

LIBRARY OF FEDERAL & LOCAL REQUIREMENTS

CODE OF FEDERAL REGULATIONS (CFR)

- ❖ **Administrative Requirements for Grants & Agreements:** [\(24 CFR 84\)](#) This document specifies standards relative to pre-awarded requirements, financial and program management, property standards, procurement standard, reports and records, termination and enforcement, and close-out procedures. 24 CFR 84 supersedes OMB Circular A-110.
- ❖ **Community Development Block Grant (CDBG):** [24 CFR Part 570](#)
 - **Sub-Part J:** [\(24 CFR 570.500- 570.513\)](#) covers general responsibilities of CDBG grant administration, including uniform administrative requirements, provisions of Subrecipient agreements, program income, use of real property, record-keeping and reporting , and close-out procedures.
 - **Sub-Part K:** [\(24 CFR 570.600 – 570.614\)](#) deals with other CDBG program requirements including, civil rights, labor standards, environmental standards, flood insurance, relocation, displacement, acquisition, employment and contracting opportunities, lead-based paint, use of debarred, suspended or ineligible contractors, uniform administrative requirements and cost principles, conflicts of interest and the American Disabilities Act.
- ❖ **[2 CFR Part 200](#)** – supersedes, consolidates, and streamlines requirements from eight (8) OMB Circulars: A-21, A-87, A-89, A-102, A-110, A-122 and A-133.
- ❖ **Administrative Requirements for Grants:** [24 CFR Part 85](#)
- ❖ **Nondiscrimination:** [24 CFR Part 146](#)
- ❖ **Procurement of Consulting Services:** [HUD CPD 96-05](#)
- ❖ **Conflict of Interest:** [\(24 CFR Part 570.611\)](#)
- ❖ **Contract Provisions:** [\(24 CFR Part 13\)](#)
- ❖ **Lead-Based Paint:** [\(24 CFR Part 570.608\)](#) [\(24 CFR Part 35\)](#)

FEDERAL ACTS

- ❖ **Americans with Disabilities Act of 1990** Prohibits discrimination based on disability.
- ❖ **Age Discrimination Act of 1975** Prohibits discrimination based on age in programs and activities receiving federal financial assistance. The Act, which applies to all ages, permits the use of certain age distinctions and factors other than age that meet the Act's requirements.
- ❖ **Civil Rights Act of 1964: Title VI** Prohibits discrimination based on race, color, and national origin in programs and activities receiving federal financial assistance.
- ❖ **Civil Rights Act of 1964: Title VII** Prohibits employers from discriminating against employees based on sex, race, color, national origin, and religion. It generally applies to employers with 15 or more employees.
- ❖ **Civil Rights Act of 1968: Title VIII** Fair Housing Act.
- ❖ **Davis-Bacon Act**: Requires all on-site employees be paid fair wages, benefits, and overtime (also known as the “prevailing wage”) weekly while working on government-funded construction, alteration, or repair projects at a minimum threshold of \$2,000.
- ❖ **Davis-Bacon Act: Q&A**
- ❖ **Davis-Bacon Act: Contractor Guide**
- ❖ **HUD Section 3** - The Section 3 program requires recipients of certain HUD financial assistance, to the greatest extent feasible, provide job training, employment, and contracting opportunities for low- or very-low income residents in connection with projects and activities in their neighborhoods.
- ❖ **Housing and Community Development Act of 1974** as amended: Sections 104(b) & 109 of **Title I**
- ❖ **Rehabilitation Act of 1973: Section 504** Nondiscrimination under Federal grants and programs.

EXECUTIVE ORDERS

- ❖ **Equal Opportunity in Housing:** [Executive Order 11063](#) prohibits discrimination in the sale, leasing, rental, or other disposition of properties and facilities owned or operated by the federal government or provided with federal funds.
- ❖ **Equal Employment Opportunity:** [Executive Order 11246](#) prohibits discriminatory practices in hiring and employment on the part of U.S. government contractors.

OMB CIRCULARS

- ❖ **OMB Circular A-87:** [Cost Principles](#)
- ❖ **OMB Circular A-110:** [Nonprofit Accounting Basics](#)
- ❖ **OMB Circular A-110:** [Administrative Requirements for Grants and Agreements](#)
- ❖ **OMB Circular A-122:** [Nonprofit Accounting Basics](#)
- ❖ **OMB Circular A-122:** [Cost Principles for Non-Profit Organizations](#)
- ❖ **OMB Circular A-133:** [Nonprofit Accounting Basics](#)
- ❖ **OMB Circular A-133:** [Audits](#)

CITY POLICY/PROCEDURES

- ❖ **City of Odessa Administrative Procedure - Allocations (95-01A)**
- ❖ **City of Odessa Administrative Procedure – Vendors/Bids (95-02A)**