (Administration)

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$321,538	\$337,849	\$332,956	\$344,829
Supplies	16,032	29,703	26,800	26,800
Services	170,153	162,584	162,584	164,499
Maintenance	0	500	500	500
Capital Outlay	0	0	0	0
GF Administrative Fee	<u>377,235</u>	<u>370,136</u>	<u>370,136</u>	<u>425,481</u>
Total Expenditures	\$884,958	\$900,772	\$892,976	\$962,109

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Director of Risk Management	1	1	1
Claims Processor	2	2	2
Health and Wellness Coordinator	1	1	1
Director of Employee Health Services	1	1	1
Medical Assistant	3	3	3
Benefits Supervisor	1	1	1
Utilization Review Coordinator	1	1	1
Benefits Coordinator	1	1	1
Benefits Customer Service Representative	1	1	1
Safety Coordinator	1	1	1
Claims Coordinator	1	1	1
Fitness Coordinator	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	15	15	15

RISK MANAGEMENT FUND

Benefits/Medical & Dental Claims

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$291,992	\$349,860	\$337,611	\$361,766
Supplies	6,834	20,882	20,882	20,882
Services	18,514	16,481	16,481	14,600
Maintenance	13,233	4,000	4,000	4,000
Capital Outlay	0	0	0	0
Insurance Requirements	<u>6,586,757</u>	<u>6,685,276</u>	<u>6,682,601</u>	<u>6,682,601</u>
Total Expenditures	\$6,917,330	\$7,076,499	\$7,061,575	\$7,083,849

Health and Wellness

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$132,895	\$128,296	\$127,867	\$132,405
Supplies	19,897	39,330	39,330	39,330
Services	22,401	34,866	32,890	34,078
Maintenance	0	25,200	25,200	25,200
Capital Outlay	<u>46,722</u>	<u>3,500</u>	<u>3,500</u>	<u>41,545</u>
Total Expenditures	\$221,915	\$231,192	\$228,787	\$272,558

RISK MANAGEMENT FUND

General Liability Expenditures

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$16,718	\$10,612	\$10,612	\$10,612
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Insurance Requirements	668,996	839,068	839,068	839,068
Operating Transfers Out	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$685,714	\$849,680	\$849,680	\$849,680

Workers' Compensation Expenditures

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$0	\$0	\$0	\$0
Supplies	0	0	0	0
Services	0	0	0	0
Maintenance	0	0	0	0
Capital Outlay	0	0	0	0
Insurance Requirements	<u>812,417</u>	<u>664,020</u>	<u>657,220</u>	<u>657,220</u>
Total Expenditures	\$812,417	\$664,020	\$657,220	\$657,220

RISK MANAGEMENT FUND

Clinical Services

	<u>2012-13 Actual</u>	<u>2013-14 Estimated</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$238,095	\$285,836	\$282,072	\$298,263
Supplies	134,148	98,690	98,690	99,376
Services	56,815	45,151	45,151	42,512
Maintenance	0	2,500	2,500	2,500
Capital Outlay	<u>0</u>	<u>10,000</u>	<u>10,000</u>	<u>29,465</u>
Total Expenditures	\$429,058	\$442,177	\$438,413	\$472,116

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Golf Course Fund

**GOLF COURSE FUND
OVERVIEW**

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	(\$216,988)	(\$127,160)	(\$40,667)	\$1,693	\$42,360
CURRENT REVENUES					
Green Fees	\$657,332	\$762,500	\$762,500	\$719,500	(\$43,000)
Pro Shop Sales	317,978	282,829	282,829	315,000	32,171
Range Tokens	61,041	40,000	40,000	60,000	20,000
Grill Rental	43,433	42,000	42,000	42,000	0
Carts	360,322	340,400	340,400	346,400	6,000
GF Transfer In	200,000	236,992	200,000	200,000	0
Other Revenue	5,620	5,100	5,100	5,100	0
TOTAL CURRENT REVENUES	\$1,645,726	\$1,709,821	\$1,672,829	\$1,688,000	\$15,171
TOTAL FINANCING SOURCES	\$1,428,738	\$1,582,661	\$1,632,162	\$1,689,693	\$57,531
EXPENDITURES					
Personal Services	\$594,277	\$719,960	\$766,292	\$820,949	\$54,657
Supplies	333,331	226,279	225,883	225,883	0
Services	562,272	575,296	575,296	584,661	9,365
Maintenance	66,018	59,433	57,772	57,772	0
Capital Outlay	0	0	0	0	0
TOTAL EXPENDITURES	\$1,555,898	\$1,580,968	\$1,625,243	\$1,689,265	\$64,022
ENDING FUND BALANCE	(\$127,160)	\$1,693	\$6,919	\$428	(\$6,491)

GOLF COURSE

Expenditures by Classification

	2012-13 <u>Actual</u>	2013-14 <u>Estimated</u>	2013-14 <u>Budget</u>	2014-15 <u>Budget</u>
Personal Services	\$594,277	\$719,960	\$766,292	\$820,949
Supplies	333,331	226,279	225,883	225,883
Services	562,272	575,296	575,296	584,661
Maintenance	66,018	59,433	57,772	57,772
Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	\$1,555,898	\$1,580,968	\$1,625,243	\$1,689,265

