



**CITY COUNCIL MINUTES
CITY OF ODESSA, TEXAS**

June 6, 2023

On June 6, 2023, a special meeting of the Odessa City Council was held at 3:00 p.m. in the Council Chambers, 5th floor, City Hall, 411 W. 8th, Odessa, Texas.

City Council present: Mayor Javier Joven; Council members: Mark Matta, District One; Steven P. Thompson, District Two; Gilbert Vasquez, District Three; Greg Connell, District Four; Chris Hanie, District Five; and Denise Swanner, At-Large.

Council member Matta arrived during executive session.

Staff present: Norma Aguilar-Grimaldo, City Secretary; Agapito Bernal, Interim City Manager; Dan Jones, City Attorney; and other members of City staff.

A quorum being present, Mayor Joven called the meeting to order, and the following proceedings were held:

Review Tri-Metrix process with Council's benchmarks. Mica Lunt reviewed the work and deliverables completed from January through May. He reviewed the completed tasks. He stated that the month of June would include presenting the best candidates, administer the tri-metrix assessment, conduct interviews, and provide director and assistant director training. He highlighted the tasks completed that were beyond the scope of work. Council member Thompson asked about the tasks not in the contract. Mr. Lunt stated that the tasks were outlined and agreed at the March 21, 2023 Council meeting. The tasks beyond the scope of work were not being charged. Mayor Joven stated that the deliverables were beyond the scope of work with Council's direction. Mr. Lunt stated that emails were provide to City staff with updates to the process. Council member Hanie did not receive any emails. Mayor Joven directed for the emails to be sent. Mr. Lunt reviewed the value received and the compensation that was rendered.

Mr. Lunt reviewed three options for the completion of the contract. Option one was to cease the contract immediately with a compensation of \$188,000. Option two was to move forward with the tri-metrix, recommend finalists, coordinate interviews and provide the scheduled training to staff with a compensation of \$218,000. Option three was for T2 to complete the final background investigation to be completed by August 13 for a total compensation of \$225,000. The contract term was up to one year. Council member Swanner asked about completing in July. Mr. Lunt stated that it was dependent on the candidates.

Motion was made by Council member Swanner and seconded by Council member Thompson to suspend the rules to discuss item 4 before item 3. The motion was approved by the following vote:

Aye: Joven, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

As authorized by the Texas Government Code, Section 551.074 (Personnel Matters), the City Council may adjourn into executive session to consider personnel matters – City Manager: a. Provide executive summaries of the top candidates by T2 Professional Consulting; b. Consider the top candidates for assessment of the Tri-Metrix; c. Consider the top candidates for assessment of the Tri-Metrix. Motion was made by Council member Swanner and seconded by Council member Connell to go into executive session under 551.074. The motion was approved by the following vote:

Aye: Joven, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

Mayor Joven stated no action was taken in executive session.

Motion was made by Council member Thompson and seconded by Council member Swanner to return from executive session. The motion was approved by the following vote:

Aye: Joven, Matta, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

Consider updating the City Manager timetable to be completed by June 30, 2023. Motion was made by Council member Vasquez and seconded by Council member Hanie to reject the June 30, 2023 for the City Manager timetable. The motion was approved by the following vote:

Aye: Joven, Matta, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

Motion was made by Council member Thompson and seconded by Council member Hanie for Option 3 with T2 coordinating the final background investigation, and complete by August 13 with a total compensation of \$225,000. The motion was approved by the following vote:

Aye: Joven, Matta, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

Consider the date for interviews on the City Manager finalists. Mr. Lunt suggested holding in person interviews for City Manager on the week of June 26 with preference of Monday, June 26.

Motion was made by Council member Swanner and seconded by Council member Thompson to hold the in person interviews for City Manager on the week of June 26 with preference of Monday, June 26. The motion was approved by the following vote:

Aye: Joven, Matta, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

Discuss and consider terminating the T2 Professional Consulting contract. Motion was made by Council member Hanie and seconded by Council member Connell to reject terminating the T2 professional Consulting contracting. The motion was approved by the following vote:

Aye: Joven, Matta, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

Motion was made by Council member Swanner and seconded by Council member Vasquez to adjourn the meeting. The motion was approved by the following vote:

Aye: Joven, Matta, Thompson, Vasquez, Connell, Hanie, and Swanner
Nay: None

The meeting adjourned at 4:51 p.m.

ATTEST:

APPROVED:

Norma Aguilar-Grimaldo, TRMC, CMC
City Secretary

Javier Joven
Mayor