



**CITY COUNCIL MINUTES
CITY OF ODESSA, TEXAS**

March 14, 2023

On March 14, 2023, a special meeting of the Odessa City Council was held at 1:00 p.m. in the Council Chambers, 5th floor, City Hall, 411 W. 8th, Odessa, Texas.

City Council present: Mayor Javier Joven; Council members: Mark Matta, District One; Steven P. Thompson, District Two; Gilbert Vasquez, District Three; Greg Connell, District Four; and Denise Swanner, At-Large.

City Council absent: Council member Chris Hanie, District Five.

Staff present: Norma Aguilar-Grimaldo, City Secretary; Agapito Bernal, Interim City Manager; Dan Jones, Interim City Attorney; and other members of City staff.

A quorum being present, Mayor Joven called the meeting to order, and the following proceedings were held:

City Council-Benchmark Committee discuss and consider Benchmarks for City Manager. Mica Lunt stated that a few priorities would be identified for the city manager. He asked that the on-line job questionnaire be completed by March 16 at 8:30 a.m. He reviewed samples for other positions that were rated by priority order. Every member of the City Council provided three priorities for the City Manager position. Mr. Lunt prioritized the top priorities of integrity, servant leader, communication, vision and mission alignment, and training and personnel development. The City Council discussed and formulated summary statements for each priority. Other items to be included in the job description were diversity, strive to create sustainable economic and social environment, and qualifications/credentials.

Discus and consider next meeting date for Benchmark Committee. Motion was made by Council member Swanner and seconded by Council member Matta to schedule the next Benchmark Committee meeting on March 21, 2023 at 3 p.m. The motion was approved by the following vote:

Aye: Joven, Matta, Thompson, Vasquez, Connell, and Swanner
Nay: None

Motion was made by Council member Swanner and seconded by Council member Vasquez to adjourn the meeting. The motion was approved by the following vote:

Aye: Joven, Matta Thompson, Vasquez, Connell, and Swanner
Nay: None

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The meeting adjourned at 2:24 p.m.

ATTEST:

APPROVED:

Norma Aguilar-Grimaldo, TRMC, CMC
City Secretary

Javier Joven
Mayor