Personnel by Job Title

	2012-13 <u>Fiscal Year</u>	2013-14 <u>Fiscal Year</u>	2014-15 <u>Fiscal Year</u>
Golf Course Pro / Manager	1	1	1
Assistant Golf Course Pro	2	3	3
Golf Course Superintendent	1	1	1
Assistant Golf Course Superintendent	1	1	1
Golf Course Mechanic *	1	0	0
Parks/Golf Equipment Mechanic *	0	1	1
Golf Course Equipment Operator	4	0	0
Parks/Golf Equipment Operator	<u>0</u>	<u>7</u>	<u>7</u>
Total Personnel	10	14	14
Funding Sources:			
Golf Course Fund	9	13	13
Equipment Service Fund *	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	10	14	14

Community Development Fund

COMMUNITY DEVELOPMENT FUND

OVERVIEW

	2011-12 Budget	2012-13 Budget	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$0	\$0	\$0	\$0	\$0
CURRENT REVENUES					
Block Grant Funds (CDBG)	\$1,027,852	\$799,585	\$825,583	\$767,935	(\$57,648)
Unprogrammed Funds	0	102,816	0	99,530	99,530
HOME Grant Funds	437,450	228,117	219,186	405,190	186,004
GF Transfer In	0	0	0	12,479	
TOTAL CURRENT REVENUES	\$1,465,302	\$1,130,518	\$1,044,769	\$1,285,134	\$240,365
TOTAL FINANCING SOURCES	\$1,465,302	\$1,130,518	\$1,044,769	\$1,285,134	\$240,365
EXPENDITURES					
Personal Services	\$475,062	\$385,025	\$275,778	\$267,757	(\$8,021)
Supplies	26,394	33,027	28,418	37,012	8,594
Services	118,600	128,706	133,441	145,149	11,708
Maintenance	10,000	10,500	2,426	17,500	15,074
Capital Outlay	5,249	15,557	11,249	14,313	3,064
Projects/Programs	829,997	557,703	593,457	803,403	209,946
TOTAL EXPENDITURES	\$1,465,302	\$1,130,518	\$1,044,769	\$1,285,134	\$240,365
ENDING FUND BALANCE	\$0	\$0	\$0	\$0	\$0

COMMUNITY DEVELOPMENT FUND

OVERVIEW

	2014-15 Budget
Beginning Fund Balance	\$0
Current Revenues	
Block Grant Funds (CDBG)	\$767,935
Unprogrammed Funds	99,530
HOME Grant Funds	405,190
General Fund Transfer In	12,479
Total Current Revenues	\$1,285,134
Total Financing Sources	\$1,285,134
Expenditures:	
Program Administration	\$161,578
Housing Rehabilitation	344,489
Demolition Program	189,925
Code Enforcement	92,429
HOME Program	405,190
Meals on Wheels	25,000
Odessa Affordable Housing	25,000
Main Street Façade Improvement Program	10,000
Family Promise of Odessa	10,000
Able Center	21,523
Total Expenditures	\$1,285,134
Ending Fund Balance	\$0

COMMUNITY DEVELOPMENT

Expenditures by Classification

	<u>2011-12 Budget</u>	<u>2012-13 Budget</u>	<u>2013-14 Budget</u>	<u>2014-15 Budget</u>
Personal Services	\$475,062	\$385,025	\$275,778	\$267,757
Supplies	26,394	33,027	28,418	37,012
Services	118,600	128,706	133,441	145,149
Maintenance	10,000	10,500	2,426	17,500
Capital Outlay	5,249	15,557	11,249	14,313
Projects/Programs	<u>829,997</u>	<u>557,703</u>	<u>593,457</u>	<u>803,403</u>
Total Expenditures	\$1,465,302	\$1,130,518	\$1,044,769	\$1,285,134

Personnel by Job Title

	<u>2012-13 Fiscal Year</u>	<u>2013-14 Fiscal Year</u>	<u>2014-15 Fiscal Year</u>
Director of Community Development ***	1	1	1
Program Manager *	1	0	0
Community Development/Housing Manager *	0	1	1
Program Assistant *	1	0	0
Community Development/Housing Assistant *	0	1	0
Housing Assistant *	1	1	1
Demolition Inspector *	1	1	1
Housing Construction Manager *	1	1	1
Neighborhood Services Supervisor ** ***	1	0	0
Code Enforcement Supervisor ** ***	0	1	1
Code Enforcement Coordinator ***	1	1	1
Code Enforcement Officer * ***	7	11	11
Code Enforcement Clerk ***	0	1	1
Administrative Assistant **	<u>1</u>	<u>1</u>	<u>1</u>
Total Personnel	16	21	20
Funding Sources:			
Community Development *	8.5	6	5
Solid Waste Fund **	1.5	1.5	1.5
General Fund ***	<u>6</u>	<u>13.5</u>	<u>13.5</u>
Total Personnel	16	21	20

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Other Funds

CONVENTION AND VISITORS FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$7,624,522	\$10,733,303	\$10,581,733	\$13,169,429	\$2,587,696
CURRENT REVENUES					
Hotel/Motel Tax	\$5,523,584	\$5,389,862	\$3,200,000	\$3,800,000	\$600,000
Interest Income	17,333	15,977	0	0	0
Other	41,044	75,522	0	0	0
TOTAL CURRENT REVENUES	\$5,581,961	\$5,481,361	\$3,200,000	\$3,800,000	\$600,000
TOTAL FINANCING SOURCES	\$13,206,483	\$16,214,664	\$13,781,733	\$16,969,429	\$3,187,696
EXPENDITURES					
Black Cultural Council	\$25,000	\$45,000	\$45,000	\$45,000	\$0
Commemorative Air Force	50,000	50,000	50,000	50,000	0
Convention and Visitors Bureau	934,832	971,370	971,370	1,005,360	33,990
C&V Bureau/Sports Events Recr.	35,950	100,000	100,000	100,000	0
First Baptist Church Odessa	0	0	0	15,000	15,000
Friends of Ector Theatre	35,000	50,000	50,000	75,000	25,000
FWT Odessa Productions, Inc.	21,000	50,000	50,000	60,000	10,000
Heritage Holiday	17,200	20,500	20,500	25,950	5,450
Junior League of Odessa	11,830	15,000	15,000	15,000	0
Main Street Odessa	80,000	115,450	115,450	150,000	34,550
Main Street Hotel Market Study	32,500	0	0	0	0
Odessa Council for Arts/Human.	400,000	400,000	400,000	809,151	409,151
OCAH - Public Art	0	338,250	338,250	0	(338,250)
Odessa Hispanic Chamber	0	50,000	50,000	60,000	10,000
Hispanic Chamber-Viva La Fiesta	0	5,000	5,000	0	(5,000)
Odessa Jackalopes	60,000	60,000	60,000	70,000	10,000
Odessa Links - Conference	0	0	0	10,000	10,000
Odessa Links - Hope Fest	13,059	30,000	30,000	35,000	5,000
Parks-Fall Festival	31,463	60,000	60,000	65,000	5,000
Parks-Ratliff Ranch Golf Links	112,251	130,000	130,000	150,000	20,000
Parks-Starbright Village	124,546	111,000	111,000	144,000	33,000
Parks-Conf/Rodeo/Trade Show	0	29,000	29,000	0	(29,000)
Permian Basin Fair & Exposition	160,000	95,000	95,000	110,000	15,000
Region 18 Education Svc. Ctr.	0	0	0	8,500	8,500
RIO Education Fund, Inc.	21,637	0	0	0	0
Rock the Desert	55,198	50,000	50,000	50,000	0
Sandhills Stock Show & Rodeo	75,000	75,000	75,000	75,000	0
Texas Nonprofit Theatres, Inc.	10,000	0	0	0	0
Texas Tours Entertainment	40,000	50,000	50,000	50,000	0
UTPB - Athletic Events	0	0	0	200,000	200,000
West TX Crossroads Marathon	22,049	25,000	25,000	0	(25,000)
West Texas Track Club	40,000	55,000	55,000	55,000	0
White-Pool House Friends	0	0	0	40,000	40,000
Ector County Coliseum	50,000	50,000	50,000	50,000	0
Administrative Cost/Audit Fees	14,665	14,665	14,665	30,513	15,848
TOTAL EXPENDITURES	\$2,473,180	\$3,045,235	\$3,045,235	\$3,553,474	\$508,239
ENDING FUND BALANCE	\$10,733,303	\$13,169,429	\$10,736,498	\$13,415,955	\$2,679,457

MUNICIPAL COURT SECURITY FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$28,634	\$6,563	\$9,398	(\$34,472)	(\$43,870)
CURRENT REVENUES					
MC Security Fee	\$58,024	\$60,000	\$60,000	\$60,000	\$0
Interest Income	48	0	0	0	0
Transfers In	0	0	0	70,000	70,000
TOTAL CURRENT REVENUES	\$58,072	\$60,000	\$60,000	\$130,000	\$70,000
TOTAL FINANCING SOURCES	\$86,706	\$66,563	\$69,398	\$95,528	\$26,130
EXPENDITURES					
Personal Services	\$79,588	\$101,035	\$89,061	\$94,549	\$5,488
Supplies	0	0	0	0	0
Services	555	0	0	0	0
Maintenance	0	0	0	0	0
Capital Outlay	0	0	0	0	0
TOTAL EXPENDITURES	\$80,143	\$101,035	\$89,061	\$94,549	\$5,488
ENDING FUND BALANCE	\$6,563	(\$34,472)	(\$19,663)	\$979	\$20,642

MUNICIPAL COURT TECHNOLOGY FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$195,332	\$139,363	\$107,358	\$51,329	(\$56,029)
CURRENT REVENUES					
MC Technology Fee	\$77,105	\$75,000	\$75,000	\$75,000	\$0
Interest	349	0	0	0	0
Transfers In	0	0	0	27,000	27,000
TOTAL CURRENT REVENUES	\$77,454	\$75,000	\$75,000	\$102,000	\$27,000
TOTAL FINANCING SOURCES	\$272,786	\$214,363	\$182,358	\$153,329	(\$29,029)
EXPENDITURES					
Personal Services	\$66,623	\$47,775	\$70,051	\$69,103	(\$948)
Supplies	101	5,000	5,000	5,000	0
Services	40,704	48,273	48,273	20,000	(28,273)
Maintenance	0	15,000	15,000	15,000	0
Capital Outlay	25,995	46,986	44,034	44,034	0
TOTAL EXPENDITURES	\$133,423	\$163,034	\$182,358	\$153,137	(\$29,221)
ENDING FUND BALANCE	\$139,363	\$51,329	\$0	\$192	\$192

DRUG FORFEITURE FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$521,385	\$542,570	\$229,333	\$512,446	\$283,113
CURRENT REVENUES					
State Funds	\$92,920	\$169,878	\$0	\$0	\$0
Federal Funds	13,811	28,470	0	0	0
Interest Income	1,038	861	0	0	0
Other	0	0	0	0	0
TOTAL CURRENT REVENUES	\$107,769	\$199,209	\$0	\$0	\$0
TOTAL FINANCING SOURCES	\$629,154	\$741,779	\$229,333	\$512,446	\$283,113
EXPENDITURES					
Personal Services	\$0	\$0	\$0	\$0	\$0
Supplies	74,522	0	0	256,223	256,223
Services	0	0	0	0	0
Capital Outlay	9,382	229,333	229,333	256,223	26,890
Operating Transfers Out	2,680	0	0	0	0
TOTAL EXPENDITURES	\$86,584	\$229,333	\$229,333	\$512,446	\$283,113
ENDING FUND BALANCE	\$542,570	\$512,446	\$0	\$0	\$0

LIQUID WASTE FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$99,858	\$190,165	\$159,148	\$247,407	\$88,259
CURRENT REVENUES					
Liquid Waste Fees	\$100,971	\$95,636	\$90,000	\$90,000	\$0
Interest Income	333	350	0	0	0
TOTAL CURRENT REVENUES	\$101,304	\$95,986	\$90,000	\$90,000	\$0
TOTAL FINANCING SOURCES	\$201,162	\$286,151	\$249,148	\$337,407	\$88,259
EXPENDITURES					
Personal Services	\$0	\$29,067	\$44,750	\$54,260	\$9,510
Supplies	1,911	1,075	1,075	1,075	0
Services	5,862	6,080	6,080	609	(5,471)
Maintenance	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other	3,224	2,522	2,522	2,880	358
TOTAL EXPENDITURES	\$10,997	\$38,744	\$54,427	\$58,824	\$4,397
ENDING FUND BALANCE	\$190,165	\$247,407	\$194,721	\$278,583	\$83,862

2014-15 GRANT PROGRAMS

Grant Name and Description		Total Program Cost	Grant Reimbursement	Net City Contribution
<u>PUBLIC SAFETY COMMUNICATIONS</u>				
911 Dispatcher Funding	Term: (Oct-Sep)			
	Salaries & Wages	\$115,000	\$115,000	
		\$115,000	\$115,000	\$0
<u>MUNICIPAL COURT</u>				
School Attendance Court	Term: (Oct-Sep)			
	Incentive Pay	\$7,500	\$7,500	
		\$7,500	\$7,500	\$0
<u>CITY ATTORNEY'S OFFICE</u>				
School Attendance Court	Term: (Oct-Sep)			
	Salaries & Wages	\$62,863	\$62,863	
	Supplies	6,054	6,054	
	Services	4,136	4,136	
		\$73,053	\$73,053	\$0
Total FY 2014-15 Grants		\$195,553	\$195,553	\$0

Debt Service Fund

DEBT SERVICE FUND

OVERVIEW

	2012-13 Actual	2013-14 Estimated	2013-14 Budget	2014-15 Budget	Increase/ (Decrease)
BEGINNING FUND BALANCE	\$657,522	\$661,216	\$646,781	\$666,327	\$19,546
CURRENT REVENUES					
Ad Valorem Tax Revenue	\$2,907,949	\$6,922,137	\$6,922,137	\$6,872,905	(\$49,232)
Interest Income	2,250	2,324	0	0	0
Miscellaneous	0	0	0	0	0
TOTAL CURRENT REVENUES	\$2,910,199	\$6,924,461	\$6,922,137	\$6,872,905	(\$49,232)
TOTAL FINANCING SOURCES	\$3,567,721	\$7,585,677	\$7,568,918	\$7,539,232	(\$29,686)
EXPENDITURES					
2004 Certificates of Obligation	\$112,888	\$0	\$0	\$0	\$0
2005 Certificates of Obligation	329,050	238,768	327,863	148,261	(179,602)
2006 Certificates of Obligation	764,661	623,165	764,549	488,881	(275,668)
2006 Refunding Issue	696,900	700,800	700,800	703,700	2,900
2007 Certificates of Obligation	249,200	252,500	252,500	245,800	(6,700)
2009 Refunding Issue	382,925	388,700	388,700	388,288	(412)
2012 Refunding Issue	367,950	483,350	483,350	487,450	4,100
2013 Certificates of Obligation	0	3,996,840	3,999,000	3,997,075	(1,925)
2014 Refunding Issue	0	52,223	0	408,700	408,700
Bond Issuance	0	178,254	0	0	0
Payment to Escrow	0	0	0	0	0
Bank Service Charges	2,931	4,750	4,750	4,750	0
TOTAL EXPENDITURES	\$2,906,505	\$6,919,350	\$6,921,512	\$6,872,905	(\$48,607)
ENDING FUND BALANCE	\$661,216	\$666,327	\$647,406	\$666,327	\$18,921

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE FUND 2014-15

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2014

	SERIES 2005			SERIES 2006		
	CERTIFICATES OF OBLIGATION			CERTIFICATES OF OBLIGATION		
	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>
2015	\$ 145,000	\$ 3,261	\$ 148,261	\$ 460,000	\$ 28,881	\$ 488,881
2016				480,000	9,840	489,840
2017						
2018						
2019						
2020						
2021						
2022						
2023						
2024						
2025						
2026						
	<u>\$ 145,000</u>	<u>\$ 3,261</u>	<u>\$ 148,261</u>	<u>\$ 940,000</u>	<u>\$ 38,721</u>	<u>\$ 978,721</u>

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE FUND 2014-15

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2014

	SERIES 2006 REFUNDING ISSUE			SERIES 2007 CERTIFICATES OF OBLIGATION		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2015	\$ 565,000	\$ 138,700	\$ 703,700	\$ 40,000	\$ 205,800	\$ 245,800
2016	595,000	115,500	710,500	45,000	203,875	248,875
2017	630,000	91,000	721,000	45,000	201,625	246,625
2018	655,000	65,300	720,300	55,000	199,125	254,125
2019	690,000	38,400	728,400	65,000	196,125	261,125
2020	615,000	12,300	627,300	80,000	192,500	272,500
2021	-	-	-	450,000	179,250	629,250
2022	-	-	-	475,000	156,125	631,125
2023	-	-	-	490,000	132,000	622,000
2024	-	-	-	530,000	106,500	636,500
2025	-	-	-	545,000	79,625	624,625
2026	-	-	-	610,000	50,750	660,750
2027	-	-	-	710,000	17,750	727,750
	<u>\$ 3,750,000</u>	<u>\$ 461,200</u>	<u>\$ 4,211,200</u>	<u>\$ 4,140,000</u>	<u>\$ 1,921,050</u>	<u>\$ 6,061,050</u>

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE FUND 2014-15

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2014

	SERIES 2009 REFUNDING ISSUE			SERIES 2012 REFUNDING ISSUE		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2015	\$ 325,000	\$ 63,288	\$ 388,288	\$ 300,000	\$ 187,450	\$ 487,450
2016	335,000	50,900	385,900	395,000	180,500	575,500
2017	350,000	37,200	387,200	425,000	172,300	597,300
2018	370,000	22,800	392,800	485,000	163,200	648,200
2019	385,000	7,700	392,700	520,000	150,550	670,550
2020	-	-	-	695,000	132,325	827,325
2021	-	-	-	1,025,000	106,525	1,131,525
2022	-	-	-	785,000	79,375	864,375
2023	-	-	-	825,000	51,100	876,100
2024	-	-	-	865,000	17,300	882,300
2025	-	-	-	-	-	-
2026	-	-	-	-	-	-
2027	-	-	-	-	-	-
	<u>\$ 1,765,000</u>	<u>\$ 181,888</u>	<u>\$ 1,946,888</u>	<u>\$ 6,320,000</u>	<u>\$ 1,240,625</u>	<u>\$ 7,560,625</u>

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE FUND 2014-15

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2014

	SERIES 2013			SERIES 2014		
	CERTIFICATES OF OBLIGATION			REFUNDING BONDS		
	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>
2015	\$ 1,710,000	\$ 2,287,075	\$ 3,997,075	\$ -	\$ 408,700	\$ 408,700
2016	1,760,000	2,239,300	3,999,300	155,000	407,150	562,150
2017	1,805,000	2,194,850	3,999,850	665,000	398,950	1,063,950
2018	1,865,000	2,130,175	3,995,175	810,000	376,100	1,186,100
2019	1,965,000	2,034,425	3,999,425	860,000	342,700	1,202,700
2020	2,065,000	1,933,675	3,998,675	1,010,000	305,300	1,315,300
2021	2,170,000	1,827,800	3,997,800	1,050,000	264,100	1,314,100
2022	2,280,000	1,716,550	3,996,550	1,095,000	215,725	1,310,725
2023	2,400,000	1,599,550	3,999,550	1,175,000	158,975	1,333,975
2024	2,510,000	1,486,213	3,996,213	1,210,000	105,400	1,315,400
2025	2,620,000	1,375,563	3,995,563	1,285,000	55,500	1,340,500
2026	2,750,000	1,249,500	3,999,500	745,000	14,900	759,900
2027	2,890,000	1,108,500	3,998,500	-	-	-
2028	3,035,000	960,375	3,995,375	-	-	-
2029	3,195,000	804,625	3,999,625	-	-	-
2030	3,355,000	640,875	3,995,875	-	-	-
2031	3,530,000	468,750	3,998,750	-	-	-
2032	3,710,000	287,750	3,997,750	-	-	-
2033	3,900,000	97,500	3,997,500	-	-	-
	<u>\$ 49,515,000</u>	<u>\$ 26,443,051</u>	<u>\$ 75,958,051</u>	<u>\$ 10,060,000</u>	<u>\$ 3,053,500</u>	<u>\$ 13,113,500</u>

GENERAL DEBT SERVICE FUND
GENERAL DEBT SERVICE FUND 2014-15

CITY OF ODESSA
COMBINED SCHEDULE OF GENERAL DEBT SERVICE
SEPTEMBER 30, 2014

	PRINCIPAL	TOTAL INTEREST	TOTAL
2015	\$ 3,545,000	\$ 3,323,155	\$ 6,868,155
2016	3,765,000	3,207,065	6,972,065
2017	3,920,000	3,095,925	7,015,925
2018	4,240,000	2,956,700	7,196,700
2019	4,485,000	2,769,900	7,254,900
2020	4,465,000	2,576,100	7,041,100
2021	4,695,000	2,377,675	7,072,675
2022	4,635,000	2,167,775	6,802,775
2023	4,890,000	1,941,625	6,831,625
2024	5,115,000	1,715,413	6,830,413
2025	4,450,000	1,510,688	5,960,688
2026	4,105,000	1,315,150	5,420,150
2027	3,600,000	1,126,250	4,726,250
2028	3,035,000	960,375	3,995,375
2029	3,195,000	804,625	3,999,625
2030	3,355,000	640,875	3,995,875
2031	3,530,000	468,750	3,998,750
2032	3,710,000	287,750	3,997,750
2033	3,900,000	97,500	3,997,500
	<u>\$ 76,635,000</u>	<u>\$ 33,343,296</u>	<u>\$ 109,978,296</u>

SCHEDULE OF REVENUE BOND REQUIREMENT
WATER AND SEWER DEBT 2014-15

CITY OF ODESSA
COMBINED SCHEDULE OF REVENUE BOND REQUIREMENTS
SEPTEMBER 30, 2014

	SERIES 2006 REFUNDING REVENUE BONDS			SERIES 2007 CERTIFICATES OF OBLIGATION		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	TOTAL
2015	\$ 3,330,000	\$ 66,600	\$ 3,396,600	\$ -	\$ 3,142,750	\$ 3,142,750
2016	-	-	-	3,920,000	3,044,750	6,964,750
2017	-	-	-	4,120,000	2,843,750	6,963,750
2018	-	-	-	4,330,000	2,632,500	6,962,500
2019	-	-	-	4,555,000	2,410,375	6,965,375
2020	-	-	-	4,785,000	2,176,875	6,961,875
2021	-	-	-	5,035,000	1,931,375	6,966,375
2022	-	-	-	5,290,000	1,673,250	6,963,250
2023	-	-	-	5,560,000	1,402,000	6,962,000
2024	-	-	-	5,850,000	1,116,750	6,966,750
2025	-	-	-	6,150,000	816,750	6,966,750
2026	-	-	-	6,465,000	501,375	6,966,375
2027	-	-	-	6,795,000	169,875	6,964,875
	<u>\$ 3,330,000</u>	<u>\$ 66,600</u>	<u>\$ 3,396,600</u>	<u>\$ 62,855,000</u>	<u>\$ 23,862,375</u>	<u>\$ 86,717,375</u>

SCHEDULE OF REVENUE BOND REQUIREMENT
WATER AND SEWER DEBT 2014-15

CITY OF ODESSA
COMBINED SCHEDULE OF REVENUE BOND REQUIREMENTS
SEPTEMBER 30, 2014

	SERIES 2009			TOTAL		
	REFUNDING REVENUE BONDS					
	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>
2015	\$ 1,045,000	\$ 18,288	\$ 1,063,288	\$ 4,375,000	\$ 3,227,638	\$ 7,602,638
2016	-	-	-	3,920,000	3,044,750	6,964,750
2017	-	-	-	4,120,000	2,843,750	6,963,750
2018	-	-	-	4,330,000	2,632,500	6,962,500
2019	-	-	-	4,555,000	2,410,375	6,965,375
2020	-	-	-	4,785,000	2,176,875	6,961,875
2021	-	-	-	5,035,000	1,931,375	6,966,375
2022	-	-	-	5,290,000	1,673,250	6,963,250
2023	-	-	-	5,560,000	1,402,000	6,962,000
2024	-	-	-	5,850,000	1,116,750	6,966,750
2025	-	-	-	6,150,000	816,750	6,966,750
2026	-	-	-	6,465,000	501,375	6,966,375
2027	-	-	-	6,795,000	169,875	6,964,875
	<u>\$ 1,045,000</u>	<u>\$ 18,288</u>	<u>\$ 1,063,288</u>	<u>\$ 67,230,000</u>	<u>\$ 23,947,263</u>	<u>\$ 91,177,263</u>

2014-15 OUTSTANDING LEASE AGREEMENTS

CITY OF ODESSA, TEXAS SCHEDULE OF CAPITAL LEASE REQUIREMENTS

FIRE TRUCK LEASE

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2014-15	\$ 498,540	\$ 36,211	\$ 534,751
2015-16	518,935	15,815	534,750
TOTAL	<u>\$ 1,017,475</u>	<u>\$ 52,026</u>	<u>\$ 1,069,501</u>

MOTOROLA LEASE

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2014-15	\$ 696,725	\$ 101,254	\$ 797,979
2015-16	715,892	82,087	797,979
2016-17	735,586	62,393	797,979
2017-18	755,822	42,157	797,979
2018-19	776,615	21,364	797,979
TOTAL	<u>\$ 3,680,640</u>	<u>\$ 309,255</u>	<u>\$ 3,989,895</u>

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Statistical Information

BUDGET SUMMARY

PERSONNEL

PERSONNEL HISTORY OF FULL-TIME POSITIONS BY FUNDING SOURCE

DEPARTMENT	05/06	06/07	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15
City Secretary	2	2	2	2	2	2	2	2	2	2
City Attorney	9.5	9.5	9.5	9.5	9.5	10.5	10.5	11.5	13.5	13.5
City Manager	6	5	6	6	6	6	8	8	8	8
Code Enforcement	4	5	6	6	6	6	6	6	13.5	13.5
Human Resources	5	5	6	6	6	6	6	6	6	6
Building Services	13	13	13	13	13	13	13	13	13	13
Public Safety Communications	29.5	29.5	28.5	28.5	25.5	29.5	30	31	31	31
Planning and Development	4	4	4	4	4	4	4	5	5	5
Finance	12	12	11	11	11	11	11	11	11	12
Non-Departmental	0	0	0	0	0	.5	.5	.5	.5	.5
Purchasing	8	8	8	8	8	8	8	8	8	8
Municipal Court	24	24	24	24	21	19	20	16	16	16
Judges Municipal Court	0	0	0	0	0	0	0	4	4	4
Information Technology	9	10	13	15	15	14	14	0	0	0
Public Works	87	87	89	91	84	86	89	89	94	98
Parks and Recreation	40	40	40	40	38	39	40	40	42	50
Fire	165	164	170	171	172	172	171	179	183	186
Police	217	220	221	222	222	224	228	231	233	234
GENERAL FUND	635	638	651	657	643	650.5	661	661	683.5	700.5
Billing and Collection	31.5	32.5	32.5	33.5	33.5	33.5	33.5	32.5	32.5	33.5
Utilities	99	99	102	102	102	102.5	102.5	101.5	102.5	99.5
Bond Funds	3	3	0	0	1	1	1	0	0	0
WATER/SEWER FUND	133.5	134.5	134.5	135.5	136.5	137	137	134	135	133
SOLID WASTE FUND	47.5	47.5	49.5	49.5	49.5	49.5	49.5	53.5	61.5	61.5
STORM WATER FUND	0	0	0	0	7	7	7	7	7	7
GOLF COURSE FUND	8	8	9	9	9	9	9	9	13	13
EQUIP SERV FUND	25.5	25.5	25.5	25.5	25.5	26.5	25	22	26	26
CDBG / HOME	11.5	9.5	9.5	9.5	9.5	9.5	8.5	7.5	6	5
RISK MGMT. FUND	14	14	14	14	15	15	15	15	15	15
LIQUID WASTE FUND	1	1	1	1	1	1	1	1	1	1
MC SECURITY FUND	2	2	2	2	2	2	2	2	2	2
MC TECHNOLOGY FUND	0	0	0	0	1	1	1	1	1	1
GRANTS (VARIOUS)	7	11	11	8	5	5	2	1	1	1
INFORMATION TECH. FUND	0	0	0	0	0	0	0	18	19	19
TOTAL PERSONNEL	885	891	907	911	904	913	918	932	971	985

ESTIMATED STATE AND FEDERAL MANDATES

State Mandates	FY 2012-13 Estimated	FY 2013-14 Estimated	FY 2014-15 Estimated
<u>General Fund:</u>			
Election Mandates	\$32,000	\$24,000	\$30,000
Legal - State Bar Association Training	15,000	15,000	15,000
Parks Backflow Prevention	4,000	4,000	4,000
Aquatic Facility Operator Certification Fees/Renewal	1,000	1,000	1,000
Structural Pest Control Certification Fees/Renewal	1,500	1,500	1,000
Texas Irrigator Certification Fees/Renewal	1,800	1,800	2,000
Texas Department of Agriculture	1,100	1,100	2,000
Pool Water Testing	18,000	25,000	5,000
Bob Derrington Elevator Insp. (Bldg Serv-1 elevator)	600	600	600
RM Elevator Inspection (Bldg Serv-1 elevator)	600	600	600
City Hall Elevator Inspection (Bldg Serv-2 elevators)	1,200	1,200	1,200
PD Elevator Inspection (Bldg Serv-2 elevators)	1,200	1,200	1,200
Municipal Plaza Elevator Inspection	600	600	600
Firefighter / EMS Protective Clothing - Title 37	70,000	70,000	70,000
SCBA Testing & Certification	3,500	3,500	3,500
Firefighter Inoculations	2,500	2,500	2,500
Fire Code Enforcement Training	5,127	5,127	5,127
EMS Materials - IFSTA	5,000	5,000	5,000
Haz - Mat Physicals	3,000	3,000	15,000
Firefighter / EMS Certification Fees & Renewal	20,000	20,000	20,000
Certification of Ambulances	1,060	1,060	1,060
Breathing Air Quality Test	3,506	3,506	7,823
Annual Ladder Test	3,100	3,100	3,100
Training Facility Certification (every 3 years)	5,000	5,000	5,000
Fire Extinguishers	1,015	1,015	1,015
Hose Test	500	500	500
Pump Test	500	500	500
Rescue Tool Service	2,895	2,895	3,000
Public Safety VTCA Code Compliance	12,875	12,875	12,875
Police Open Records Act	33,097	34,752	36,490
Police Training	244,640	224,640	244,640
Police Officer ID Cards	10,000	10,000	10,000
Carbon Monoxide Chamber (Animal Control)	6,150	6,150	0
Animal Control Officer Certification	790	790	790
<u>Public Safety - Other Mandates:</u>			
Psychological Testing of Police Applicants	3,300	17,500	17,500
Police Fire Alarm Extinguisher System Inspection	2,420	2,420	2,590
Crime Victim Compensation Coordinator	9,922	44,934	44,934
Police NCIC / TCIC Validation of all Entries	21,021	21,021	21,021
Sexual Assault Exam	11,330	11,330	11,330
Sexual Offender Registration	10,000	10,000	10,000
Uniform Crime Report (U.C.R.)	27,500	27,500	27,500
Auction of Abandoned Vehicle-Public Notice	11,500	11,500	11,500
Dispatcher Training (TCLEOSE/DPS/EMD/TDD/TLETS)	26,088	29,410	20,357
Public Safety Communications Logging Recorder	0	10,000	10,000
Total General Fund	<u>\$635,936</u>	<u>\$679,125</u>	<u>\$688,852</u>

ESTIMATED STATE AND FEDERAL MANDATES

State Mandates	FY 2012-13 Estimated	FY 2013-14 Estimated	FY 2014-15 Estimated
<u>Solid Waste:</u>			
Solid Waste - Landfill Gas Management	\$40,000	\$68,000	\$40,000
Solid Waste - Groundwater Monitoring	60,000	50,000	50,000
TDA Structural Pest Control Certification	1,400	1,500	1,800
Total Solid Waste Fund	<u>\$101,400</u>	<u>\$119,500</u>	<u>\$91,800</u>
<u>Water / Sewer Fund:</u>			
Water Conservation Information - TWDB	\$5,000	\$5,000	\$5,000
Water Quality Assessment & Wastewater Plant Inspection Fee - TCEQ	85,000	85,000	85,000
Water Plant Inspection Fee	100,000	100,000	100,000
Landfill Tipping Fee - TCEQ (Water/Wwater)	18,100	18,100	18,100
Operator Licensing Training - TCEQ	18,000	18,000	18,000
Operator Licensing Renewal Fees - TCEQ	2,700	2,700	2,700
Overhead Crane Inspections	2,000	2,000	2,000
NELAC Laboratory Certification	14,000	14,000	163,011
Sludge Transportation Fee	750	750	750
Sanitary Sewer Overflow Initiative **	4,424,000	2,850,000	3,000,000
Bacteriological Testing	30,000	30,000	42,561
Annual Certification of Backflow Assemblies	2,500	2,500	2,500
Elevator Inspection/Maintenance	2,000	2,000	2,000
Fire Alarm Inspection	500	500	500
Manhole Installation Requirements	32,000	32,000	32,000
Total Water / Sewer Fund	<u>\$4,736,550</u>	<u>\$3,162,550</u>	<u>\$3,474,122</u>
<u>Equipment Services Fund:</u>			
Underground Fuel Storage Tanks Activity	\$0	\$0	\$0
Total Equipment Services Fund	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>Community Development:</u>			
Asbestos Survey	\$5,000	\$5,000	\$5,000
Asbestos Abatement	50,000	50,000	50,000
Total Community Development Fund	<u>\$55,000</u>	<u>\$55,000</u>	<u>\$55,000</u>
<u>Risk Management Fund:</u>			
Workers' Compensation	\$657,220	\$657,220	\$657,220
Total Risk Management Fund	<u>\$657,220</u>	<u>\$657,220</u>	<u>\$657,220</u>
Total State Mandates	<u>\$6,186,106</u>	<u>\$4,673,395</u>	<u>\$4,966,994</u>

** Includes rehab of wastewater collection lines to reduce sanitary sewer overflows.

ESTIMATED STATE AND FEDERAL MANDATES

Federal Mandates	FY 2012-13 Estimated	FY 2013-14 Estimated	FY 2014-15 Estimated
<u>General Fund:</u>			
Freedom of Information Act / Open Records	\$4,000	\$4,000	\$4,000
Police Record Keeping per Library of Congress	380,550	399,578	419,557
Pre-Employment Exams and ADA Compliance	25,000	30,000	35,000
GASB 43 & 45 Financial Reporting	1,500,000	1,500,000	1,500,000
Storm Water Rules - EPA	795,000	902,000	980,000
Overtime Due to FMLA	92,000	92,000	50,000
Overtime Due to 2-In-2-Out Policy	90,000	90,000	50,000
Total General Fund	<u>\$2,886,550</u>	<u>\$3,017,578</u>	<u>\$3,038,557</u>
<u>Equipment Services Fund:</u>			
Oil Filter Disposal - EPA	\$720	\$0	\$0
Battery Disposal Fee - EPA	500	0	0
Vehicle Wash Waste Disposal - EPA	1,500	6,000	0
Shop Hazardous Waste Disposal - EPA	7,900	12,000	0
Total Equip. Services Fund	<u>\$10,620</u>	<u>\$18,000</u>	<u>\$0</u>
<u>Water / Sewer Fund:</u>			
Lead / Copper Monitoring - EPA /TCEQ	\$2,500	\$0	\$3,823
Biomonitoring - EPA / TCEQ	2,000	2,000	2,078
Consumer Confidence Report - EPA/TCEQ	12,000	12,000	6,000
Wastewater Permit Testing - EPA/TCEQ *	15,000	15,000	79,543
Stormwater Permit - EPA/TCEQ	300	300	300
Long-Term Enhanced Surf. Water Trtmnt-EPA/TCEQ	0	450,000	1,500
TCEQ Treatment Plant Testing	39,000	39,000	39,000
Unreg. Contaminant Monitoring Rule 3 - EPA/TCEQ	0	2,114	2,114
Disinfection By-Product Testing - TCEQ/EPA	1,400	10,000	5,518
Total Water / Sewer Fund	<u>\$72,200</u>	<u>\$530,414</u>	<u>\$139,876</u>
<u>Risk Management Fund:</u>			
Commercial Drivers Testing - DOT	\$10,000	\$10,000	\$10,000
HIPPA	25,000	25,000	25,000
Patient Centered Outcomes Research Trust Fund	0	0	2,500
Total Risk Management Fund	<u>\$35,000</u>	<u>\$35,000</u>	<u>\$35,000</u>
Total Federal Mandates	<u>\$3,004,370</u>	<u>\$3,600,992</u>	<u>\$3,213,433</u>
Total State and Federal Mandates	<u>\$9,190,476</u>	<u>\$8,274,387</u>	<u>\$8,180,427</u>

* Included in NELAC Laboratory Certification.